

Fiscal Year 2020-21 Payments: \$69,300

PO No.	Voucher	Vendor	Total	Check Date	Status
210931	1419	ANEW COLLECTIVE CONSULTING	\$12,000.00	03/25/2021	Posted to G/L
210862	1364	ANEW COLLECTIVE CONSULTING	\$12,000.00	02/23/2021	Posted to G/L
210671	1281	ANEW COLLECTIVE CONSULTING	\$12,000.00	12/22/2020	Posted to G/L

Date	Account	Line Memo	Vendor	Debit
11/12/2020	10.2210.300.05.462.5	WAVE - *ANEW COLLECTIV	JP MORGAN CHASE - P CARDS	\$3,700.00
12/11/2020	10.2210.300.05.462.5	WAVE - *ANEW COLLECTIV	JP MORGAN CHASE - P CARDS	\$3,700.00
1/13/2021	10.2210.300.05.462.5	WAVE - *ANEW COLLECTIV	JP MORGAN CHASE - P CARDS	\$3,700.00
2/12/2021	10.2210.300.05.462.5	WAVE - *ANEW COLLECTIV	JP MORGAN CHASE - P CARDS	\$3,700.00
3/15/2021	10.2210.300.05.462.5	WAVE - *ANEW COLLECTIV	JP MORGAN CHASE - P CARDS	\$3,700.00
4/13/2021	10.2210.300.05.462.5	IN *ANEW COLLECTIVE CO	JP MORGAN CHASE - P CARDS	\$3,700.00
5/12/2021	10.2210.300.05.462.5	IN *ANEW COLLECTIVE CO	JP MORGAN CHASE - P CARDS	\$3,700.00
6/14/2021	10.2210.300.05.462.5	IN *ANEW COLLECTIVE CO	JP MORGAN CHASE - P CARDS	\$3,700.00
7/13/2021	10.2210.301.05.462.5	IN *ANEW COLLECTIVE CO	JP MORGAN CHASE - P CARDS	\$3,700.00
			Total	\$33,300.00

Fiscal Year 2020-21 Budget: \$74,500

2210	300	<input type="checkbox"/>	PD for special education staff and general education staff involving Child Find: Includes speakers, attendance at conferences, travel to conferences and out of state if selected. Awew Race Awareness training and consultation (52000) Achieve3000 professional services (7300); Hard Conversations (3000) CPR (1100) CEC and LDS out of state conferences (5000) ASHA confrence (1200) Closing the Gap, ATIA, DCDT; Edgenuity Training (850) Out of state travel meals (4000) OTPT conferences (2000) National SW conferences (3000) Illinois State Transition conference (600) IAASE conference (500) NASP (2000)	84550
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PROFESSIONAL SERVICES AGREEMENT

This Professional Services Agreement is dated, Sept 14, 2020, as the Effective Date as set forth, made, and entered into by and between Anew Collective Consulting LLC and Saxman Consulting LLC (the "Consultants"), and Hinsdale Township High School District 86 (the "Organization"), collectively referred to as the "Parties." Whereas, the Organization hereby engages the Consultants as independent Consultants to provide planning, feedback, and coaching, to design curriculum, and to facilitate the development of racial consciousness to build capacity for more vulnerable and adaptive leadership. To provide strategic support to the leadership team in the planning and execution of racial equity work for the 2020-2021 school year for the Organization, the Consultants hereby agree to provide such services, upon the terms and conditions in this Agreement.

IN CONSIDERATION OF the recitals and the mutual covenants and agreements set forth in this Agreement, the parties agree as follows:

1. Consultants

- a. Engagement of Consultants. Hinsdale Township High School District 86 desires to engage the Consultants to perform and to provide all necessary professional consulting services (the "Services") as set forth in the Scope of Work (the "Scope") attached as Exhibit A to this Agreement. The Consultants shall provide the Services pursuant to the terms and conditions of this Agreement. The terms of this Agreement shall be from the Effective Date until June 30, 2021.
- b. Representations of Consultants. The Consultants represent that they are sufficiently experienced and competent to perform the Services in a manner consistent with the standards of professional practice by recognized consultants providing services of a similar nature. The Parties now hereby agree as follows:
 - To build racial consciousness and capacity for more vulnerability and adaptive leadership through coaching and facilitation.
 - To provide strategic support to the leadership team in the planning and execution of racial equity work for the 2020-2021 school year.

