# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 January 8, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, January 8, 2007, in the Conference Room of the District 86 Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent Mr. Kevin Pobst, Assistant Superintendent for Business Mr. Edward Hoster, Central Principal Dr. James Ferguson, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers. President Mr. Kumis reported that Dr. Plate would be absent this evening; however, Mr. Brennan was expected shortly.

Audience Dialogue. Linda Burke, Hinsdale resident, expressed her appreciation for the Board not under-levying, as surpluses can be rebated. She also stated that, as a former music parent, she commended Mr. Waggoner for his contributions to the Music Program at Hinsdale Central. A group of Hinsdale Central music parents attended the meeting in order to express their concerns over the recent changes to the Hinsdale Central Music Program. A summary of their concerns is reported as follows:

Mr. Tom Hodges, President of the Hinsdale Central Music Parents Association (HCMPA), reported that he had received a lot of calls from music parents regarding the recent curriculum and staff changes within the Music Program. He further reported that the HCMPA met last week and composed a letter to Superintendent Wahl and the Board of Education outlining their concerns and requests; he then distributed and read the letter to the Board.

Deb Wilm, Vice President of the HCMPA, thanked the Board for allowing them to speak. She stated that she felt students should have a voice regarding the Music Program; she added that the students learned of the changes after they had been made.

(Mr. Brennan arrived.)

President Mr. Kumis assured the music parents that the Board shares their interest in having a good Music Program and the changes that were made were not changes that they envisioned adversely impacting the jazz program. He further stated that the marching band program was not meeting expectations. Superintendent Wahl echoed President Kumis' remarks by stating that the interest is to have the very best Music Program at Hinsdale Central. It is felt that this is an opportunity to grow the Music Program and that the Board and

Administration was very cognizant with communication. Mr. Kevin Pobst, Assistant Superintendent, participated on the Music Advisory Committee, which was comprised of a broad range of individuals. Program changes recommended by Hinsdale Central had been communicated back to the Music Advisory Committee. The short timeline was essential in order to get curriculum changes into the Program of Studies for January publication and subsequent registrations. All information was sent to the HCMPA representatives on the Advisory Committee and band educators regarding curriculum changes. He added that any discussion regarding personnel matters is not appropriate in open session.

Music parents who are not on the HCMPA reported that the information was not communicated to the rest of the music parents. HCMPA representatives stated that they did not feel it was their role to communicate changes to the rest of the music parents.

Superintendent Wahl stated that he would welcome a forum to communicate with the music parents and would be happy to engage them in the process to fill the music positions.

Mary Dickerson, jazz parent, stated that while the feeder programs are growing, kids are not encouraged to continue in band. They don't go out for concert band because they don't want to march. She also stated that no communication was received from the band instructor or building administration. She also commended Mr. Waggoner for his tremendous job at HC.

Mr. Emmons addressed the music parents stating that these comments are much different than the comments heard earlier from music parents.

Mr. Pobst explained that ideas like Mrs. Dickerson's had been discussed during the Music Advisory Committee meetings and that many different proposals for changes were put forward. Recommendations were passed along to Mr. Waggoner and Dr. Ferguson. As the Music Program moves forward, there will be an opportunity to assess what worked and didn't work and there will be opportunities for further input.

Tom Bruns recommended an impartial survey of the jazz program. He would like to see other parts of the Music Program grow and communication improved. He voiced his concerns regarding the Early Bird Jazz 1 class which would interfere with athletes' weight-lifting and AP Honor students' study sessions. He also discussed the option of a waiver from marching for these students.

Principal Ferguson stated that they valued increased participation and knew that something had to change; he was advised that numbers would increase significantly if changes occurred.

President Mr. Kumis addressed concerns over how the changes affect athletes and honor students. Superintendent Wahl stated he would be happy to meet with HCMPA representatives to discuss improved communication and to have clear delineation so students get an explanation of changes. Assistant Superintendent Pobst stated that the key sets of

communicators are middle school band teachers and guidance counselor staff. He promised to make sure there is clarification to those communicators.

Mary Dickerson expressed her dismay over the June 8<sup>th</sup> <u>Doings</u> article which offensively called marching band students "nerds." She also stated that the marching band program needs review.

Barry Zickert stated that few middle schoolers go on to music programs because they make choices to participate in other activities.

Terry Hodges, music parent, expressed her concerns over the process and the impact of the decisions regarding curriculum changes and staffing. She voiced her support for Mr. Waggoner.

Daniel Burke, Hinsdale Central 2000 graduate and a music program participant, commended Mr. Waggoner.

Jennifer Fleck, HC '96 graduate and Chicago teacher, felt that forcing students to comply is not the way to go.

Mary Zelisko, jazz parent of 3 students, expressed her concern that changes will lead to chaos and the Early Bird Jazz Class will extend the school day to an 8-period day.

Jane Gill, orchestra parent, expressed her appreciation for Mr. Wirtz, her concern regarding a lack of communication to music parents and the speed at which these changes were made.

Chuck Soumar, music parent, stated he had surveyed music parents and he expressed his support for the changes to the Music Program. He raised concern over the apparent division between the Jazz and Concert Band programs.

Martha Finkley, HC 2000 graduate involved in Concert Band/Jazz Band, read a letter expressing her concerns and voicing her support for Mr. Waggoner.

Meg Cooper, parent of a musician and athlete, felt that making concert band mandatory may be OK; however, making marching band mandatory is not.

Cathy Cassin, parent of a Hinsdale Central student not in the Music Program, expressed her thoughts on improved communication, as well as involvement and cooperation between athletics/band/administration.

President Mr. Kumis reiterated that it is important to have an outstanding Music Program and he expressed his appreciation for everyone who attended tonight's meeting. He stated that adjustments to the Music Program are going to require everyone's cooperation in order to achieve the goals.

# Board Reports.

- A. <u>Policy Committee</u>. Mr. Brennan discussed the draft Nepotism Policy in light of the legal counsel's opinion. He stated that Superintendent Wahl will be drafting hiring procedures for those choosing candidates to be interviewed. A discussion ensued regarding modifications that should be made to the draft Nepotism Policy. Mr. Brennan, Dr. Plate, and Superintendent Wahl will work together to modify the Nepotism Policy to reflect this discussion and it will be proposed for adoption at the Board Meeting on January 22<sup>nd</sup>. It was generally agreed that the Certified Hiring Policy: Credit for Past Experience is ready for adoption at the January 22<sup>nd</sup> meeting.
- B. <u>Finance Committee</u>. Mr. Emmons led a discussion as it relates to outside companies providing financial planning models as a follow-up to the PMA Financial presentation to the Finance Committee. A discussion ensued regarding the capabilities of PMA's financial planning tools and the level of interest from Board members to pursue options from outside consultants in this area. Mr. Hoster affirmed his desire to give the best information as timely and accurately as possible to the Board so they can make the right decisions in a timely manner. President Mr. Kumis stated that since there appears to be concern with PMA's capability to forecast projections, time should be spent analyzing options.
- C. <u>Facility Committee.</u> Mr. Kuhn reported that the Facility Committee will meet on Monday, January 22, 2007.
- D. <u>Technology Committee</u>. Mr. Emmons stated there was no report. Mrs. Barrett asked Mr. Pobst about software to track college admission activity for District students. Mr. Pobst reported that the District had purchased the software, *Naviance*, to improve our ability to communicate with parents and students about college admission activity and national comparison admission data specific to Hinsdale Central and South students. A discussion ensued.

#### (Mr. Emmons left the meeting.)

E. <u>Personnel Liaison</u>. Secretary Dr. Skoda stated that he has met with Superintendent Wahl twice to discuss personnel matters. Dr. Skoda highlighted the need for the Board to be informed about non-staff personnel employed by the District.

#### Superintendent's Report.

A. <u>Scariano, Himes and Petrarca Annual School Law Seminar.</u> Superintendent Wahl stated that the Annual School Law Seminar would be held on February 24<sup>th</sup>. If anyone is interested in attending, please let him know; reservations will be made accordingly.

## Assistant Superintendent for Business Report.

A. <u>Property Tax Rate Objections Report.</u> Mr. Hoster reviewed the Property Tax Rate Objections Report with the Board regarding transfer of funds made in 1998 and 2003. He reported that legal counsel advised the District not to accept the offer. It was generally agreed by Board members that we should not accept the offer from the tax objector.

<u>Personnel Action Items</u>. Superintendent Wahl reported that he had received another certified hire to be added to the personnel recommendations; additional documentation for this hire is provided in the Board's orange folders. Dr. Skoda moved to approve personnel recommendations as recommended; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn. "Nay," none. Motion carried.

- A. <u>Support Personnel</u>. *Resignation:* Mark Sandoval, Ed Services Aide, Hinsdale South, effective January 15, 2007. *Employments:* Michael Murphy, Custodian, Hinsdale South, replacement of Stan Radziewicz; Mary McGrane, Ed Services Aide, Hinsdale South, replacement of James Knytych.
- B. <u>Certified Personnel</u>. *Employment:* Leslie Cannon, English, Hinsdale Central, for second semester only of 2006-2007 during leave of absence of Lauren Otahal. *Retirements:* Brenda Whitesell, Physical Education Teacher, Hinsdale South, effective June 2010; Denise Byrne, Educational Services Teacher, Hinsdale South, effective at the end of the 2008-2009 school year; Carol Goodman, Mathematics Teacher, Hinsdale South, effective at the end of the 2008-2009 school year; Patricia Leahy, Social Studies Teacher, Hinsdale South, effective at the end of the 2009-2010 school year; R. Brett Goad, Vocal Director, Hinsdale South, effective at the end of the 2008-2009 school year. *Resignation:* Moses Cheng, Assistant Principal, Hinsdale South, effective July 1, 2007.

<u>Audience Dialogue</u>. Barry Zickert expressed his appreciation to the Board for listening to the music parents this evening.

<u>Closed Session</u>. At 10:04 p.m., Mr. Kuhn moved to adjourn to closed session; Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn; "Nay," none. The motion carried.

Open Session. At 10:45 p.m., Mr. Kuhn moved to adjourn closed session; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn; "Nay," none. The motion carried.

Superintendent Wahl and Kevin Pobst, Assistant Superintendent, gave a general overview of the data presentation and format for the longitudinal data presentation that will take place at the Committee of the Whole on February 5<sup>th</sup>. A general discussion ensued.

Superintendent Wahl then gave the Board an overview of the goal at Hinsdale South as it relates to transfer students. A general review and discussion took place at this time as it related to that goal.

seconded the motion. On roll call, voting	rs. Barrett moved to adjourn the meeting; Mr. Kuhn ng "Aye" were President Mr. Kumis, Secretary Dr. Kuhn; "Nay," none. The motion carried.
	President, Board of Education
	Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 January 22, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, January 22, 2007, in the Black and Gold Room of Hinsdale South High School, 7401 Clarendon Hills Road, Darien, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Vice President Dr. Janet Plate, Secretary Dr. Richard Skoda, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent Mr. Kevin Pobst, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers. Mrs. Barrett was absent, but expected later in the evening; Mr. Brennan was absent, but expected soon. (Mr. Brennan arrived at 7:35 p.m.; Mrs. Barrett arrived at 8:35 p.m.).

Audience Communication. None.

Good News / Recognition of Students and Staff.

A. <u>Recognition of All-State Musicians</u>. Superintendent Wahl recognized the sixteen All-State Musicians from Hinsdale Central and Hinsdale South High Schools. He stated that time did not allow for the students to be invited to tonight's Board meeting; however, letters of congratulations will be sent to the students, which would include an invitation to an upcoming Board meeting for formal recognition. President Mr. Kumis congratulated the All-State Musicians on behalf of the Board.

#### Board Reports.

A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central High School, gave an update on the many ongoing student activities at Central. He highlighted the Variety Show on January 24<sup>th</sup>, the Dance Marathon on February 3<sup>rd</sup>, and the Pack the Place event. In addition, he reported that 48 boxes of supplies had been sent to Afghanistan to Mr. Naisbitt's brother who is in the service, that the National Honor Society is choosing its new members, congrats are due to the Girls' Basketball Team, the Scholastic Bowl is going to the playoffs, Forensics is likely to go to the State Series, and the students are relieved to be done with finals.

Lindsey Hinni, student liaison from Hinsdale South High School, reported that students at South are also glad finals are over! She reported that Turnabout is February 5-10, with an

Assembly on Friday, where the Turnabout King will be named, and the Mardi Gras Dance will take place on Saturday. The Annual Snowflake get-together is scheduled for February 9<sup>th</sup>; 8<sup>th</sup> graders will attend and learn how to make positive decisions. In addition, Principal Geocaris is starting a program for Principal Student Advocates with leadership training to occur on February 13<sup>th</sup>.

B. <u>Principals</u>. Dr. Ferguson, Central, and Dr. Geocaris, South, submitted written reports for the Board packet. Dr. Ferguson stated that Central has been busy registering incoming freshmen; the number is down approximately 40 students from this time last year. He also reported that interviews will begin this week for administration positions (i.e., five department chairs and assistant principal).

Dr. Geocaris reported that incoming freshmen registration is occurring at South, as well; numbers are up from this time last year. Over 400 were reported at the 8<sup>th</sup> grade family night on January 10<sup>th</sup>. Interviews will begin on February 2<sup>nd</sup> for administrative vacancies at South. She also reported that the Golden Apple Foundation received 941 nominations this year; there are 32 finalists and 2 of those are from District 86: from Hinsdale South the winner is Kraig Conyer, and from Hinsdale Central, it is John Naisbitt! She also reported that the Boys' Bowling Team took 1<sup>st</sup> place in the Sectionals and they are going to State! In addition, the IHSA awarded a Sportsmanship Banner to Hinsdale South for their participation in the State Girls' Volleyball Tournament.

President Mr. Kumis congratulated the Golden Apple Teachers and wished them good luck on behalf of the Board. He also conveyed his congratulations to the Bowling Team and Volleyball Team for their awards.

### C. Finance Committee. No report.

D. <u>Policy Committee</u>. Mr. Brennan presented two policies for adoption, specifically the Nepotism Policy and the "Certified Hiring Policy: Credit for Past Experience." Mr. Brennan made a motion to adopt the Nepotism Policy and the Certified Hiring Policy: Credit for Past Experience, as presented; Dr. Plate seconded the motion. On roll call, voting "Aye," were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Superintendent Wahl stated that he had provided Administrative Procedures for the Personnel Selection Process for Certified FTEs (Teachers) and the Personnel Selection Process for Assistant Principals, Directors, and Department Chairs. He further reported that these Administrative Procedures are in compliance with both policies just adopted and will be used in the hiring process this spring, especially as it relates to Item 5 in both Administrative Procedure documents. Mr. Emmons highlighted Item 12 in both Administrative Procedure documents, which calls for more documentation on candidates to be provided to the Board. Superintendent Wahl assured the Board that these additional documents would be provided with hiring recommendations.

