



Debra Kedrowski <d kedrows@hinsdale86.org>

## Introduction to Race Training

1 message

ismalis@anewcollectiveconsulting.com <ismalis@anewcollectiveconsulting.com>

Thu, Nov 19, 2020 at 12:49 PM

Reply-To: ismalis@anewcollectiveconsulting.com

To: William Walsh <wwalsh@hinsdale86.org>, aellexso@hinsdale86.org, Abbey Green <agreen@hinsdale86.org>, Bianca Holland <bholland@hinsdale86.org>, bkalal@hinsdale86.org, Billson Rasavongxay <brasavon@hinsdale86.org>, Brian Thelen <bthelen@hinsdale86.org>, Bradley Verthein <bverthei@hinsdale86.org>, bwalsh@hinsdale86.org, Chris Billie <cbillie@hinsdale86.org>, Christine Ferrone <cferrone@hinsdale86.org>, chanson@hinsdale86.org, cjasculc@hinsdale86.org, Christopher Kostro <ckostro@hinsdale86.org>, csaxman@saxmanconsulting.com, Christopher Wilbur <cwilbur@hinsdale86.org>, djones@hinsdale86.org, d kedrows@hinsdale86.org, David Lange <dlange@hinsdale86.org>, ehaase@hinsdale86.org, hsirovat@hinsdale86.org, jgilbert@hinsdale86.org, Janelle Hoeksema <jhoeksem@hinsdale86.org>, Joe Liaw <jliaw@hinsdale86.org>, John Madden <jmadden@hinsdale86.org>, Janelle Marconi <jmarconi@hinsdale86.org>, Julie May <jmay@hinsdale86.org>, John Naisbitt <jnaisbit@hinsdale86.org>, jregnier@hinsdale86.org, jrehfeld@hinsdale86.org, John Schlaman <jschlama@hinsdale86.org>, jstephen@hinsdale86.org, Jordan Stob <jstob@hinsdale86.org>, jwhaley@hinsdale86.org, kbockwol@hinsdale86.org, Karen Russo <krusso@hinsdale86.org>, Kurt Vonnahme <kvonnahm@hinsdale86.org>, Kimberly Wilson <kwilson@hinsdale86.org>, Lisa Hikes <lhikes@hinsdale86.org>, Lisa Sopiartz <lsopiartz@hinsdale86.org>, Margaret Buoy <mbuoy@hinsdale86.org>, mgallagh@hinsdale86.org, Matthew Goeke <mgoeke@hinsdale86.org>, mjensen@hinsdale86.org, Mary Beth Lueken <mlueken@hinsdale86.org>, Noah Lawrence <nlawrenc@hinsdale86.org>, Robert Barber <rbarber@hinsdale86.org>, rmaita@hinsdale86.org, Rebecca O'Connor <roconnor@hinsdale86.org>, Renee Sandoval <rsandoval@hinsdale86.org>, Renaud Verdier <rverdier@hinsdale86.org>, sboheme@hinsdale86.org, sjaffe@hinsdale86.org, Sanskruti Patel <spatel@hinsdale86.org>, sphillip@hinsdale86.org, Sarah Porod <sporod@hinsdale86.org>, Sofia Rahman <srahman@hinsdale86.org>, Tanya Walery <twalery@hinsdale86.org>, Whitney Wilda <wwilda@hinsdale86.org>, ismalis@anewcollectiveconsulting.com

**CAUTION:** This email originated from outside of the Hinsdale D86 System. Do not click links or open attachments unless you recognize the sender's email and know the content is safe.

Thank you for joining me for the last two days. In an effort to continue to grow, I ask that you take some time to fill out the questions below.

To practice speaking our truths, we do not collect feedback anonymously.

Thank you.

<https://docs.google.com/forms/d/e/1FAIpQLSdd41oHTDCg0SEm6YcAV1Y8YIP6iw-4dFK83dTLpoNc2x8TVQ/viewform>

### Introduction to Race Training

When Tue Nov 17, 2020 9am – 4pm Eastern Time - Detroit

Where Zoom ([map](#))

- Who
- William Walsh - organizer
  - [ismalis@anewcollectiveconsulting.com](mailto:ismalis@anewcollectiveconsulting.com) - creator
  - Ellexson,Andrea
  - Abbey Green
  - Bianca Holland
  - Kalal,Benjamin
  - Brian Thelen
  - Bradley Verthein
  - Chris Billie
  - Christine Ferrone
  - Hanson,Cynthia
  - Jасulca,Chris
  - Christopher Kostro
  - christine saxman
  - Christopher Wilbur
  - Jones,Daniel
  - Kedrowski,Debra
  - David Lange
  - Haase,Evan
  - Sirovatka,Heddi
  - Gilbert,Jennifer
  - Janelle Hoeksema
  - Joe Liaw
  - John Madden