2. Payment

- a. Consulting Fee: Organization shall pay the following fees to consultant totaling:
 - i. \$37,000 ("Consulting Fee") for the following Consulting Services:
 1. Community CELT meetings
 2. Leadership CELT meetings
 3. Acceleration for Antiracist Leaders training
 - ii. \$12,000 for 1 facilitator ("Consulting Fee") for the following Consulting Services:
 1. Two Day Introduction to Race training
- b. Payment Schedule:
 - i. Organization shall pay Consultants in monthly installments of \$3,700 for ten months (September 2020 through June 2021) for the ongoing Community CELT meetings, Leadership CELT meetings, and Acceleration for Antiracist Leaders training as described in Consulting Services and Exhibit A, Scope of Work. The monthly

payments will be in two separate amounts of \$1,850 - one payment to Anew Collective Consulting LLC and one payment to Saxman Consulting LLC.

- ii. Payment for the two-day *Introductions to Race* trainings will be paid in the amount of \$12,000 upon completion of the training to Anew Collective Consulting LLC.
- c. Cancellation: Upon full execution of this Agreement, the Organization is responsible for the payment of the Consulting Fee, regardless of whether it proceeds with the Consulting Services. Such payment shall be made within two (2) weeks of the originally scheduled date.
- d. Late Fees: The Consultants reserve the right to charge a penalty for late payment of the Consulting Fee.
- e. Confidentiality: Organization agrees to maintain the confidentiality of the Consulting Fees.

3. Materials

- a. The Organization will provide a laptop (PC) and screen for projection for in-personal facilitation. The laptop must contain the following: PowerPoint capabilities; a DVD drive; Internet access; audio connections to play clips; and clicker to advance slides.
- b. The Organization will provide access to ZOOM or a platform with similar functionality for remote facilitation.
- c. The Organization will provide any digital or printed materials to support intersession work for participants.
- d. The Organization will provide any material such as copies of handouts, butcher block paper, markers, etc. for in-personal facilitation.

4. Intellectual Property

- a. In the course of providing services to the Organization, the Consultants may invent, design, or create in areas directly or indirectly related to racial equity/diversity-related support services ("Work Product"). All Consultants Work Product shall be owned exclusively by the Consultants. The Consultants and the Organization agree that any materials, information, or deliverables prepared by the Consultants shall not be considered a work made for hire. The Consultants shall have the sole and exclusive right to create or use any derivative work based upon the Work Product, and nothing herein shall be read as limiting its right to offer for sale, sell, license, or otherwise use or transfer any work product in any form for any other commercial purpose.
- b. The Organization shall have a non-exclusive license to use the materials solely for its internal purposes without the right to sublicense. The Organization shall not have the right to record or reproduce the Consultants' Consulting Services in any format.

5. Limited Use.

- a. The Organization shall have the limited right to use the name of the Consultants and Company, professional qualifications, and images, subject to their approval, for the sole purpose of identifying Consultant as providing Consulting Services to Organization.
- b. The Consultants shall have the right to identify the name of the Organization, the date of its Consulting Services, and the

title (if any) of the presentation conducted as part of the Consulting Services.

6. **The Consultants.** In performing services for the Organization under this Agreement, the Consultants shall act as independent consultants with respect to the Organization and not as its employee.
7. **Taxes.** Consultants agree that it is solely responsible for reporting, withholding, and/or paying any and all employment-related taxes, payments, and/or withholdings for any payments from the Organization for Consulting Services. The Organization shall issue the Consultant a W-9 for the Consulting Fee.
8. **Governing Law.** This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois.
9. **Severability.** Should any provision of this Agreement be held by a court of law to be illegal, invalid or unenforceable, the legality, validity, and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.
10. **Assignment.** No Party may assign or subcontract its rights or obligations under this Agreement.
11. **Entire Agreement and Notice.** This Agreement contains the entire understanding of the Parties and may not be amended without the written consent of both Parties. This Agreement supersedes any and all prior agreements and understandings.
12. **Knowing and Voluntary Agreement.** The Parties have carefully read all parts of this Agreement and fully understand their meaning. The Parties understand that this Agreement is legally binding, and affirm that the Parties are entering into it voluntarily.
13. **Signature.** This Agreement may be executed and delivered in counterparts, and executed copies may be delivered by facsimile or electronic mail.