- E. *Facility Committee*. Dr. Plate reported that the Facility Committee minutes from the December 18, 2006, meeting are in the Consent Agenda for approval. She also directed the Board to Tab D regarding the bid for P.E./Pool Locker Replacement. Mr. Hoster reported that the bids for plastic lockers came in at twice the cost as expected. We have been advised by Dahlquist and Lutzow that there is sufficient time to re-bid the project with metal lockers. The recommendation is to reject all bids received to-date in the bid process. (See Action Item on page four of these minutes for record of motion.) Dr. Plate reported that the Facility Committee met earlier this evening with Brian Berg, Dwain Lutzow, and Ron Giles, at which time they reviewed the Health/Life Safety Amendments; there will be a report forthcoming at the February 5<sup>th</sup> Committee of the Whole meeting. A general discussion ensued. Dr. Plate also reported that the Facility Committee discussed the pool canopy replacement project at Hinsdale Central. The Facility Committee will meet again on January 29<sup>th</sup> to continue dialogue on options as they relate to the pool canopy replacement and long-term planning for that area.
- F. <u>Technology Committee.</u> Mr. Emmons reported that the next meeting of the Technology Task Force is on February 8<sup>th</sup>. This is an opportunity for the District community to provide input on technology planning.
  - G. Personnel Liaison. No report.

#### Written Communication.

- A. Freedom of Information Request Ms. Tara Malone/Daily Herald requested copies of documentation regarding demographics and performance of homeless students in District 86 and the services provided for them. This information was sent accordingly.
- B. Freedom of Information Request Mr. Ross Rice requested copies of financial, salary, and disciplinary information for District 86. This information was sent accordingly.

<u>Consent Agenda</u>. Superintendent Wahl reported that a revision had been made to the personnel recommendation for Certified Staff; the corrected copy of page one is in the orange folders. Mr. Emmons moved to approve Consent Agenda as presented; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, and personnel were approved as follows:

A. <u>Minutes of Previous Meetings</u>. The minutes of the Facility Committee Meeting of December 18, 2006; Regular Board Meeting of December 18, 2006; Closed Session Regular Board Meeting of December 18, 2006; HHSTA Round Table Meeting of December 19, 2006;

Special Meeting of the Board of Education on January 8, 2007; Committee of the Whole Meeting of January 8, 2007; and the Closed Session Committee of the Whole Meeting of January 8, 2007.

B. <u>Business Affairs</u>. Salaries for December 2006 in the amount of \$3,450,371.07; Interim Bills dated December 31, 2006, in the amount of \$102,042.81; Board Bills dated January 22, 2006, in the amount of \$1,890,862.90.

#### C. Personnel.

- 1. <u>Support Personnel</u>. *Employments:* Christopher Nichols, Night Custodian, Hinsdale South, replacement of Val Gene Foxworth; Charles Lauermann, Ed Services Aide, Hinsdale South, replacement of Mark Sandoval.
- 2. <u>Certified Staff.</u> Leaves of Absence: Kimberly Kim, Science Teacher, Hinsdale Central, for an unpaid maternity leave beginning April 7, 2007 until May 29, 2007; Kristi Frost, Chemistry Teacher, Hinsdale Central, for an unpaid maternity leave beginning May 5, 2007 through the end of the 2006-07 school year; Bridget Yopp, Educational Services Teacher, Hinsdale South, for an unpaid maternity leave beginning May 29, 2007 through the end of the 2006-07 school year. Resignations: Kristen Lazzaretto, English Teacher, Hinsdale Central, effective at the end of the 2006-07 school year; Peter Zak, Hinsdale South, Permanent Substitute, effective January 5, 2007. Transfer: Michael Woods, Permanent Substitute, Hinsdale South, replacement of Peter Zak. Employment: Michael Jacobs, P.E. Teacher, Hinsdale Central, replacement of William Huskisson for second semester only (to be issued a pro-rated first year, full-time contract for second semester of the 2006-07 school year) effective February 5, 2007 (will substitute from January 22-February 2, 2007).

## Action Items.

A. <u>Physical Education/Pool Locker Replacement Bid at Hinsdale Central.</u> Dr. Plate moved to reject all bids for the Physical Education/Pool Locker Replacement Project; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Superintendent's Report.

A. <u>Education Officers Electoral Board</u>. Superintendent Wahl stated that legal counsel has advised us to appoint an Education Officers Electoral Board (EOEB) for the purpose of hearing objections to nomination papers or petitions for the School Board Election. After a review and discussion regarding the criteria for the composition of the EOEB, Mr. Brennan made a motion to designate an Education Officers Electoral Board for the 2007 School Board Election as follows: President Mr. George Kumis (Chair), Secretary Dr. Richard Skoda, and Vice President Dr. Janet Plate. In the event that President Mr. Kumis runs for re-election to the

School Board, making him ineligible to serve on the EOEB, Mr. Mark Emmons will serve as Chair of the Education Officers Electoral Board. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Assistant Superintendent's Report.

A. <u>Extra-Curricular Participation Reports</u>. Assistant Superintendent Mr. Pobst gave an overview of the Extra-Curricular Participation Reports for District 86 to the Board of Education. These reports contain the completed participation report from the past school year (2005-06) and an update on participation for fall 2006 in Athletics, as well as Activities and Clubs. Mr. Pobst reported that this year the Athletics Report includes the stipends paid for each athletic program. He also stated that there would be modifications in the report for January 2008, which would provide more detail of days in each sport's season and the number of hours spent by the coaches in that sport. He also stated that this year the Activities and Clubs Report also includes information regarding stipends paid to advisors. Again, he stated that modifications will be made to the 2008 reports as it relates to reporting hours spent in club activity as opposed to number of meetings. Mr. Pobst pointed out that both Activity Directors will be making proposals to their principals based on this report (i.e., some activities be made inactive, have their stipends reduced, some non-paid activity sponsorships become paid positions, etc.). A general discussion ensued and Board members raised questions regarding It was generally agreed that Board members would send their questions to Superintendent Wahl who would obtain answers and report back to the Board accordingly.

## Business Reports.

- A. <u>Mid-Year Budget Report</u>. Assistant Superintendent for Business Mr. Hoster reported that this year's Mid-Year Budget Report includes updated or amended budget information that has not yet been presented to the Board for adoption as of December 2006, since teacher contract negotiations were recently completed and staff salary increases were paid retroactively in November 2006. Further details regarding revenue and expenditures are outlined in written report in Board packet.
- B. <u>Financial Projections</u>. Mr. Hoster reported that the All Funds Financial Projections Update includes several changes since the November Board meeting; these include, but are not limited to, the approved teacher contract, approved administrator and ESP salary and pension increases, and today's report of the Consumer Price Index (CPI-U) for the twelve months ending December 2006, which is 2.5%. The CPI-U was projected at 3.0%; this decrease in the CPI-U equates to a \$300,000 lower tax revenue per year as of 2008-09. Further details are outlined in Mr. Hoster's written report and supporting documents in Board packet.
- C. <u>Hinsdale Central Booster Club Donations</u>. The Hinsdale Central Boosters Club has generously offered to donate \$12,250 to be allocated to the following sports teams for the 2006-07 year: Athletic Trainers, injury tracking software, \$500; Girls Cross Country, record board,

\$500; Gymnastics, new balance beam and padding/rule change, \$5,000; Soccer, half-time house project, \$1,000; Swimming, travel bags, \$500; Tennis, record board, \$1,000; Girls Track, record board update, \$250; Volleyball, new contest standards, \$2,000; and, Girls Lacrosse, safety equipment, \$1,500. Mr. Brennan made a motion to accept the donations; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn. "Nay," none. The motion carried. A thank you letter will be sent to the Hinsdale Central Boosters Club on behalf of the Board.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of December 31, 2006.

<u>New Business</u>. A general discussion ensued regarding enrollment for Latin at Hinsdale South and containment plans in District 86 hiring.

Old Business. A general discussion ensued regarding the status of the Insurance Committee for District 86, which will be comprised of representatives from HHSTA, retirees, ESP, and Administration. A question was also raised regarding tuition and transportation costs for educational services; Superintendent Wahl stated that tuition costs are under budget.

### Audience Communication. None.

Adjournment to Closed Session. At 9:05 p.m., Mr. Brennan moved to adjourn to closed session; Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried. President Mr. Kumis called for a Break before convening the Closed Session.

(Mr. Emmons left the Closed Session meeting at 9:40 p.m.)

<u>Reconvene to Open Session</u>. At 11:05 p.m., Dr. Plate moved to adjourn closed session, and reconvene in open session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn. "Nay," none. The motion carried.

## Action Item.

A. <u>Employee Dismissal—Resolution 06-12.</u> Dr. Plate moved to adopt Resolution 06-12 to dismiss Robert Mueller effective immediately and to authorize notice of dismissal and charges, and notice of hearing rights. Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn. "Nay," none. The motion carried.

	Mr. Brennan moved to adjourn the meeting; Mrs. Barrett ng "Aye" were President Mr. Kumis, Vice President Dr.
Plate, Secretary Dr. Skoda, Mrs. Barrantion carried.	rett, Mr. Brennan, and Mr. Kuhn. "Nay," none. The
	President, Board of Education
	Secretary, Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 February 5, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, February 5, 2007, in the Conference Room of the District 86 Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Vice President Dr. Janet Plate, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent Mr. Kevin Pobst, Assistant Superintendent for Business Mr. Edward Hoster, Central Principal Dr. James Ferguson, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers.

Audience Dialogue. Carol Wroble stated that she, and other members of the Hinsdale Central PTO, would be making a presentation regarding Hinsdale Central guidance services at the February 12<sup>th</sup> meeting of the Board of Education. Superintendent Wahl stated that the Hinsdale Central PTO group had made their guidance services presentation to him earlier and that he felt their findings would be helpful in conjunction with the Guidance Services Report that is slated for the February 12<sup>th</sup> meeting of the Board. He commended the efforts of the Hinsdale Central PTO group and thanked them for their attendance at tonight's meeting.

Julie Ranahan stated that she had had follow-up conversations with Kevin Pobst regarding her suggestion to the District to enact a new policy which requires all IEP students to take a standardized test upon turning sixteen and she asked the Board if they were looking at this item as a potential policy under the Policy Committee Board Report this evening. Mr. Pobst stated that he felt that this testing could be written into IEPs without implementing a formal policy. A general discussion ensued regarding the documentation requirements of The College Board and ACT, District statistics as it compares to national trends, etc. Superintendent Wahl stated that we're implementing a change in practice versus a change in policy. Mrs. Barrett requested that the review of guidance services include educational services at the report on February 12<sup>th</sup>. Superintendent Wahl agreed and promised to report back to the Board on local, state, and national statistics as it relates to the number of students with IEPs and 504s in District 86.

# Board Reports.

A. Policy Committee. No report.

- B. <u>Finance Committee</u>. Mr. Emmons led a discussion as it relates to outside companies providing financial planning models as a follow-up to the PMA Financial presentation to the Finance Committee. (Follow-up comments from PMA were provided in the black folders by Superintendent Wahl.) A discussion ensued regarding the Board's goals and needs for financial planning tools (i.e., software for financial forecasting projection models, financial reporting, or consultants for investment advice, etc.). Mrs. Barrett expressed her desire that the Board look at other financial consultants that could provide an outside opinion regarding District finances. It was generally agreed that Administration would look at other financial consultants and bring them back to the Finance Committee, and perhaps the Board at large, for consideration.
- C. Facility Committee: Health/Life Safety Report. Dr. Plate stated that the Facility Committee had met twice since the last Board meeting. The focus has been on summer projects and the review of the preliminary Health/Life Safety Report, for which bids will be going out soon and processing will begin within the month. Dr. Plate asked Mr. Ron Giles, of Dahlquist and Lutzow, and Ed Hoster to give an overview of the Ten-Year Health/Life Safety Study which outlines the findings and areas in which the District needs to correct deficiencies at Hinsdale Central and Hinsdale South. The estimated cost of these corrections would be \$1,700,000. Mr. Hoster and Mr. Giles stated that the report reflects amendments in light of an evolving and adapting International Building Code, which has been revised significantly due to a different interpretation, some items no longer being grandfathered, etc. They described the Study in light of priorities (A, B, and C); specifically, Priority A items need to be completed within a year and the District has longer to complete items with a Priority B or C ranking. A general discussion ensued regarding the report and the process for filing the report and getting it reviewed and approved by ROE and the ISBE. Mr. Hoster stated that all items listed as Priority A will be folded into the summer 2007 projects to be completed in District 86.
- D. <u>Technology Committee</u>. Mr. Emmons stated there was no report. Mr. Pobst announced that there will be a meeting of the Parent Technology Advisory Committee on Wednesday, February 7<sup>th</sup>, to discuss the future of student computing. In addition, two vendors submitted proposals for the Student Information System; they will be making presentations to the District this week.

## E. Personnel Liaison. No report.

F. <u>Ad Hoc Committee</u>. Superintendent Wahl stated that in accordance with School Code, we must review Closed Session Minutes twice per year. President Mr. Kumis and Mrs. Barrett were appointed to serve on the Ad Hoc Committee to review Closed Session Minutes from June 19, 2006, through January 22, 2007.

## Superintendent's Report.

A. <u>Second Quarter Goals Report.</u> Superintendent Wahl stated that he met with the Goals Development Committee on January 18, 2007; feedback from that meeting is provided in your orange folder. He reviewed with the Board the areas that the Administration is focusing

on in response to Board direction; specifically, the evaluation process for certified staff and the hiring process in District 86. Superintendent Wahl expressed his appreciation to the Board for their direction and support for these efforts. He stated that the attached First Semester Goals Report is aligned with the Goals Report and reflects the activities that District Administration and building administration have been taking to meet District goals. He commended building administration and Kevin Pobst for their efforts in mentoring and professional development programs for non-tenured staff. He further stated that he would be happy to compile the seven planning documents into a resource binder for Board members. It was agreed that these documents would be inserted into the Committee of the Whole Board Books. A general discussion ensued regarding the First Semester Goals Report, the parent education survey, and student feedback surveys. It was suggested that Administration look into outside agencies that write and administer surveys to see if we could use these resources in District 86.