- Janelle Marconi
- Julie May
- John Naisbitt
- Rehfeldt,Jason
- John Schlamann
- Stephenson,Joshua
- Jordan Stob
- Zastresek-Whaley,Julie
- Bockwoldt,Keith
- Karen Russo
- Kimberly Wilson
- Lisa Hikes
- Lisa Sopiartz
- Margaret Buoy
- Gallagher,Mary
- Matthew Goeke
- Jensen,Melissa
- Mary Beth Lueken
- Noah Lawrence
- Robert Barber
- Maita,Ryan
- Rebecca O'Connor
- Renee Sandoval
- Renaud Verdier
- Boheme,Sasha
- Jaffe,Susan
- Sanskruti Patel
- Phillip,Sally
- Sarah Porod
- Sofia Rahman
- Tanya Walery
- Whitney Wilda
- Walsh,Brigid
- Kurt Vonnahme - optional
- Billson Rasavongxay - optional
- Regnier,Jennifer - optional

Attachments [image007.jpg](#)  
[image008.png](#)  
[image009.jpg](#)  
[image001.jpg](#)  
[image003.png](#)  
[image005.jpg](#)  
[image002.jpg](#)  
[image004.png](#)  
[image006.jpg](#)  
[image007.jpg](#)  
[image008.png](#)  
[image009.jpg](#)  
[image001.jpg](#)  
[image002.png](#)  
[image003.jpg](#)

Introduction to Race Training Participants

Introduction to Race Training Participants

Here is our link for the 2-day training.

Ismalis Nunez is inviting you to a scheduled Zoom meeting.

Topic: Hinsdale D86- What is Racial Equity?-Introduction to Race

Time: Nov 17, 2020 08:00 AM Central Time (US and Canada)

Join Zoom Meeting



One tap mobile

+13017158592 📞,83315746263#,,,,,0#,,496220# US (Washington D.C)

+13126266799 📞,83315746263#,,,,,0#,,496220# US (Chicago)

Dial by your location

+1 301 715 8592 📞 US (Washington D.C)

+1 312 626 6799 📞 US (Chicago)

+1 646 558 8656 📞 US (New York)

+1 253 215 8782 📞 US (Tacoma)

+1 346 248 7799 📞 US (Houston)

+1 669 900 9128 📞 US (San Jose)



Find your local number:

<https://us02web.zoom.us/j/83315746263>

---

In March 2020 you participated in day 1 of Beyond Diversity Training. Day 2 was cancelled as we began a remote school environment due to the COVID-19 pandemic. At this time, the Building Equity and Action Team invites you to participate in a 2-day Introduction to Race Training that restart what you began in March. For the 2021 school year, District 86 has brought on Anew Collective Consulting as our trainers. Ismalis Nunez and Christine Saxman will provide a professional development training that will introduce you to the power of a courageous conversation regarding race in our school, teachings, and personal life. As someone who has engaged in multiple anti-racist leadership trainings, as someone who values equitable opportunities and equitable outcomes for our students, as someone who wants to create a culture and climate in District 86 that is welcoming, inclusive, and listens to the voices of all this training is a first step to support you on your anti-racist journey.

Please confirm with your department chair your willingness to participate in this 2 day training on November 17 & 18. At this time, the program will be a virtual program. I will UPDATE this calendar invitation with additional information as it becomes available, including but not limited to the Zoom credentials.

As you prepare for the day, keep these things in mind. Training will begin at 8:00 a.m., please arrive promptly. The training is scheduled to go through 3:00 p.m. Please make appropriate plans to participate all day. Again, thank you for your commitment

to our Strategic Plan. In addition, as you plan for your students and your classroom environment, please enter your absence into Frontline Education as a professional development day. Then plan your lesson as an asynchronous lesson. For the students in your classroom, a substitute will professionally engage with these students and meet their academic and wellness needs.

Thank you

William C. Walsh, Principal  
Hinsdale Central High School  
630.570.8210  
[wwalsh@hinsdale86.org](mailto:wwalsh@hinsdale86.org)

@ThisIsHCHS

[Twitter]

Hinsdale Central Facebook

[Facebook]

thisishchs

[instagram]

---

---

In March 2020 you participated in day 1 of Beyond Diversity Training. Day 2 was cancelled as we began a remote school environment due to the COVID-19 pandemic. At this time, the Building Equity and Action Team invites you to participate in a 2-day Introduction to Race Training that restart what you began in March. For the 2021 school year, District 86 has brought on Anew Collective Consulting as our trainers. Ismalis Nunez and Christine Saxman will provide a professional development training that will introduce you to the power of a courageous conversation regarding race in our school, teachings, and personal life. As someone who has engaged in multiple anti-racist leadership trainings, as someone who values equitable opportunities and equitable outcomes for our students, as someone who wants to create a culture and climate in District 86 that is welcoming, inclusive, and listens to the voices of all this training is a first step to support you on your anti-racist journey.