By 
Ismails Nunez
Anew Collective Consulting, LLC
2423 W. Lunt Ave. 3s
Chicago, IL 60645

Date: 9.14.20

By 
Christine Saxman
Saxman Consulting, LLC
6145 N Maplewood Ave
Chicago, IL 60659

Date: 9.14.20

By 
Tamara Prentiss
Superintendent of Schools
Hinsdale Township High School District 86
5500 S Grant St, Hinsdale, IL 60521

Date:

Exhibit A

Scope of Work

The Consultants have been engaged by the Administrative Leadership Team at Hinsdale Township High School District 86 to provide the services described below and will be ongoing for accountability.

Deliverables

Work Plan

The Consultants are responsible for developing and implementing a plan to complete the projects and milestones listed in the table below. The Consultants select and the Organization shall approve a format for the plan which shall include a listing of tasks and timelines required to achieve the projects and milestones in the table below:

PROJECT	SCOPE OF WORK
<p>BIMONTHLY COMMUNITY CELT (Culture and Equity Leadership Team) MEETINGS <i>Meetings:</i> Seven (7) Meetings Total <i>Timeframe:</i> July 2020-May 2021 <i>Duration:</i> Two (2) hrs each <i>Cost:</i> \$11,000 for Two (2) facilitators</p>	<p>Cost includes:</p> <p><i>Planning/Feedback</i> Meeting individually or as a group with core members of the leadership team for any feedback loops and curriculum design to support overall racial equity work in the district.</p> <p><i>Curriculum Design</i> Setting goals and designing seminars to meet those goals for Community CELT including intersession work to support participants in building personal racial consciousness for collective action and accountability.</p> <p><i>Facilitation</i> Interracial facilitation to achieve the goals of each meeting.</p>
<p>MONTHLY DISTRICT LEADERSHIP CELT (Culture and Equity Leadership Team) MEETINGS <i>Meetings:</i> Six (6) Meetings Total <i>Timeframe:</i> July 2020-May 2021 <i>Duration:</i> Two (2) hrs each meeting <i>Cost:</i> \$15,000 for Two (2) facilitators</p>	<p>Cost Includes:</p> <p><i>Planning/Feedback</i> Meeting individually or as a group with core members of the leadership team for any feedback loops and curriculum design to support overall racial equity work in the district.</p> <p><i>Curriculum Design</i> Setting goals and designing seminars to meet those goals for Leadership CELT including intersession work to support participants in building personal racial consciousness for collective action and accountability.</p> <p><i>Facilitation</i> Interracial facilitation to achieve the goals of each meeting.</p>

<p>INTRODUCTION TO RACE TRAINING <i>Meetings:</i> Two (2) Two (2) Day Trainings [Four (4) Days Total] <i>Timeframe:</i> November 2020 and January 2021 <i>Duration:</i> Two (2) days, Seven (7) hrs each day <i>Cost:</i> \$12,000 for One (1) facilitator</p>	<p>Cost Includes: <i>Planning/Feedback</i> Meeting individually or as a group with core members of the leadership team to support the development of the participants and bring them into the racial equity work of the District. <i>Facilitation</i> Individual facilitation to deepen the racial consciousness of the participants. Interracial facilitation to deepen the racial consciousness of the participants and to model interracial communication and partnership.</p>
<p>ACCELERATION FOR ANTI-RACIST LEADERS TRAINING <i>Meetings:</i> Three (3) Meetings Total for each building <i>Timeframe:</i> August 2020-May 2021 <i>Duration:</i> Three (3) hrs for each session <i>Cost:</i> \$11,000 total for both buildings</p>	<p>Cost Includes: <i>Planning/Feedback</i> Meeting individually or as a group with core members of the leadership team to support the development of the participants and bring them into the racial equity work of the District. <i>Facilitation</i> Co-facilitation to deepen the racial consciousness of the participants.</p>