Superintendent Wahl also reported on a new initiative by Hinsdale and Darien Police Departments, entitled "STAAT: Stop Teenage Alcohol Abuse Together." A media event and subsequent Town Hall meeting are being planned. This initiative could impact the District's drivers' education program. Superintendent Wahl will keep the Board apprised of this initiative as information becomes available. President Mr. Kumis stated that the Board would be supportive of this new initiative.

B. <u>Education Officers Electoral Board</u>. Superintendent Wahl stated that as a follow-up to the January 22<sup>nd</sup> appointment of the Education Officers Electoral Board (namely, Mr. Kumis, Dr. Skoda, Dr. Plate, and Mr. Emmons substitute Chair), since Mr. Kumis is a candidate for reelection to the Board of Education, it would be prudent to appoint another substitute member in the event that one of these members becomes ineligible or unavailable to serve in this capacity. Mr. Emmons moved to appoint Mr. Dennis Brennan as a substitute to the Education Officers Electoral Board for the 2007 School Board Election; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Assistant Superintendent's Report.

A. <u>Longitudinal Student Data Report.</u> Mr. Pobst gave an overview of the Longitudinal Student Data Report as it relates to both high schools in District 86. He highlighted the areas of strength as well as areas we would like to improve on for the future. The growth data is drawn from students from the graduating class of 2007 and of other student academic growth indicators (i.e., scores on the Explore, Plan, and ACT tests administered in grades 8, 10, 11, and 12). This data is reviewed with department chairs of the core academic departments to identify current patterns of growth for students and examine existing and new initiatives in light of areas which aren't as strong as we prefer. He stated that the data is stable and that the growth is impressive between the 8<sup>th</sup> and 12<sup>th</sup> grades. A discussion and question answer session ensued. It was suggested that Administration survey students to determine the number using private tutors and why.

## Assistant Superintendent for Business Report.

- A. <u>Auditor Renewal Discussion/Proposal.</u> Mr. Hoster led a discussion with the Board as it relates to the annual renewal of auditor's services for the District. A proposal from Mathieson, Moyski, Celer and Co., LLP was provided for Board consideration. A discussion ensued regarding the benefit of getting a "fresh set of eyes" to look at District finances. The Board directed Administration to send out an RFP to the top five firms that audit educational units.
- *B.* <u>Budget Amendment Report.</u> Mr. Hoster reported that the amended budget was placed on public file for review as of Thursday, February 1, 2007, in order to meet the 30-day publication notice required before the Board schedules a hearing and subsequently adopts the amended budget. The amended budget will be presented at the March 5<sup>th</sup> Committee of the Whole meeting for adoption by the Board.

<u>Personnel Action Items</u>. Dr. Skoda moved to approve personnel recommendations as recommended; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

- A. <u>Support Personnel</u>. *Resignation:* Antoinette Blesy, Ed Services Aide, Hinsdale South, effective at the end of the 2006-07 school year. *Employment:* Brian Evans, Student Supervisor, Hinsdale South, replacement of Michelle Woods.
- B. <u>Certified Personnel</u>. *Leaves of Absence*: Denise Louthain, English Teacher, Hinsdale South, for an unpaid maternity leave for the first semester of the 2007-08 school year; Jennifer Cummings, Foreign Language Teacher, Hinsdale Central, for an unpaid maternity leave beginning April 23, 2007 through May 31, 2007; Alisha McCloud, Foreign Language Teacher, Hinsdale Central, for an unpaid maternity leave beginning April 2, 2007 and continuing through the 2007-08 school year; Monica Lloyd, English Teacher, Hinsdale Central, for an unpaid maternity leave for the 2007-08 school year; Dana Loughlin, Physical Education Teacher, Hinsdale Central, for a second year of an unpaid maternity leave for the 2007-08 school year; Mary Kay Doorhy, Math Teacher, Hinsdale Central, for a second year of an unpaid maternity leave for the 2007-08 school year. *Retirements*: George Miller, Business Teacher, Hinsdale Central, effective at the end of the 2009-2010 school year; Margaret Hahn, Excel Teacher, Hinsdale South, effective at the end of the 2009-2010 school year.

<u>Audience Dialogue</u>. Marie Bill, resident of Clarendon Hills, stated that she enjoyed the presentation and discussion regarding honors classes. She conveyed her viewpoint regarding students who are not in honors classes who may not perform to their capability because "honors" work is not expected of them. In short, if you make children feel successful, they'll succeed more. Next, Alan McCloud, Science Teacher at Hinsdale Central, shared his views on

honors classes as it relates to students balancing academics with sports, extra-curricular activities, job, and volunteering.

<u>Closed Session</u>. At 10:40 p.m., Mr. Kuhn moved to adjourn to closed session; Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

<u>Open Session</u>. At 11:55 p.m., Mr. Kuhn moved to adjourn closed session; Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

<u>Adjournment</u>. At 11:56 p.m., Mr. Brennan moved to adjourn the meeting; Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

President, Board of Education
,
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 February 12, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, February 12, 2007, in the Community Room of Hinsdale Central High School, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Vice President Dr. Janet Plate, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, and Mr. Mark Emmons. Also present were Principals Ferguson and Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent Mr. Kevin Pobst, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers. President Mr. Kumis reported that Mr. Michael Kuhn would be absent this evening.

Audience Communication. None.

## Good News / Recognition of Students and Staff.

- A. <u>Recognition of All-State Musicians</u>. Superintendent Wahl asked the principals to introduce their respective All-State Musicians. President Mr. Kumis presented each All-State Musician in attendance with a certificate of recognition. A list of honorees is as follows: *Hinsdale Central*: Peter Bromann, Jing Chen, Nina Mohan, Laine Pahos, Maggie Pahos, Drew Selcke, Kevin Smith, Mari Sullivan, and David Wang. *Hinsdale South*: Jillian Jones, Alison Kiolbasa, James Marelli, Sarah McShane, Karna Mital, Jeremy Ramilo, and Michael Zevin.
- B. <u>2006 Class AA Women's Cross Country Coach of the Year</u>. Superintendent Wahl introduced Mark McCabe, Head Coach of the Hinsdale Central Girls' Cross Country Team, who was named the 2006 Class AA Women's Cross Country Coach of the Year by the Illinois Track and Cross Country Coaches Association.

Hinsdale Central PTO Subcommittee Report. Superintendent Wahl introduced Lisa Stafford (PTO Vice President), Darla Highly, Ann Scott, and Carol Wroble, representing Hinsdale Central's Parent Teacher Organization who would be presenting a report as it relates to Post-High School Guidance Counseling. The group reported statistics and best practices of benchmark schools as it relates to post-high school guidance counseling, a research summary of best practices/recommendations for Hinsdale Central Guidance, areas to explore, and proposed next steps. The group's number one recommendation was to dedicate personnel to post-high school counseling to build relationships with admissions staff at universities. A general question answer session ensued. It was further reported that two members of this PTO subcommittee had been invited to participate in the search for a new Guidance Director at

Hinsdale Central. The Board and Administration thanked the group for their work and for presenting their findings to the Board.

#### Board Reports.

A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central High School, gave an update on the many ongoing student activities at Central. He highlighted the success of the "D for Devils" activity and the upcoming Variety Show, Blood Drive, and Musical (Once on This Island). He also commended the Girls' Basketball team for their success and reported that candidate posters are highlighting the security camera project. He further reported that the complaint this semester was the long lines in the cafeteria.

Lindsey Hinni, student liaison from Hinsdale South High School, reported that this Wednesday is ACE (Athletes Committed to Excellence) and "Mr. Hinsdale South" will be named. She also highlighted the upcoming Jazz and Percussion concert, the Father/Daughter Dance, and the Musical (The Wiz). She commended the Boys' Bowling Team which placed 13<sup>th</sup> in the State, and Rebecca McLaughlin who went to State in Gymnastics. She further reported that the complaint from students relates to the 5.0 grade point scale at Hinsdale South, compared to the 4.0 scale at colleges. President Mr. Kumis thanked the students for their reports and commended the successes at both schools.

- B. <u>Principals</u>. Dr. Ferguson, Central, and Dr. Geocaris, South, submitted written reports for the Board packet. Dr. Ferguson reported that Hinsdale Central is hosting the Girls' Regional Basketball tournament tonight and "D for Devils" raised over \$4,000 for students in need.
- Dr. Geocaris reported that retired teacher, James Wheelock ("Wheels"), passed away after over 26 years of service to Hinsdale South, retiring in 1994. Besides teaching business classes at South for 26 years, he also contributed to Hinsdale South by serving as an assistant swimming and girls' bowling coach, and the "Voice of Hornet Football"; he also helped establish the Hinsdale South Foundation.
- C. <u>Finance Committee</u>. Mr. Emmons reported that the March 5<sup>th</sup> Committee of the Whole agenda would include a discussion item related to potential financial planning/modeling for District 86.

### D. Policy Committee. No report.

E. *Facility Committee*. Vice President Dr. Plate reported that the Health/Life Safety Report presented at the February 5<sup>th</sup> Committee of the Whole meeting was included in the consent agenda items to be approved this evening. In addition, on January 22<sup>nd</sup>, the Board moved to reject all bids for the locker replacement project; tonight, there are revised bids for approval under Tab F, which reflect the revised specs for bids of metal vs. plastic. A general discussion ensued regarding the Ten Year Health/Life Safety Report and the designs for the

Hinsdale Central Pool Canopy. Mrs. Barrett requested that the Board have an opportunity to review the Pool Canopy design options. In light of the bid processing schedule, Vice President Dr. Plate displayed the Pool Canopy design options for the Board's review during a meeting break. After Board review, it was agreed to go with the Option agreed upon by the Facility Committee. A general discussion ensued regarding the Committee structure of the Board (e.g., use of subcommittees vs. Board at-large) for making decisions.

- F. <u>Technology Committee</u>. Mr. Emmons reported that on February 7<sup>th</sup> the Community Technology Advisory Committee met to develop a longer-term process identifying goals and usage of computing assets.
- G. <u>Personnel Liaison</u>. Secretary Dr. Skoda reported that he met with Superintendent Wahl regarding personnel matters and the March Board meeting will be very busy with staffing for 2007-2008.
- H. <u>Ad Hoc Committee</u>. Superintendent Wahl stated that President Mr. Kumis and Mrs. Barrett would meet prior to the March 5<sup>th</sup> Committee of the Whole meeting to review closed session minutes. Documents will be sent with the Board books.

#### Written Communication.

- A. Freedom of Information Request Mr. Donald P. O'Neil requested a copy of the latest contract between the Teachers' Association and District 86. This information was immediately provided.
- B. Freedom of Information Request Dr. Richard Skoda requested an opportunity to inspect the nominating petitions received thus far from School Board candidates. The opportunity to inspect said documents was provided immediately.
- C. Freedom of Information Request Mr. Michael Kuhn requested a copy of all nominating petitions from School Board candidates. The information was provided accordingly.
- D. Freedom of Information Request Mrs. Marie Bill requested a copy of all nominating petitions from School Board candidates. The information was provided accordingly.

Consent Agenda. Vice President Dr. Skoda made amendments to the February 5<sup>th</sup> Committee of the Whole minutes to reflect that Mr. Mark Emmons is Substitute Chair to the Education Officers Electoral Board. Vice President Dr. Plate corrected the meeting location of the January 22<sup>nd</sup> Facility Committee meeting. Secretary Dr. Skoda moved to approve Consent Agenda as amended; Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mr. Brennan, and Mr. Emmons. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, personnel, and administrative were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Special Meeting of the Board of Education of January 17, 2007; Closed Session/Special Meeting of the Board of Education of January 17, 2007; Facility Committee Meeting of January 22, 2007 (as amended); Regular Board Meeting of January 22, 2007; Facility Committee Meeting of January 29, 2007; Facility Committee Meeting of February 5, 2007 (as amended); and the Closed Session Committee of the Whole Meeting of February 5, 2007.
- B. <u>Business Affairs</u>. Salaries for January 2007 in the amount of \$3,447,686.40; Interim Bills dated January 31, 2007, in the amount of \$210,700.54; Board Bills dated February 12, 2007, in the amount of \$1,094,126.83. Ten Year Health/Life Safety Study Update.

#### C. Personnel.

1. <u>Certified Staff</u>. *Leave of Absence:* Amy Vaught, Business Education Teacher, Hinsdale Central, for an unpaid maternity leave for the 2007-08 school year. <u>Retirement:</u> Barbara Ioli, Family and Consumer Sciences Teacher, Hinsdale Central, effective at the end of the 2006-07 school year.

## D. Administrative.

1. *Rename Administrative Center*. Henceforth, the Administrative Center will be renamed and hereby known as the Hinsdale Township High School District 86 Administrative Center.

Action Items. None.

#### Superintendent's Report.

A. <u>Guidance and Social Work Department Report.</u> Superintendent Wahl introduced Jim Mohan and Deb Kirwan, Directors of Guidance at Hinsdale Central and Hinsdale South, respectively, who would be making a presentation this evening of the Guidance and Social Work Department Overview of Programs and Services Report as it relates to *current* programs. Mr. Mohan and Mrs. Kirwan thanked the Board of Education for their support and outlined the foundation of values of guidance and counseling in District 86, the three domains of guidance and counseling (academic-educational, personal-social-emotional, and post-secondary), current departmental structures/leadership roles at both campuses, and the future needs and/or concerns for each of the Guidance and Social Work Departments. In addition, they reviewed statistics as it relates to the counselor/student ratio and post-secondary placement of Central and South graduates. A general question answer session ensued, which included defining success, possible tracking by department chairs of student/counselor contacts, efficacy of procedures for post-secondary placement, and exit surveys at graduation and three years beyond graduation. The Board thanked Mr. Mohan and Mrs. Kirwan for their informative presentation

Superintendent Wahl provided a follow-up to the February 5<sup>th</sup> Committee of the Whole meeting whereby it was requested that he provide statistics as it relates to IEP students in District 86. District 86 has a 10.7% population of IEP students, compared to 15.84% statewide, and 13.7% nationally.

Assistant Superintendent's Report. None.

# Business Reports.

A. <u>Bids for P.E./Pool Locker Replacement Project.</u>. Vice President Dr. Plate moved to accept the base bid and alternates 1 and 2 from Larson Equipment and Furniture Company for \$205,679 for the replacement of physical education and swimming pool lockers at Hinsdale Central. Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Emmons. The motion carried.