Please confirm with your department chair your willingness to participate in this 2 day training on November 17 & 18. At this time, the program will be a virtual program. I will UPDATE this calendar invitation with additional information as it becomes available, including but not limited to the Zoom credentials.

As you prepare for the day, keep these things in mind. Training will begin at 8:00 a.m., please arrive promptly. The training is scheduled to go through 3:00 p.m. Please make appropriate plans to participate all day. Again, thank you for your commitment to our Strategic Plan. In addition, as you plan for your students and your classroom environment, please enter your absence into Frontline Education as a professional development day. Then plan your lesson as an asynchronous lesson. For the students in your classroom, a substitute will professionally engage with these students and meet their academic and wellness needs.

Thank you

William C. Walsh, Principal  
Hinsdale Central High School  
630.570.8210  
[wwalsh@hinsdale86.org](mailto:wwalsh@hinsdale86.org)

@ThisIsHCHS

[Twitter]

Hinsdale Central Facebook

[Facebook]

thisishchs

[instagram]

---



# Anew Equity Training- ALL Day

Created by: ckinsey@hinsdale86.org · Your response: ✓ Yes, I'm going

## Date

Mon Jan 4, 2021 - Tue Jan 5, 2021

## Where

8am- 3pm- via zoom

## Description

### Details/ Links:

Please attempt to login a few minutes prior to 8am so you're ready to go right at 8am.

Here is the zoom link for our training:

Topic: What is Racial Equity? Hinsdale

Transition Center- Jan 4 & 5, 8am - 3pm

Time: Jan 4, 2021 08:00 AM CT & Jan 5, 2021

08:00 AM CT

Join Zoom Meeting

[REDACTED]

[REDACTED]

Christine Saxman from ANEW will be our trainer/facilitator.

Christine Saxman's Bio: She is the founder of Saxman Consulting LLC where she provides racial and social justice training, facilitation, and coaching. She also works each summer for the National SEED Project (Seeking Education Equity and Diversity) as part of the National Staff. Prior to spending two years as

## Guests

- ✓ Ashley Principe
- ✓ Bridget Witt
- ✓ Bridget Yopp
- ✓ Christine Barnoski
- ✓ Cristina Kinsey
- ✓ Cathy Mengarelli
- ✓ Cheryl Turner
- ✓ Debra Kedrowski
- ✓ Heather Anderson
- ✓ Heather Riggs
- ✓ Justin Ladas
- ✓ Jahnean Marino
- ✓ Janet Naess
- ✓ Jeanine Schuster
- ✓ Kasey Dunlavy
- ✓ Kelli Henseler
- ✓ Kathleen Lynch
- ✓ Kathleen McMenamin
- ✓ Lorena Arruda
- ✓ Maribel Hernandez
- ✓ Nancy Brown
- ✓ Paula Hillier
- ✓ Stacey Hurst
- ✓ Stephanie Ley
- ✓ Samantha Nieto
- ✓ Teresa Lavelle
- Carrie John-Leary
- Christopher Ortiz
- Diamunte Shumpert
- Gina Friebe
- Jonathan Beener
- Jonathon Jones
- Jill Moldenhauer
- Joshua Stephenson
- Kathryn DiCianni
- Laura Knysch
- Mary Angelico
- Maryam Guezzar
- Mary Sullivan
- Nina Dumas
- Nancy Stawicki
- Raymond Baker
- Stephanie Shumpert
- Stephanie Miller
- Taryn Chrapkowski
- Tom Haffey

an equity transformation specialist at Courageous Conversations About Race, Christine was an educator in Township District 113 in Illinois for fifteen years where she was also a racial equity leader. In 2016, she received recognition as an Illinois Golden Apple Finalist and Teacher of Distinction. She earned a B.A. in English from University of Pittsburgh, an M.A. in English from Northwestern University, and an M.S. in Education from Northwestern University. She can be found on LinkedIn and christinesaxman.com.

My Notes

- Introductions from Leadership & Facilitators
- Collective Norms

#### Developing Connection

- Relationship Building
- Listening

#### What Do We Mean By DEI?

- Shared Understanding
- Continuing Questions

#### Examining Multiple Perspectives

- Reframing
- Deepening Racial Consciousness

#### Intersession Homework

#### Social Construction of Race

- Sharing Racial Autobiography
- Seeing Race Systemically
- Understanding Race as Color, Culture, and Consciousness

#### Adaptive Leadership - from Heifetz

- Accomplishments and Challenges
- Next Steps

#### **Community Culture and Equity Leadership Team**

- Drafting and Redrafting of the Equity Plan
- Brainstorming on Communication Strategy
- Sharing of Townhall Stories
- Conversations on Continuing the Work

#### **District Leadership Culture and Equity Leadership Team**

- Exploration of the purpose of the equity work and alignment with Strategic Plan
- Discussion of YALE SEL work and racial consciousness
- Discussion of how to support CELT and the equity statement