B. <u>Property Tax Rate Objections Report.</u> Mr. Hoster gave an update as it related to the Property Tax Rate Objection, including the latest activity with the test case of West Chicago District 33. Mr. Hoster requested direction from the Board regarding whether they wish to settle this matter or reject the latest proposal of 10% plus interest. Mr. Emmons moved to reject the latest proposal to settle; Secretary Dr. Skoda seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Emmons. The motion carried

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of January 31, 2007.

New Business. Mr. Brennan inquired about the possibility of providing ISBN numbers to parents so they can purchase textbooks on the internet. Mr. Pobst reported that a commitment was made last year to provide ISBN numbers by summer 2007. Mr. Hoster explained that books cannot be returned to the bookstore if they weren't purchased there, that the District sits on any unsold inventory, and that there is no mark-up on books beyond the actual cost of the textbook plus shipping, handling, and sales tax. Mr. Hoster further stated that he would report back to the Board on the impact that providing ISBN numbers to parents has on bookstore sales.

## Old Business. None.

<u>Audience Communication</u>. Mrs. Marie Bill, Clarendon Hills resident, asked what happens to textbooks we no longer use. Mr. Hoster reported that the District sells surplus textbooks to outside companies and returns loaned textbooks to the Illinois Textbook Loan Program.

Mr. Alan McCloud, Hinsdale Central Science Teacher, expressed his appreciation for the District taking steps to improve the Hinsdale Central's East door canopy, which is where all sports teams enter the building.

Adjournment to Closed Session. At 10:53 p.m., Mrs. Barrett moved to adjourn to closed session; Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Emmons. "Nay," none. The motion carried. President Mr. Kumis called for a Break before convening the Closed Session.

<u>Reconvene to Open Session</u>. At 11:19 p.m., Mr. Emmons moved to adjourn closed session, and reconvene in open session; Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Emmons. "Nay," none. The motion carried.

Adjournment. At 11:20 p.m., Mr Emmons moved to adjourn the meeting; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Emmons. "Nay," none. The motion carried.

President, Board of Education
Secretary Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 March 5, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, March 5, 2007, in the Conference Room of the District 86 Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Vice President Dr. Janet Plate, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent Mr. Kevin Pobst, Assistant Superintendent for Business Mr. Edward Hoster, Central Principal Dr. James Ferguson, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers.

Audience Dialogue. Jeff Curran, Hinsdale resident, commented on the qualifications of a specific candidate for the open Physical Education position at Hinsdale Central. He stated there was not a better candidate for the job and asked for an explanation of where his candidacy stood. Superintendent Wahl explained the hiring process and stated that it was inappropriate to discuss specific individuals in a public forum. Board members emphasized their desire to hire the best candidate possible, whoever that may be.

Marie Bill, Clarendon Hills resident, expressed her disapproval of the two current Hinsdale Central teachers testifying on behalf of Robert Mueller at his sentencing on March 1, 2007. She also discussed her objection to the nominating papers of Michael Kuhn for the upcoming Board of Education election and her opinion about the election process being handled by School Districts, as opposed to the County Election Commission. A general discussion ensued regarding the election process, as well as her specific objection as it relates to Michael Kuhn's residency, which was heard on February 20, 2007, before the Education Officers Electoral Board. Mr. Emmons, Electoral Board Chair, commented on the procedures used during the objection hearing as they relate to Mrs. Bill's statements this evening. Board member Richard Skoda agreed that the process is flawed and, in his opinion, sitting Board members should not be sitting in judgment of candidates (incumbent or incoming). Furthermore, he asked the media to write an editorial concerning the need for a change in the law to get this process out of the hands of the Electoral Board. In response to Mrs. Bill's comments. Vice President Dr. Plate, Electoral Board member, stated for the record that she walked into the Objection Hearing with an open mind and based her decision on the legal opinion and information heard at the hearing.

## Amended Budget for 2006-2007.

- A. <u>Review of Amended 2006-2007 Budget</u>. The amended budget for 2006-2007 was presented for adoption having completed the required 30-day public review period. Mr. Hoster reported that the amended budget reflects the final negotiated contract, all other staff salary budget changes, and the related pension budget adjustments as approved by the Board in November 2006.
- B. <u>Public Hearing for Adoption of Amended Budget</u>. President Mr. Kumis suspended the Board meeting to conduct the Public Hearing for the 2006-2007 Amended Budget. Additional comments were made by Dr. Skoda, Board Secretary, specifically regarding the comparison between the Budget approved in September 2006 and this Amended Budget. Mr. Hoster promised to get that information for the Board. No comments were made by the audience. (See attached Amended Budget Public Hearing.)
- C. <u>Amended Budget Adoption.</u> Mr. Emmons moved to approve Resolution #06-13 to Adopt the Amended Budget for the 2006-2007 School Year as presented; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Board Reports.

- A. <u>Policy Committee</u>. Mr. Brennan stated that the Committee is reviewing the Security Camera Policy. This policy may come before the Board for a First Reading on March 19<sup>th</sup>.
- B. Finance Committee. Mr. Emmons led a discussion as it relates to outside companies providing financial consulting. He raised the following discussion points: (1) selection criteria for a new Auditor for District 86; (2) Board input as to whether the financial information the Board currently receives is sufficient and readily available; and (3) whether the conclusion is that the financial information the Board currently receives is not what it should be. Mrs. Barrett stated that she felt these points of discussion should wait until a new Board is seated. It was stated that Mr. Hoster was doing a spectacular job; however, is there a need for information that is not being met. Mr. Hoster explained that audits don't look at every item and internal controls must balance risk with cost. If the Board's goal is to bring in a different firm for a different perspective, he is happy to proceed with that process and will need help from the Board on selecting who to interview. There was general agreement that, in the interest of time, the Administration should proceed with an RFP for auditing services, that the selection process for choosing an Auditor should be similar to the process used for selecting legal services, and that the full Board should be involved. Other discussions regarding financial information presented to the Board, format, etc. will occur once the new Board is seated.
- C. <u>Facility Committee.</u> Dr. Plate stated that twenty companies attended the pre-bid meeting regarding the Security Camera Project. Bids will be in place to bring forward to the Board at the March 19<sup>th</sup> meeting. The Facility Committee met earlier this evening with Dwain Lutzow, Ron Giles, and Brandon Simak from Dahlquist and Lutzow, to discuss the Entrance

Canopy Design at Hinsdale South, to replace the current canopy which is deteriorating. The Committee chose Option 2 at an estimated cost of \$147,000. This project will be an Alternative Bid with the summer projects and will replace the project to install a right-hand turn lane in front of Hinsdale South, which was postponed due to DuPage County requirements that were too costly.

- D. <u>Technology Committee</u>. No report.
- E. <u>Personnel Liaison</u>. No report.
- F. <u>Ad Hoc Committee</u>. President Mr. Kumis stated that in accordance with School Code, he and Mrs. Barrett met earlier this evening with Superintendent Wahl to review Closed Session Minutes from June 19, 2006, through January 22, 2007. A resolution regarding these minutes will come before the Board at the March 19<sup>th</sup> meeting.

# Superintendent's Report.

Superintendent Wahl stated that if anyone is interested in attending the Hinsdale Central Boy's Basketball Sectionals on Tuesday, March 6, to let us know.

- A. <u>Proposed Three-Year Calendar.</u> Superintendent Wahl presented the proposed three-year calendar for 2007-2008, 2008-2009, and 2009-2010. This calendar has been reviewed by Feeder District Superintendents, the District Leadership Team, and the Association. A brief discussion ensued. The Three-Year Calendar will be presented to the Board for approval at the March 19<sup>th</sup> Regular Action Meeting.
- B. <u>Law Seminar Report.</u> Superintendent Wahl reported on Scariano, Himes and Petrarca's 27<sup>th</sup> Annual School Law Seminar on February 24<sup>th</sup>. He stated that the Seminar was very informative and relevant to current issues and challenges facing School Boards and Administrators. Law Seminar binders are available for any Board members who wish to take one as a resource guide.
- C. <u>STAAT Report (Stop Teenage Alcohol Abuse Together)</u>. Superintendent Wahl reported on the February 28<sup>th</sup> Town Hall meeting conducted by the Police Chiefs at Hinsdale, Clarendon Hills, and Oak Brook; Darien Police Department is also a willing participant in this new initiative. Superintendent Wahl reported that students and staff from Hinsdale Central and Hinsdale South attended this Town Hall meeting and he commended them for their participation and commitment to this awareness campaign. A brief discussion ensued regarding the details of the STAAT program.
- D. <u>District Insurance Committee</u>. Superintendent Wahl reported that the first District Insurance Committee meeting will occur on Monday, March 12<sup>th</sup>. This Committee, an outcome of the Collective Bargaining Agreement, is comprised of representatives from the Board of Education, Administration, Association members, and non-bargaining groups. President Mr. Kumis and Mr. Brennan will represent the Board of Education; Superintendent Wahl and

Assistant Superintendent for Business Hoster will represent Administration on this Committee. Updates will be brought back to the Board accordingly.

#### Assistant Superintendent's Report.

- A. <u>PSAE/AYP Report.</u> Mr. Pobst gave an overview of unofficial PSAE results, as well as official AYP status for Hinsdale Central and Hinsdale South. The PSAE scores are unofficial as the ISBE has not yet reported scores to school districts. He also reported that Hinsdale Central did not make AYP status this year in the category of Mathematics achievement for Special Education students. Hinsdale Central will not be required to formulate an NCLB-ISBE "School Improvement Plan" (SIP) unless it fails to meet AYP two consecutive years. Hinsdale South made AYP status in 18 of the 18 categories; although the Disabled Students did not achieve the "passing" rate required by the NCLB targets for 2006, the Safe Harbor calculation allowed them to achieve AYP status. Hinsdale South must make AYP status for two consecutive years in order for the Federal Improvement Status to be lifted. A detailed report was provided in the Board binders. A general question answer session ensued.
- B. <u>School Improvement Plan Report for Hinsdale South</u>. Mr. Pobst gave an overview of his report which outlined the effectiveness of the current School Improvement Plan (SIP) utilizing the "Blocked" English and Math courses that have now been in place for the last two years at Hinsdale South. Next, Drs. Geocaris and Cheng presented Hinsdale South's SIP including progress, findings, and potential recommendations as it relates to continuation of the SIP at Hinsdale South. This presentation outlined possible resources needed for the 2007-2008 SIP; a potential 2.8 additional FTE for co-taught courses was in this presentation. The purpose is to offer strategic teaching for students who really need the assistance and to provide this assistance to students beyond their freshman year. A general question answer session ensued, including a concern by some Board members regarding a concern over a disparity in funds allocated to Hinsdale Central and Hinsdale South. Board members thanked Drs. Geocaris and Cheng, Mr. Pobst, and department chairs for their work.
- C. <u>Illinois Textbook Loan Report</u>. Mr. Pobst gave an overview of his report as it relates to Illinois Textbook loan dollars afforded District 86. This year \$180,000 has been preliminarily allocated to District 86 for the purchase of textbooks; these textbooks would be loaned to students at no charge. After input from academic departments and building leadership, two textbooks (Glencoe Biology, HSHS; Consumer Education and Economics, HCHS) have been selected for purchase; preference is given to texts that serve a large population of students and textbooks that are expensive. The funds available to District 86 are pro-rated between the buildings based on their student populations. The proposed textbooks will be on display in the Administrative Center Conference Room from March 5-March 19; formal textbook adoption will be presented to the Board on March 19<sup>th</sup>.

#### Assistant Superintendent for Business Report.

A. <u>Student Bus Transportation Report.</u> Mr. Hoster presented the Student Bus Transportation Report as it reflects the continued one-year suggested arrangement with Laidlaw Transportation Company. Mr. Hoster informed the Board that Laidlaw is in discussions to merge with another company; he will keep the Board apprised of that situation. He reported

that Laidlaw provides safe and reliable services and has agreed to a rate increase of 2.02%, which is below past rate increases. A discussion ensued regarding the financial feasibility of this proposal and the fact that a bid process is not expected to secure a better price given the lack of competition in this area. In addition, Laidlaw is meeting the needs and expectations of District 86; therefore, it is recommended that we continue to contract with Laidlaw for the 2007-2008 school year. This proposal will come before the Board for approval at the March 19<sup>th</sup> Regular Meeting.

*B.* <u>RFP for Auditor Services.</u> Mr. Hoster stated his understanding from tonight's earlier discussion during the Finance Committee Report, that the Board would like for RFPs to go out for auditing services.

<u>Personnel Action Items</u>. Dr. Skoda moved to approve the personnel recommendations excluding the Certified Employments, which he wanted to discuss in Closed Session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

- A. <u>Support Personnel</u>. *Resignation:* Paul Valentino, Educational Services, Hinsdale Central, effective February 16, 2007.
- B. <u>Certified Personnel</u>. *Leaves of Absence:* Sara Baker, Science Teacher, Hinsdale Central, for an unpaid maternity leave for the first semester of the 2007-2008 school year; Kathy Lencioni, Social Studies Teacher, Hinsdale South, for a 12-week unpaid maternity leave beginning September 28, 2007. *Retirements:* John Diehl, Interim Math Department Chair, Hinsdale Central, effective June 30, 2010; Carolyn Mack, Family and Consumer Sciences Department Chair, Hinsdale Central, effective at the end of the 2009-2010 school year; Richard Quaintance, Counselor, Hinsdale Central, effective at the end of the 2009-2010 school year; Julie Schlueter, Physical Education Teacher, Hinsdale Central, effective at the end of the 2008-2009 school year; Catherine Klasek, Art Department Chair, Hinsdale South, effective at the end of the 2008-2009 school year. *Resignation:* Brett Semenske, Science Teacher, Hinsdale South, effective at the end of the 2006-07 school year.

<u>Personnel Items.</u> Superintendent Wahl led a discussion related to Certified Staffing needs for 2007-2008, based on enrollment tallies, 13.6 Pupil/Staff ratio calculations, and the Board-approved staffing formula. The impact for 2007-2008 would be an increase of 2.9 FTE for the District. A general question answer session ensued, which included a discussion specifically regarding the continuation of Latin at Hinsdale South. The Board generally agreed to keep Latin at South for at least one more year and then assess the feasibility of the program beyond 2007-2008.

<u>Audience Dialogue</u>. Linda Burke, Hinsdale resident, quoted a Department of Education spokesperson who said that "the strongest predictor of a student graduating from college in six years or less is the number of years past Algebra 2 they had in high school." She expressed optimism for District 86 in its plan to help students achieve.

<u>Closed Session</u>. At 11:10 p.m., Mr. Kuhn moved to adjourn to closed session; Vice President Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

Open Session. At 12:31 a.m., Mr. Kuhn moved to adjourn closed session; Vice President Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

<u>Personnel Action Items</u>: Secretary Dr. Skoda moved to approve the Certified Employment of Arwen Pokorny, Assistant Principal at Hinsdale South, replacement for Moses Cheng; Stephanie Palmer, Assistant Principal at Hinsdale Central, replacement for Tim Shimp; and Amy Profetto, TPI Coordinator, MA Step 8, Hinsdale Central, replacement for Loretta Ruder. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none; the motion carried.

Vice President Dr. Plate moved to deny the Retirement request of Brent Johnston, Physical Education/Driver's Education Teacher at Hinsdale Central, effective at the conclusion of the 2008-2009 school year, as presented; Mr. Emmons seconded the motion. On roll call, voting "Aye," were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none; the motion carried.

Adjournment. At 12:33 a.m., Mr. Kuhn moved to adjourn the meeting; Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

President, Board of Education	
Secretary, Board of Education	

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 March 19, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, March 19, 2007, in the Black and Gold Room of Hinsdale South High School, 7401 Clarendon Hills Road, Darien, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Vice President Dr. Janet Plate, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Principal Claudia Geocaris and Interim Principal Kevin Pobst, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers.

Audience Communication. None.

## Good News / Recognition of Students and Staff.

- A. <u>2007 National Merit Finalists</u>. Superintendent Wahl congratulated the National Merit Finalists with us this evening. He also thanked the parents in attendance for their support and for attending tonight's meeting. He then introduced each Principal, who, in turn, introduced their respective National Merits Finalists. President Kumis presented each student with a certificate of recognition. The Board and audience congratulated each student with a round of applause. *Hinsdale Central:* John Bryant, Domenic Casenelli, Caroline Cvetkovic, Kevin Donovan, Cara Fahey, Michael Grigola, Lisa Holub, Alexander Klein, Matthew Leach, Michael Mlsna, Emily Moog, Hamid Nazimuddin, Robert Silk, William Sun, Rebecca Tyson, Kathleen Wood, Tyler Wright, You Yang, Sudha Yarlagadda, Jerry Zhao. *Hinsdale South:* Ravi V. Gottumukkala, Karna Mital, Alexander G. Wright.
- B. <u>Golden Apple Scholar of Illinois—Class of 2007</u>. Superintendent Wahl asked Dr. Geocaris to introduce the Golden Apple Scholar from Hinsdale South. Dr. Geocaris introduced Alexander Sonka, a Senior, who has been selected to be among the one hundred members of the Golden Apple Scholars of Illinois, Class of 2007. Alex wants to be a teacher in Deaf Education. President Kumis presented Alex with a certificate; the Board and audience congratulated Alex for this honor with a round of applause.
- C. <u>2007 Golden Apple Awards for Teaching Excellence</u>. Superintendent Wahl stated that it was the first time in District 86 history that a teacher has won the Golden Apple Award; it was a very special honor that a teacher from each high school was chosen this year. He asked Mr. Pobst to give a brief history and background on the Golden Apple Awards. Dr. Wahl then asked each principal to introduce their respective Golden Apple Award Winners. Dr. Geocaris

introduced Mr. Kraig Conyer, Adaptive Physical Education Teacher at Hinsdale South; Mr. Pobst introduced Mr. John Naisbitt, Social Studies Teacher at Hinsdale Central. President Kumis presented Mr. Conyer and Mr. Naisbitt with a certificate of recognition. The Board and audience congratulated the teachers for this esteemed honor with a round of applause.

## Board Reports.

A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central High School, stated that students are looking forward to Spring Break and the Prom. He highlighted the Date Auction, which raised \$1,000; the Nothing But Nets Basketball Tournament; the Bach Auction; the National Honor Society selection process; "Break Down the Walls" performance for sophomores; and spring sports are doing well.

Lindsey Hinni, student liaison from Hinsdale South High School, highlighted the Key Club's "Support our Troops" drive from April 12-May 5; class officer elections; National Honor Society induction; Ethnic Fair on April 20; and the Student Council Blood Drive on April 4<sup>th</sup>.

B. *Principals*. The Principals submitted reports, which are a part of the Board packet. In addition, Interim Principal Pobst reported that there are no more cases of the mumps.

Principal Geocaris reported that the Special Olympics Basketball Team won a Silver Medal; the Deaf Academic Team finished  $5^{th}$  place in the Regionals; the Science Olympiad Team placed  $4^{th}$  and qualified for State.

President Mr. Kumis congratulated all the teams for their outstanding efforts!

- C. *Finance Committee*. No report.
- D. *Policy Committee*. Mr. Brennan reported that the Security Camera Policy was submitted for First Reading. If there are any edits, please let him know.
- E. <u>Facility Committee</u>. Vice President Dr. Plate reported that there are several bids submitted for approval this evening: 75<sup>th</sup> Street Access Drive, 2007 Multi-Function School Activity Bus, and the Security Camera System. Mr. Patrick Markham, consultant from SafirRosetti, is in attendance tonight to answer any questions by the Board. He will also be monitoring this project throughout installation this summer. Vice President Dr. Plate also explained the higher bid on the 75<sup>th</sup> Street access drive, which is due to the higher cost of petroleum prices and its impact on paving. The new access drive will provide a safer traffic flow into the student parking lot. Mr. Hoster also explained that the higher bid also took into account the significant excavation work that must be done to ensure proper drainage, as required by the County. The extra cost incurred with this project will be covered by the savings in the Security Camera System bid. Vice President Dr. Plate referred Board members to the chart provided in the Board book by Mr. Hoster entitled, "Building Improvement Summary

Sheet—Recommendation." She stated that there are a number of projects to be submitted for bid yet; these additional bids will be opened on April 18<sup>th</sup>. Mr. Hoster requested that, in order to expedite the process for summer projects, that the Board take action on the remaining bids at their April 23<sup>rd</sup> Special Meeting when they interview Auditing firms. The Board agreed to review and act on these bids on April 23<sup>rd</sup>. Mr. Hoster also explained the bid for the Multi-Function School Activity Bus, which will replace a 1996 maxivan. At this time, the Board took action on the three bids listed above, which are found in "Tab F" (see formal action below under Business Reports).

### F. Technology Committee. No report.

- G. <u>Personnel Liaison</u>. Secretary Dr. Skoda reported that there are several personnel items on the agenda this evening for both open and closed sessions.
- H. <u>Ad Hoc Committee</u>. Ad Hoc Committee members President Mr. Kumis and Mrs. Barrett along with Superintendent Wahl met on March 5, 2007, to review closed session minutes from June 19, 2006, up to and including January 22, 2007. President Mr. Kumis moved to adopt Resolution #06-14, which states that minutes from October 2, 2006, October 16, 2006, and January 17, 2007, will be made public. Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Written Communication.

- A. Freedom of Information Request Mr. Pat O'Brien/Corsair Systems requested documentation regarding the names and addresses of those candidates running in the April School Board Election. The information was provided accordingly.
- B. Freedom of Information Request Ms. Jane Michaels/"The Doings" requested documentation regarding the names and addresses of seven candidates who filed for the office of School Board by February 5 for the election April 17, 2007. The information was provided accordingly.
- C. Freedom of Information Request Ms. Alexis Morelock/Lanier requested documentation regarding current equipment dealing with copiers, printers, fax machines, or an agreement form about office equipment. The information was provided accordingly.
- D. Freedom of Information Request Mr. W. Ross Neely/Committee of One Hundred requested documentation regarding names and addresses of candidates for District 86 Board seats in April 17, 2007 election. The information was provided accordingly.
- E. Freedom of Information Request Mr. Jim Slonoff/"The Hinsdalean" requested documentation regarding addresses and phone numbers of candidates Robert Mead, Vinaya Sharma, and Richard Cleary. The information was provided accordingly.

- F. Freedom of Information Request Ms. Marie Bill requested documentation regarding home address and phone number of Michael Kuhn, Board of Education Member; documentation regarding the student record/home address and phone number of Samantha Kuhn. Information regarding Michael Kuhn was provided accordingly; information regarding Samantha Kuhn was denied.
- G. Freedom of Information Request Mr. Richard Flesher requested a copy of the negotiated contract for 2006-10. The information was provided accordingly.

<u>Consent Agenda</u>. Secretary Dr. Skoda requested that travel of retiring teachers not be approved in the future. Superintendent Wahl noted this request. Mr. Emmons moved to approve Consent Agenda; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, personnel, and administrative were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Regular Board Meeting of February 12, 2007; Closed Session Regular Board Meeting of February 12, 2007; Facility Committee Meeting of March 5, 2007; Ad Hoc Committee Meeting of March 5, 2007; Committee of the Whole Meeting of March 5, 2007; and the Closed Session Committee of the Whole Meeting of March 5, 2007.
- B. <u>Business Affairs</u>. Salaries for February 2007 in the amount of \$4,132,070.10; Interim Bills dated February 28, 2007, in the amount of \$225,572.82; Board Bills dated March 19, 2007, in the amount of \$2,099,586.28; Bus Contract Extension.

## C. Personnel.

- 1. <u>Educational Support Personnel</u>. *Resignation:* Christopher Nichols, Night Custodian, Hinsdale South, effective March 23, 2007.
- 2. <u>Certified Staff</u>. *Leave of Absence*: Renee Sandoval, Foreign Language Teacher, Hinsdale Central, for an unpaid maternity leave beginning May 21, 2007, through the end of the 2006-07 school year. *Promotion*: Kimberly Dever, Dean, Hinsdale Central, to be promoted to Director of Deans, effective at the beginning of the 2007-08 school year. *Employments*: James Kupres, Social Worker, Hinsdale Central, to replace Linda Muhr; Kathleen Krepps, Library Media Director, Hinsdale Central, to replace Marge Johnson.

## D. Administrative.

- 1. Three-Year School Calendar (2007-2008, 2008-2009, and 2009-2010)
- 2.Illinois Textbook Loan

### Action Items.

A. Staffing for 2007-08. A general discussion ensued regarding the additional 2.9 FTE requested as a result of the March Tally, which is consistent with the 13.6 P.T.R. Dr. Geocaris confirmed that the additional FTE for the 2007-08 SIP, as discussed at the March Committee of the Whole Meeting, is not included in this Staffing for 2007-08 Report. The Board also discussed the issue of financial equity between the two high schools. Mr. Brennan moved to approve Staffing for 2007-08 as presented; Vice President Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Superintendent's Report.

- A. Hinsdale South School Improvement Plan Report. Superintendent Wahl led a discussion regarding the modifications to the additional FTE request for the 2007-2008 SIP at Hinsdale South, as discussed at the March Committee of the Whole Meeting. He stated that two components are being reviewed: (1) to sustain 2.0 FTE for blocked English and blocked Math classes; (2) a request for an additional FTE for co-teaching model for Sophomores with low scores on the Explore test. He referred the Board to Dr. Geocaris' memorandum which outlines a request of 1.6 additional FTE, which would be used to provide reading support in science through a co-teaching model (specifically for 5 Earth Science sections and 3 Biology sections). A general discussion ensued regarding efforts made at each school to help students achieve their best academically. It was proposed that the Board take action this evening on the School Improvement Plan for Hinsdale South. It was further suggested that each component of the FTE requests (2.0 FTE for blocked English and Algebra classes, and the additional 1.6 FTE for the co-teaching model) be acted on separately. Mr. Emmons moved to approve the continuation of 2.0 FTE currently in place to support the English and Algebra freshman blocked classes for the Hinsdale South School Improvement Plan; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried. Next, Mr. Kuhn moved to approve an additional 1.6 FTE to support academically struggling students in their sophomore year through a co-teaching model for science classes; Vice President Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.
- B. <u>District Insurance Committee</u>. Superintendent Wahl reported that the District Insurance Committee on March 12, 2007, was productive and that the process was appropriate to start this District Insurance Committee. The next committee meeting will be on April 9, 2007. A general discussion ensued regarding Wellness, Vision Plans, the potential of hiring an outside consultant, etc. Superintendent Wahl stated that all parties have an interest in keeping costs as manageable as possible while maintaining a comprehensive insurance plan. He will keep the Board updated on committee progress accordingly.

# Assistant Superintendent's Report. No report.

## Business Reports.

- A. <u>Bid for 75<sup>th</sup> Street Access Drive/Hinsdale South.</u> Vice President Dr. Plate moved to accept the lowest responsible and responsive base bid of \$239,860 from Abbey Paving Company, Inc. for the new 75<sup>th</sup> Street access drive into the student parking lot. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.
- B. <u>Bid for Security Camera Project/Hinsdale Central and Hinsdale South.</u> Vice President Dr. Plate moved to accept the lowest responsible and responsive base bid and alternates 2A, B, C, 4A, B, and C (service contracts) for a total of \$340,590 from Pentegra Systems for the installation of closed circuit security systems at both schools. Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.
- C. <u>Bid for Student Activity Bus/Hinsdale Central</u>. Vice President Dr. Plate moved to accept the lowest responsible and responsive bid of \$40,684 from Midwest Transit Equipment for the purchase of one 14-passenger multi-function school activity bus for Hinsdale Central High School. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.
- D. <u>Final Amended Budget 2006-2007.</u> As a follow-up to the Board discussion on March 5<sup>th</sup> whereby the original September 2006 budget was not provided to compare to the amended budget, Mr. Hoster provided additional information for the Board. A general discussion ensued.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of February 28, 2007.

<u>New Business</u>. Secretary Dr. Skoda inquired about the status of certified staff hires. A general discussion ensued.

#### Old Business. None.

<u>Audience Communication</u>. Mr. Barry Zickert, Clarendon Hills resident, reported that 79 8<sup>th</sup> graders have joined the music program at Hinsdale Central (an increase of 12 students). Mr. Pobst reported that the enrollment was now at 81.

Adjournment to Closed Session. At 9:22 p.m., Mr. Emmons moved to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, pending litigation, and personnel; Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried. President Mr. Kumis called for a Break before convening the Closed Session.

Reconvene to Open Session. At 11:11 p.m., Mr. Emmons moved to adjourn closed session, and reconvene in open session; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

## Personnel Action Items.

## A. Personnel Recommendations.

First Year Probationary Employees to Second Year Probationary Employment: Secretary Dr. Skoda moved to approve current first year probationary employees to be employed by District 86 for second year probationary employment for the 2007-2008 school Robert Aurich, English, Central; Brittny Belsan, Mathematics, South; Taryn Chrapkowski, Educational Services, South; Leonard DePasquale, English, Central; Michael DiMatteo, Social Studies, Central; Katie Hietpas, Foreign Language, Central; Gail Kelly, Educational Services, South; Robert Kennedy, Guidance, South; Aimee Lafontaine, English, South (remains second year probationary due to leave of absence); Kelly Maley, Physical Education, Central; Courtney Mikulcik, Foreign Language, Central; James Paige, Science, Central; Renee Sandoval, Foreign Language, Central; Michael Smith, English, Central; Erin Thompson, Social Studies, Central; Courtney Wallace, Physical Education, Central; Jeff Waterman, Social Studies, South; Amy Williams, Mathematics, Central; Carla Williams, English, Central; Ismael Zamora, Mathematics, South; and Aaron Zimmerman, Mathematics, Central. Vice President Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Secretary Dr. Skoda moved to approve current second year probationary employees to be employed by District 86 for third year probationary employment for the 2007-2008 school year: Susan Algrin, Mathematics, Central; Katie Aquino, English, South; Melissa Benedict, Mathematics, South; Christine Billie, English, Central; Alexander Bitto, Dean of Students, South; John Bowman, Mathematics, Central; Katharine Buvinger-Young, English, Central; Ann Corvino, Educational Services, Central; Kimberly Dever, Dean of Students, Central; John Dunlavy, English, Central; Kari Hein-Doege, Guidance, Central; Stephanie Hiffman, English, Central; Michael Holland, Guidance, South; Gail Huster, Physical Education, South; David Isaacson, Physical Education, South; Kimberly Kim, Science, Central; Fawn Kravets, Physical Education, Central; Noah Lawrence, Social Studies, Central; JoAnn Lopyinski, Mathematics, Central; Denise Louthain, English, South; Kevin Lubbers, Guidance, South; Lisa Martinez,

Physical Education, South; Russell McCormack, Social Studies, South; Tracy McDonald-Marcuccilli, Science, South; Mary Medina, Educational Services, Central; Brian Mitchell, Social Studies, Central; Julie Motluck, Foreign Language, Central; Donna Orloff, Guidance, Central; Wendy Orloff, Mathematics, Central; Sanskruti Patel, Social Studies, Central; Peter Pintz, Science, Central; Abigail Richardson, English, Central; Jonathan Schmidt, Technology Education, Central; Kristin Smetana, Mathematics, Central; David Stimpson, Science, South; Janeen Tomas, Mathematics, South; James Van Denburgh, Foreign Language, South; Amy Vaught, Business, Central; Kurt Vonnahme, Mathematics, South; Tanya Walery, Foreign Language, Central; James Westphal, Educational Services, Central; John Williams, Science, Central; and Andrea Zeman, Family and Consumer Sciences, South. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Third Year Probationary Employees to Fourth Year Probationary Employment: Secretary Dr. Skoda moved to approve current third year probationary employees to be employed by District 86 for fourth year probationary employment for the 2007-2008 school David Bonner, Science, South; Kristen Bronke, Business, Central; Karrie Burge, Educational Services, South; Laura DiMarco, Mathematics, Central; Deborah Dixon, Educational Services, South; Matthew Doll, Mathematics, Central; Kasey Dunlavy, Educational Services, South; Steve Edsey, Dean of Students, Central; Julie Gaubatz, Science Department Chair, South; Alyssa Gunderson, Educational Services, Central; Matthew Guritz, Social Studies Department Chair, South; Melissa Jensen, Science, Central; Andrew Jones, English, Central; Melissa Kemp, Educational Services, Central; Katherine Koranda, Foreign Language, Central; Richard Lapinski, Educational Services, Central; Jennifer Lawrence, Foreign Language, Central; Kathy Lencioni, Social Studies, South; Monica Lloyd, English, Central; Kristen Mirell, Educational Services, Central; Ryan Mott, Educational Services, South; Kathleen Notter, Educational Services, South; Dawn Oler, Family and Consumer Sciences, Central; Julia Olsen, Mathematics, Central; Jaime Pierzga, Educational Services, South; Kari Rosko, Educational Services, South; Victor Varsbergs, Educational Services, Central; and Ryan Williams, Health, Central. Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Fourth Year Probationary Employees to Contractual Continued Service Employment: Secretary Dr. Skoda moved to approve current fourth year probationary employees to be employed by District 86 for contractual continued service employment for the 2007-2008 school year: Richard Bieterman, Science, South; James Bondi, Physical Education, South; Dylan Canavan, Science, Central; Annette DeAngelis-Marshall, Educational Services, Central; Henry Eubanks, Guidance, South; Alecia Faull, Educational Services, Central; Susan Ferguson, Foreign Language Department Chair, Central; Laura Hughes, Family and Consumer Sciences, South; Heather Jager, Foreign Language, South; Lindsay James, Foreign Language, Central; James Kelly, English, South; Cyndi Knodle, English, Central; Jennifer Penry, Foreign Language, Central; Elizabeth Perlini, Family and Consumer Sciences, Central; Sally Phillip, Educational Services, Central; Joseph Prieto, Guidance, Central; Jennifer Pubentz, Social

Studies, Central; Beth Riley, English, South; Brian Thelen, English, South; Christopher Wilbur, Social Studies, Central; and Paul Woods, Science, Central. Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

- B. *Non-Renewal of Probationary Teacher*. Mr. Brennan moved to approve the non-renewal of Probationary Teacher James Greenwell in Resolution #06-15 as presented; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.
- C. *Resignation*. Secretary Dr. Skoda moved to accept the resignation of Thomas Schweer, Athletic Director, Hinsdale Central, effective at the end of the 2006-07 school year; Vice President Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Adjournment. At 11:19 p.m., Mr Emmons moved to adjourn the meeting; Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 April 2, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:30 p.m. on Monday, April 2, 2007, in the Community Room of Hinsdale Central High School, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Central Interim Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers. President Kumis reported that Vice President Dr. Janet Plate would be absent this evening.

<u>Audience Dialogue</u>. A representative group of Hinsdale Central teachers and community members attended the meeting and asked to speak. President Mr. Kumis introduced them as follows:

Ly Hotchkin, Hinsdale resident, expressed her disapproval of the resignation of the Athletic Director, the name change of the Administrative Center, and the condition of the relationship between District 86 and staff.

Andy Laux, S.S. teacher at Hinsdale Central, read a statement on behalf of a group of Hinsdale Central teachers who want to come in a spirit of cooperation; they have concerns but want to re-establish a relationship of mutual respect with the Board of Education.

Vince Allegra, HC '96, stated his support for Tom Schweer who coached him in swimming when he attended Central. He produced a list of over 300 swimmers who have been coached by Tom Schweer, each of whom Mr. Allegra is attempting to contact to solicit support. Mr. Allegra encouraged the Board and Administration to reconsider the acceptance of Mr. Schweer's resignation.

Don O'Neil, Oak Brook resident, outlined recent events in District 86 and commended the Board for taking action.

Pierce McCabe, Hinsdale resident, referred to the Tribune article and voiced concern about the teachers acting as a lobbyist group to the Board.

Marie Bill, Clarendon Hills resident, expressed her respect for the Board and commended the teachers at Hinsdale Central.

Preston Bokos, Hinsdale/Oak Brook resident and former Hinsdale Central swimmer, expressed his strong support for Tom Schweer. He stated that as a lifetime swimmer, he has found Mr. Schweer to be the best coach he ever had and commended Schweer's devotion to kids.

Sue Pircon, Hinsdale resident and Hinsdale Central PTO liaison to the Board, thanked the Board for their service to the school district; raised concerns about the communication between the District and the community; commended the teachers at Hinsdale Central; and expressed her desire to work together to move forward.

President Mr. Kumis thanked everyone for sharing their comments and concerns. He noted the desire to move forward and emphasized that our first priority is our students. He also recognized that the teachers came in a spirit of cooperation and asked that we all work together to be the District of which we can be proud.

## Board Reports.

- A. Policy Committee. No report.
- B. Finance Committee. Mr. Emmons highlighted the Auditor selection process with interviews to occur on April  $23^{rd}$ .
  - C. Facility Committee. No report.
  - D. <u>Technology Committee</u>. No report.
- E. <u>Personnel Liaison</u>. Secretary Dr. Skoda highlighted the personnel recommendations before the Board this evening, which include the hiring of three exceptional staff members.

#### Superintendent's Report.

- A. <u>Third Quarter Goals Report.</u> Superintendent Wahl stated that the Administration's focus continues to be on the evaluation and hiring process within the District. He also reported that the District's Long-Range Planning Documents have been included in the back of the Committee of the Whole binders for reference.
- B. <u>Board meeting schedule.</u> Superintendent Wahl stated that there is a need for the Board to consider Special Meetings in April and May. As previously discussed, the Board will meet on April 23<sup>rd</sup> to conduct Auditor interviews and review facility projects for 2007. In addition, due to the revised Board Election format whereby the Counties are responsible for canvassing by May 8<sup>th</sup>, we need to have a reorganization meeting with the new Board by May 15<sup>th</sup>. Therefore, it was proposed that there be a May 14<sup>th</sup> Special Meeting of the Board to reorganize newly-seated Board members and select officers. It was agreed that the Board would meet on April 23<sup>rd</sup> and May 14<sup>th</sup> at 7:00 p.m. for the purposes described above.

C. <u>ISBE Certificate of Financial Recognition</u>. Superintendent Wahl was happy to report that District 86 has been awarded a Certificate of Financial Recognition by the Illinois State Board of Education based on the 2006 school year financial data. He congratulated the Board and Administrators for their continued efforts in fiscal responsibility in District 86.

## Assistant Superintendent's Report. No report.

Assistant Superintendent for Business Report. Mr. Hoster reported that sample questions for the Auditing firms are provided in the Board's orange folders. He requested that any edits be provided to him by April 10<sup>th</sup>. A general discussion ensued regarding the Auditor selection process. It was generally agreed that the Board and Administration would refine the questions and provide them to the auditing firms prior to interviews; the full Board would conduct 30-minute interviews of the auditing firms who respond to the Board's written questions; no PowerPoint presentations would be allowed during the interview; and the interviews will be conducted on Monday, April 23<sup>rd</sup>.

<u>Personnel Action Items</u>. Secretary Dr. Skoda moved to approve the personnel recommendations; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

- A. <u>Support Personnel</u>. *Resignation:* Michelle Kaiser, Nurse/One-on-One Aide, Hinsdale South, effective March 27, 2007.
- B. <u>Certified Personnel</u>. *Employments:* Gina Santucci, English Teacher, Hinsdale Central, replacement for Kristin Lazzaretto; Matthew Kurinsky, Band Director, Hinsdale Central, re-assignment of Jeff Waggoner; Sarah Klaas, Math Teacher, Hinsdale South, replacement for Rolland Lang.

Secretary Dr. Skoda commended Mr. Brennan and Vice President Dr. Plate on their work with Administration as it relates to the new hiring procedures. He also commended Dr. Geocaris and Mr. Pobst for their wonderful work in the selection of top quality hires. President Mr. Kumis congratulated both schools on their fine hires.

<u>Audience Dialogue</u>. Steve Foster, HC '93 and swimmer under Tom Schweer, expressed his support of Tom Schweer.

Barry Zickert, Clarendon Hills resident, inquired about the Music Chair position at Hinsdale Central. Superintendent Wahl stated that the remaining department vacancies would be filled before deciding on the Chair.

President Mr. Kumis asked Mr. Pobst to explain the band director position. Mr. Pobst explained the responsibilities of the band director. Mrs. Barrett thanked any audience members who served on the selection committee.

Sally Parsons, Hinsdale resident and past president of the HC Foundation, expressed her support for Tom Schweer and Jim Ferguson. She inquired about the status of their positions. Superintendent Wahl stated that Mr. Schweer's resignation was submitted and acted on at a Board meeting and Dr. Ferguson is on medical leave.

Chuck Soumar, Clarendon Hills resident, stated that with the hiring of the new band director, this was the end of his journey in working with the band program at Hinsdale Central; he commended the Board, Superintendent Wahl, and Mr. Pobst for their willingness to improve community involvement in the hiring process and for their focus on students. Mr. Soumar was encouraged to continue his involvement with the band program as it builds.

Terry Hodges, Willowbrook resident, stated that we need to begin moving forward in a spirit of cooperation. She asked for a possible reconsideration of Tom Schweer's resignation.

Rob Russo, HC Social Studies teacher, in response to the topic regarding gaps in communication, offered to facilitate the broadcasting of Board meetings, if the Board so chooses.

<u>Closed Session</u>. At 8:52 p.m., Mr. Emmons moved to adjourn to closed session to discuss lease of property, pending litigation, collective bargaining, and the appointment, employment, compensation, discipline, performance, or dismissal of employees. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

Open Session. At 9:40 p.m., Mrs. Barrett moved to adjourn closed session; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

President Mr. Kumis announced that there would be an additional Special Meeting on April 30<sup>th</sup> to discuss personnel matters.

<u>Adjournment</u>. At 9:43 p.m., Mr. Kuhn moved to adjourn the meeting; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 April 16, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:35 p.m. on Monday, April 16, 2007, in the Community Room of Hinsdale Central High School, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

Moment of Silence and Pledge of Allegiance. President Mr. Kumis asked the Board and audience to join him in a moment of silence in light of the Virginia Tech tragedy that occurred today. He then led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Principal Claudia Geocaris and Interim Principal Kevin Pobst, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers. President Mr. Kumis announced that Vice President Dr. Janet Plate would be absent this evening.

<u>Audience Communication</u>. Bob Quast, Hinsdale resident and Hinsdale Central parent, asked the Board to reconsider acceptance of Tom Schweer's resignation. He expressed his support of Mr. Schweer and his reinstatement as Athletic Director at Hinsdale Central.

Marilyn Allegra, former Hinsdale Central parent, responded to Mr. O'Neil's April 2<sup>nd</sup> comments to the Board, expressed her support of Mr. Schweer, and demanded answers in the situation surrounding Mr. Schweer's resignation including which Board members voted to accept Mr. Schweer's resignation. President Mr. Kumis stated that Mr. Schweer's resignation was accepted by unanimous vote of the Board and that he could not comment further on personnel matters.

Jackie Grazulis, Hinsdale resident, inquired as to whether or not the law firm that advised the District 86 Board of Education not to report the anonymous tip regarding Mueller had been put on notice regarding malpractice. Secretary Dr. Skoda responded as the only Board member who was serving on the Board at that time. He stated that the Board was not aware of the situation at the time and he reaffirmed that the decision of the mandated reporters not to report was due to legal advice from the law firm used at that time.

David Fetty, Hinsdale South Science Teacher and Association President, read a statement on behalf of the 362 dedicated professionals that comprise the Hinsdale High School Teachers' Association; teachers in the audience stood during the reading in support of the statement. Highlights of the statement are as follows: the teachers are professionals who are as dedicated to the students of District 86, today as much as ever; they will not allow the quality of the School District to be jeopardized by the current challenges; and they feel that the

relationship between the teachers and the Board of Education is strained. The statement also listed teacher's concerns such as class size (with some classes enrolling over 30 students), inconsistent technology in classrooms, and the loss of top professionals in District 86. In addition, the concern regarding the fact that the HHSTA arrived at an agreement during the interest-based negotiation process in good faith and shortly thereafter, the Board increased the cost of retiree insurance by up to 300%. This caused current teachers to be concerned about their colleagues and about the future of their own retirement insurance options. He concluded that, on behalf of the teachers of District 86, they are committed to delivering the highest quality education to students and they desire trust, respect, and communication with the Board of Education.

Secretary Dr. Skoda, as a fellow teacher, applauded the attitude expressed in the HHSTA statement and stated that everyone on the Board agrees that we want to deliver a quality education in District 86. He inquired about the concern as it relates to class size of over 30 students; he stated that this is a decision by the building administration, not the Board. President Mr. Kumis affirmed the Board's desire to work together with Administration, staff, and students to be the top School District in the area.

## Good News / Recognition of Students and Staff.

- A. <u>Golden Apple Scholar of Illinois—Class of 2007</u>. Superintendent Wahl asked Interim Principal Pobst to introduce the Golden Apple Scholar from Hinsdale Central. Mr. Pobst introduced Jessica Acovelli, a Senior, who has been selected to be among the one hundred and one members of the Golden Apple Scholars of Illinois, Class of 2007. President Mr. Kumis presented Jessica with a certificate of recognition; the Board and audience congratulated Jessica for this honor with a round of applause.
- B. <u>Deaf Illinois Award to Hinsdale South Deaf and Hard of Hearing Department.</u>
  Superintendent Wahl asked Principal Geocaris to announce the next recognition and she introduced Mrs. Pat Even, who was representing the Deaf and Hard of Hearing Department and accepting congratulations on behalf of the Department. Dr. Geocaris reported that the Hinsdale South Deaf and Hard of Hearing Department was named the 2007 Best School for Deaf and Hard of Hearing Students as voted on by the Illinois deaf community. Mrs. Even thanked the Board of Education, District and Building Administrations for their support of the Deaf and Hard of Hearing Department, which is in its 40<sup>th</sup> year at Hinsdale South High School. President Mr. Kumis presented Mrs. Even with a certificate of recognition for the Department; the Board and audience congratulated the Deaf and Hard of Hearing Department with a round of applause.
- C. <u>Dean of the Year Award.</u> Superintendent Wahl asked Interim Principal Pobst to introduce the next honoree. Mr. Pobst introduced Mrs. Kimm Dever, Dean of Students at Hinsdale Central, who was named the Dean of the Year by the Illinois State Deans' Association for the State of Illinois; she was also recently appointed by the District 86 School Board as Hinsdale Central's new Director of Deans beginning with the 2007-2008 school year. President Mr. Kumis presented Mrs. Dever with a certificate; the Board and audience congratulated her with a round of applause.

President Mr. Kumis stated that it was a great pleasure to recognize students and staff for their accomplishments; he commended the great schools, administration, teachers, and students in District 86. He called for a five minute break so that honored guests could leave at this time, if they so desired.

### Board Reports.

A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central High School, reported that the Jets earned the State Championship and will be competing nationally. Student Council elections will occur on April 19 and this year they have more students running than ever before. Charles also highlighted the upcoming "open mike" night of music/poetry; the National Honor Society naming the Class of 2008; and the Spring Play, "Play On" is this weekend. He also reported student opinion regarding issues at Hinsdale Central; it is felt that they should not "take over" and people should not get caught up in it.

Lindsey Hinni, student liaison from Hinsdale South High School, highlighted the April 17<sup>th</sup> College Night for South and Central; the Ethnic Fair on April 20<sup>th</sup> and May 11<sup>th</sup>; the Deaf Drama, "Who Dunnit?" on April 20<sup>th</sup>; the May 3-5 Variety Show; and the Key Club's "Support Our Troops" drive last week which raised \$200 and two carloads of donated supplies.

B. <u>Principals</u>. The Principals submitted reports, which are a part of the Board packet. In addition, Interim Principal Pobst highlighted that the "Devil's Advocate" was honored by the Columbia Scholastic Press Association with a Silver Crown award; the National Schools of Character grant for which Hinsdale Central is a finalist; and the Summer School Online Courses available.

President Mr. Kumis congratulated Hinsdale Central for the Devil's Advocate award, the teachers who helped Hurricane Katrina victims during Spring Break; and wished Central good luck with the Character Counts grant.

Principal Geocaris reported that the SAVE group collected 50 bags of clothing; on April 4<sup>th</sup>, the Hinsdale South Choir partnered with Providence-St. Mel for a wonderful performance. She complimented Brett Goad on this great idea and reported that the partnership would continue next year, with Hinsdale South going to Providence-St. Mel to perform.

- C. <u>Finance Committee</u>. Mr. Emmons reported that the RFP for auditing firms yielded one proposal. He proposed that the Board request RFPs in January 2008, at which time we are likely to get a better response. In the meantime, it was generally agreed that we will continue with the current auditing firm; however, formal action will be taken in May to renew their contract.
- D. <u>Policy Committee</u>. Mr. Brennan reported that the Security Camera Policy was submitted for Adoption this evening. Hearing no questions, Mr. Brennan moved to adopt the

Video Security Measures Policy as presented. Mr. Emmons seconded the motion. On roll call, voting "Aye" was President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

- E. *Facility Committee*. No report other than there will be a Facility Committee meeting on Wednesday, April 18<sup>th</sup>, to review the bids for 2007 summer projects.
  - F. Technology Committee. No report.
- G. <u>Personnel Liaison</u>. Secretary Dr. Skoda reported that there are two exceptional hires recommended this evening, for which nineteen candidates were screened. He stated that excellent candidates are applying to District 86.

### Written Communication.

- A. Freedom of Information Request Ms. Alison Swade/Suburban Life requested documentation regarding the Superintendent's contract or a document containing the Superintendent's salary. The information was provided accordingly.
- B. Freedom of Information Request Mrs. Julie Curran requested documentation regarding the following documentation: (1) District 86 Facilities Plan; (2) District 86 Long-Range Financial Plan; and (3) District 86 Current (06-07) School Year Budget. The information was provided accordingly.

<u>Consent Agenda</u>. Mrs. Barrett moved to approve Consent Agenda; Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, and personnel were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Regular Board Meeting of March 19, 2007; Closed Session Regular Board Meeting of March 19, 2007; Committee of the Whole Meeting of April 2, 2007; and the Closed Session Committee of the Whole Meeting of April 2, 2007.
- B. <u>Business Affairs</u>. Salaries for March 2007 in the amount of \$3,476,440.94; Interim Bills dated March 31, 2007, in the amount of \$77,972.45; Board Bills dated April 16, 2007, in the amount of \$1,122,274.37, IHSA Membership Renewal for 2007-2008 for Hinsdale Central and Hinsdale South High Schools.

## C. Personnel.

- 1. <u>Educational Support Personnel</u>. *Resignation:* Carrie Honer, Dean's Secretary, Hinsdale South, effective April 13, 2007. *Employments:* James Towers, Grounds/Custodial, Hinsdale Central, replacement of Michael Gabric; Dahlia Yifrach, One-on-One Specialized Aide, Hinsdale South, replacement of Michael Kaiser; Michelle Havlick, Social Work Intern, Hinsdale Central, One Year Position; Mark DeDonato, Social Work Intern, Hinsdale Central, One Year Position; Mary Duran, Social Work Intern, Hinsdale South, One Year Position; Roy Galloway, Night Custodian, Hinsdale South, Replacement of Christopher Nichols. *Transfer:* Lisa Lewis, Dean's Secretary, Hinsdale South, Replacement of Carrie Honer.
- 2. <u>Certified Staff</u>. *Resignations:* Carl Brownell, Social Studies Department Chair, Hinsdale Central, effective at the end of the 2006-07 school year; Sarah Irwin, English Teacher; Hinsdale Central, effective at the end of the 2006-07 school year. *Employments:* Thomas Rohn, Foreign Language Teacher, Hinsdale Central, to fill leave of absence for Alisha McCloud; Susan Sells, English Teacher, Hinsdale Central, to fill leave of absence for Monica Lloyd.

## Action Items.

A. Hinsdale Central AP Euro History Trip to Europe. Superintendent Wahl presented a memorandum from Mr. Kevin Pobst and supporting documentation from Mr. Mike DiMatteo, Social Studies Teacher at Hinsdale Central, as it relates to the AP Euro History Trip to Europe on March 20-28, 2008. Superintendent Wahl pointed out that since this was during Spring Break, it does not impact student attendance days. Mr. Brennan moved to approve the Hinsdale Central AP Euro History Trip to Europe; Secretary Dr. Skoda seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

#### Superintendent's Report.

- A. <u>District Insurance Committee</u>. Superintendent Wahl reported that the District Insurance Committee met on April 9, 2007, to continue discussions regarding the current insurance plan and potential options for the future. (Committee minutes were provided in the Board packet.) A general discussion ensued regarding the Committee's recommendation to hire a 3<sup>rd</sup> party consultant to review the District's current insurance benefit program. Mrs. Barrett expressed her interest in looking at Wellness issues. Superintendent Wahl will update the Board on the progress of the Insurance Committee accordingly.
- B. <u>Golden Apple Awards Event.</u> Superintendent Wahl reported that Board of Education members have been invited to the annual Golden Apple Awards event on Saturday, May 12, 2007. Included in the honors that evening, will be our two Golden Apple award winning teachers, Mr. John Naisbitt (Hinsdale Central) and Mr. Kraig Conyer (Hinsdale South). Anyone wishing to attend, should let Mrs. Byers know and reservations will be made for you.

## Assistant Superintendent's Report. No report.

### Business Reports.

- A. <u>Review of Tentative DuPage County Tax Extension—2006.</u> Mr. Hoster reviewed with the Board the Tentative Property Tax Extension for 2006 (details provided in the Board packet). A general discussion ensued.
- B. *Third Quarter Budget Report.* Mr. Hoster reviewed revenue and expenditures as of March 30, 2007 (details provided in Board packet). A general discussion ensued.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of March 31, 2007.

New Business. Superintendent Wahl reported that the Board had previously agreed to conduct a Special Meeting on April 23, 2007, to interview auditing firms and to review construction bids. The Facility Committee will be meeting on April 18<sup>th</sup> to review bids opened earlier that day. Since there will no longer be a need for auditor interviews, the primary focus of the April 23<sup>rd</sup> Special Meeting will be to award bids in order to get the construction process moving forward. The meeting will be at 7:00 p.m. to review bids on the Summer projects and 15 alternate projects. There will also be an action item on the April 23<sup>rd</sup> agenda to continue the auditing services of Mathieson, Moyski, Celer and Co., LLP for another year.

## Old Business. None.

<u>Audience Communication</u>. Scott Conner, of Hinsdale Swim Club, asked Dr. Skoda to explain the process for reinstating a staff member following a resignation. Secretary Dr. Skoda stated that historically, in his opinion, the Board has only acted on recommendations for hires and there has never been a case where the Board did not accept someone's resignation. In addition, to answer Mr. Conner's question specific to Mr. Schweer's employment, he explained his opinion of the circumstances under which Mr. Schweer could return to Hinsdale Central.

Mr. Peter McCabe, Hinsdale resident and Hinsdale Central parent, asked the Board and Administration if they were planning to have an open forum to outline steps that have been taken since the Mueller case to prevent this type of situation from reoccurring. Superintendent Wahl reported that an open forum has not been scheduled; however, there are in-services at both campuses annually regarding mandated reporting. Mr. McCabe asked that the District send to the District 86 community, in writing, policies implemented to prevent further occurrences of this situation. Superintendent Wahl thanked Mr. McCabe for his input and said he would consider summarizing current policies/steps in place within the District to be proactive. A general discussion ensued regarding mandated reporters. Secretary Dr. Skoda stated that he would be recommending a District policy which prohibits students riding in teacher's cars or working for certified staff members.

Sue Pircon, Hinsdale Central parent/PTO Liaison/Hinsdale resident, stated that she had concerns about such policies developing mistrust with teachers.

Pat Quast, Hinsdale resident and Hinsdale Central parent, asked about hiring policies as it relates to teachers, which limit credit for experience. President Mr. Kumis explained that the number of years credited at the time of hire is for salary purposes; exceptions can be made by the Board. Secretary Dr. Skoda commented that this evening the Board will be reviewing the recommendation to hire a candidate with 18 years of experience; he further commented that every school district in the Chicago area has a policy which limits the credit granted on the pay scale to 5-10 years.

Adjournment to Closed Session. At 9:32 p.m., Mrs. Barrett moved to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, pending litigation, and personnel; Mr. Emmons seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried. President Mr. Kumis called for a Break before convening the Closed Session.

<u>Reconvene to Open Session</u>. At 10:58 p.m., Mr. Emmons moved to adjourn closed session, and reconvene in open session; Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

Superintendent Wahl reported to the Board that he has been approached by parents who have expressed an interest for District 86 to incorporate an alumni speaker into commencement. This would be an add-on to the program as the Board would still have an opportunity to speak. The premise it may be motivational for the graduating class to hear from alumni who have been successful. It was generally agreed that the District should move forward with exploring this option but to be sensitive to the one-hour timeframe.

Adjournment. At 11:07 p.m., Mr Brennan moved to adjourn the meeting; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. The motion carried.

President, Board of Education	
Secretary, Board of Education	

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 May 7, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. George Kumis at 7:35 p.m. on Monday, May 7, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Kumis led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. George Kumis, Vice President Dr. Janet Plate, Secretary Dr. Richard Skoda, Mrs. Dianne Barrett, Mr. Dennis Brennan, Mr. Mark Emmons, and Mr. Michael Kuhn. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Central Interim Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers. Also attending were Dwain Lutzow and Ron Giles of Dahlquist and Lutzow, the District's Architect Engineering firm.

President Mr. Kumis stated that a request had been made by Hinsdale Central Senior Kevin Donovan to videotape the Open Meeting; he asked the Board if this would be disruptive to the meeting. A general discussion ensued, which included concerns regarding video editing, waivers, where it would be posted, etc. Mr. Donovan explained the purpose of the videotaping was to provide open communication with the District community; he hoped to be able to post it on the District web site. Superintendent Wahl agreed to discuss legal issues with District's legal counsel. It was generally agreed that Mr. Donovan would be allowed to videotape the meeting; however, he would meet with Superintendent Wahl prior to posting it on the web.

<u>Audience Dialogue</u>. Jon Rogowski, Hinsdale Central Senior, commented on the results of the release of the January 17<sup>th</sup> closed session minutes and the perceived gap between the Board and teachers. In light of recent challenges, he asked the Board, teachers, and community to look at the bigger picture and to start anew, mend the old, and move forward.

Secretary Dr. Skoda asked Jon how he was made aware of the closed session minutes. He stated that the information came to him. Sue Pircon, Hinsdale resident and Hinsdale Central parent, stated that she gave them to teachers and students after she obtained them from the District office.

Rishi Arora, Hinsdale Central Senior, commented on the barriers that have been put up, the drastic changes in personnel that are disturbing, the consolidation of authority, and the demeaning of Central faculty by the January 17<sup>th</sup> closed session minutes. He commented on the progress made by allowing the videotaping tonight to promote transparency.

Vinaya Sharma, Hinsdale resident and Board member-Elect, commented on the apology letter sent to the faculty by President Mr. Kumis. He stated that it takes big people to admit an error and big people to accept an apology. He stated that the letter was a step toward rebuilding

trust. He stated that the teachers want to be in District 86 and they are doing good things here (i.e., J. Kyle Braid, etc.). He further commented on better communication, more parties "at the table" to foster "buy-in," and he thanked the Board for their dedication.

President Mr. Kumis stated that the Board values teachers and staff highly and that a lot has been done to improve communication in the last year. Specifically, Superintendent Wahl has an open-door policy and has met with faculty, staff, parents, and students numerous times. He stated that every effort will be made to expand on that. He thanked the speakers and conveyed his hope that we can work together to move forward and that we have great students, faculty, staff, and parents in District 86.

## Board Reports.

A. <u>Policy Committee</u>. Mr. Brennan reported that the Policy Committee is reviewing a draft policy regarding the transportation of students. The Committee will be meeting soon to discuss this new policy; however, he looked for direction from the Board regarding the current policy (Transportation policy 4:110); is this policy enough to accomplish our goal? He stated that he would discuss the policy with Superintendent Wahl and report back to the Board after the Committee meets.

## B. Finance Committee. No report.

C. <u>Facility Committee.</u> Vice President Dr. Plate reported that there are two bids presented tonight for approval. She reversed the order in the agenda to discuss the Asbestos Abatement project first. She asked Mr. Hoster to explain the Asbestos Abatement project. Mr. Hoster gave an overview of the project, which involves the Music wing and hallway at Hinsdale Central. A general discussion ensued regarding the project and the proposed contractor. Vice President Dr. Plate moved to accept the base bid of \$18,000 from Holian Asbestos Removal and Encapsulation Corporation which includes the alternate 1 area of work at Hinsdale Central High School. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

Next, Vice President Dr. Plate and Mr. Hoster reviewed the Facility Committee recommendations as it relates to the Building Improvement Bid for Summer 2007 projects. As discussed at the Special Meeting on April 30<sup>th</sup>, the canopy bids for Hinsdale Central and South are not being recommended as alternate projects for Summer 2007. A general discussion ensued regarding the projects for Summer 2007 at both campuses. It was explained that the only project not being recommended at this time, which was in the original budget allocation of \$1.14 million, is the Hinsdale Central canopy. The savings from the lower than expected bid on the Asbestos Abatement project will be used for alternate projects for Summer 2007, which will total over \$1.18 million. Vice President Dr. Plate moved to accept the lowest responsible and responsive base bid and alternates C2, C3, C4, C6, C8, S2 {d,e,f}, S4, S5, and S6 for a total of \$1,189,742 from Construction Solutions of Illinois for building improvements work at Hinsdale South and Central High Schools. Mr. Kuhn seconded the motion. On roll call, voting

"Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

Mrs. Barrett inquired about the cost in personnel to maintain and support the security cameras, which will be installed this summer. A general discussion ensued. Vice President Dr. Plate reiterated the need for the security cameras to make our schools as safe as possible, especially in light of the Virginia Tech incident.

Vice President Dr. Plate and Mr. Hoster thanked Dahlquist and Lutzow for all their work as it relates to the summer building improvement projects for both campuses.

D. <u>Technology Committee</u>. Mr. Emmons reported that there was no report this evening; however, the Board will be reviewing the Toshiba Lease later in the agenda.

Mrs. Barrett asked if the Board could be given District e-mail addresses in order to communicate with the District 86 community. A general discussion ensued and it was generally agreed that this issue would be tabled until after the new Board is seated. It will be added to the May 14<sup>th</sup> Special Meeting of the Board.

- E. <u>Personnel Liaison</u>. Secretary Dr. Skoda reported that one hire being reviewed tonight was among five candidates and Administration is recommending the person with the most teaching experience. He commented that this illustrates that the District hires the best person they can. Secretary Dr. Skoda moved to approve the personnel recommendations; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.
- A. <u>Support Personnel</u>. *Resignations:* Roy Galloway, Night Custodian, Hinsdale South, effective April 23, 2007; Beth Miller, Ed Services Aide, Hinsdale Central, effective May 4, 2007. *Employment:* Karen Majewski, Attendance Clerk, Hinsdale South, replacement of Lisa Lewis.
- B. <u>Certified Personnel</u>. *Resignations:* Robert Kennedy, Guidance Counselor, Hinsdale South, effective at the end of the 2006-07 school year; Katharine Buvinger-Young, English Teacher, Hinsdale Central, effective at the end of the 2006-07 school year. *Employments:* Renaud Verdier, Foreign Language, Hinsdale Central, replacement for Courtney Mikulcik; Lisa Sopiarz, Family & Consumer Sciences (.8 FTE), Hinsdale Central, replacement for Barbara Ioli.

#### Superintendent's Report.

A. <u>Educational Services/Special Education Report.</u> Superintendent Wahl reported that Mr. Terry Murphy, Interim Director of Student Services, would be reporting on the Educational Services/Special Education program in District 86. In light of the trends and mandates that are emerging, the increased number of IEP students from our seven feeder (associate) districts, and the reauthorization of the Individuals with Disabilities Education Improvement Act (IDEIA),

the District is taking a hard look at Education Services and Special Education services needed to help these special students be successful. He further reported that the State will be interpreting the IDEIA and issuing their rules and regulations to the Districts in June. The District anticipates these new rules and regulations and will be ready to implement them for the fall.

Mr. Murphy gave an overview of his Educational Services/Special Education Report (provided in the Board packet). He highlighted the areas impacting our schools most significantly (i.e., students must continue to receive "free, appropriate, public education" (FAPE), until the day before their 22<sup>nd</sup> birthday; more defined transition requirements and obligations of districts through integrated supports and services to assist students in realistic planning for post secondary life; the requirement of a comprehensive "Summary of Academic Achievement and Functional Performance" upon exiting Special Education; and an increased number of students with Autism Spectrum Disorder who are being included within the public school domain). Mr. Murphy concluded with historical trend data for Hinsdale South and Hinsdale Central. A general discussion ensued. It was also explained that to determine resource needs, one must look not only at the number of students with IEPs, but also the severity of the disabilities presented. Mr. Pobst reported that there will be a self-study report regarding Educational Services/Special Education this summer. Superintendent Wahl reported that he participated in a meeting with Representative Judy Biggert last week regarding the reauthorization of NCLB and how it relates to specialized education plans. Superintendent Wahl indicated a follow-up report would follow on May 21 related to personnel needed to meet the IEP needs of these students. Superintendent Wahl thanked Mr. Murphy, Dr. Geocaris, and Mr. Pobst for their work on this report.

- B. <u>Late Start Report</u>. Superintendent Wahl referred the Board to the memoranda from Dr. Geocaris and Mr. Pobst as they relate to the use of Late Start Days at each campus. This time is used for effective professional development for departments and staff. A *proposed* schedule of Late Start Days was provided for Board review. The Late Start Calendar will be presented to the Board for approval at the next Regular Action meeting on May 21<sup>st</sup>.
- C. <u>District Round Table Report.</u> Superintendent Wahl reported that the District Round Table met on April 18<sup>th</sup>. In an effort to enhance communication and transparency, mutually agreed upon minutes will be distributed to all participants and the membership at-large. Dr. Wahl reported that he offered to meet monthly with Association presidents to hear District concerns. Vice President Dr. Plate, who served as one of the Board representatives at the District Round Table, stated that she promised the teachers she would bring forward their suggestion as it relates to meeting periodically with Board members in an informal setting (i.e., breakfasts, open houses in each high school, etc.). She also encouraged Board members to attend school functions and visit the high schools. A general discussion ensued. President Mr. Kumis stressed the importance to have dialogue with the teachers and expand communication with faculty, staff, and students.

#### Assistant Superintendent's Report.

A. <u>New Textbook Adoption.</u> Mr. Pobst referred to his memorandum as it relates to textbook adoptions recommended by the Principals for 2007-08. This year, there was an

emphasis on identifying texts which also had an electronic version accessible for students through a CD, DVD, or online. Textbooks recommended for adoption will be on display in the Administrative Center Conference Room for the next two weeks. This item will be presented to the Board for action at the May 21<sup>st</sup> Board meeting.

## Assistant Superintendent for Business Report.

A. <u>Toshiba Lease</u>. Mr. Hoster gave an overview of the three-year Toshiba PC Tablet Equipment Lease for 2007-2008 through 2009-2010, which has been reviewed by legal counsel. This plan is in line with the Technology Plan approved by the Board in December 2006, which set aside money for this expenditure. If approved, tablets will be delivered and prepared prior to the 2007-2008 school year. The District will also realize a resale price for old tablets of approximately \$55,000, which will offset the expense of leasing the new tablets for the first year. Mr. Emmons moved to adopt Resolution 06-16 authorizing the negotiation of and entering into a master lease-purchase agreement for computer equipment; Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

B. <u>Budget Amendment</u>, <u>2006-07</u>. Mr. Hoster gave an overview of the Budget Amendment for 2006-07. This is a routine item to amend the cash basis budget in June to recognize the estimated Teacher Retirement System pension contributions made on our behalf by the State of Illinois budget directly to TRS. A legal notice will be published at least 30 days prior to the scheduled public hearing. A public hearing is suggested for June 18, 2007. Mr. Emmons moved to adopt Resolution 06-18 to Amend the Budget for 2006-07; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn. "Nay," none. Motion carried.

Personnel Action Items. See action on personnel recommendations above.

Audience Dialogue. None.

<u>Closed Session</u>. At 9:15 p.m., Vice President Dr. Plate moved to adjourn to closed session to discuss lease of property, pending litigation, collective bargaining, student discipline, and the appointment, employment, compensation, discipline, performance, or dismissal of employees. Secretary Dr. Skoda seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons, and Mr. Kuhn; "Nay," none. The motion carried. President Mr. Kumis called for a ten minute break. (*Mr. Emmons left the meeting.*)

Open Session. At 11:04 p.m., Mr. Brennan moved to adjourn closed session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn; "Nay," none. The motion carried.

President Mr. Kumis moved to adopt Resolution 06-19 regarding Student No. 274290 who will not be allowed to return to the District before June 7, 2008; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mr. Brennan, and Mr. Kuhn. "Nay," none. Motion carried.

As a follow-up to the evaluation of Superintendent Wahl at the Special Meeting on April 30, 2007, Vice President Dr. Plate made a motion to enter into contract negotiations with Superintendent Dr. Nicholas Wahl for an additional four years to his current contract; seconded by Secretary Dr. Skoda. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, Mr. Emmons (by proxy), and Mr. Kuhn. "Nay," none. Motion carried.

<u>Adjournment</u>. At 11:24 p.m., Mr. Brennan moved to adjourn the meeting; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Kumis, Vice President Dr. Plate, Secretary Dr. Skoda, Mrs. Barrett, Mr. Brennan, and Mr. Kuhn; "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 May 21, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:30 p.m. on Monday, May 21, 2007, in the Black and Gold Room of Hinsdale South High School, 7401 Clarendon Hills Road, Darien, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. George Kumis, and Dr. Richard Skoda. Also present were Principal Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers. President Mr. Brennan stated for the record that Mr. Michael Kuhn and Mr. Vinaya Sharma were absent. *Mr. Michael Kuhn arrived at* 7:35 p.m.

<u>Audience Communication</u>. Kevin Donovan, Senior at Hinsdale Central, expressed his support of the formation of a Communication subcommittee and encouraged on-line video or public access TV broadcasting of the Board of Education meetings.

Linda Burke, Hinsdale resident, stated that she hopes that the Board president will ask for audience comments at both the beginning and end of Board meetings. She further expressed her concerns about the proposed Transportation of Students policy, which she felt should be fine-tuned to prevent policy issues whereby faculty are also parents of students at Central or South and need to transport them.

## Good News / Recognition of Students and Staff.

A. <u>Certified Staff Retirees Recognized.</u> President Mr. Brennan read and presented resolutions to certified staff retirees in attendance. Certified staff retiring are as follows: Lynda Davies, South, FACS Department Chair, 17 years of service; Barbara Ioli, Central, FACS Teacher, 11 years of service; Marge Johnson, Central, Library and Media Center Department Chair, 13 years of service; Rolland Lang, South, Mathematics Teacher, 24 years of service; Michael Leverence, Central, Director of Deans, 13 years of service; Donna Manning, Central, Counselor, 30 years of service; James Mohan, Central, Director of Guidance, 22 years of service; Linda Muhr, Central, Social Worker, 32 years of service; Patricia Olderr, South, French Teacher, 20 years of service; Suzy Ruder, Central, TPI Director, 12 years of service; Christopher Tripp, South, Latin and Etymology Teacher, 30 years of service; Gary Wilhelm, Central, Instructor of Vocal Music, 19 years of service.

## Board Reports.

A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central High School, reported that students are anxious for the end of the school year. He highlighted the

success of the Dance Company's show, "Dance Life", which was very well attended; the Rocket Club will be going to State, and possibly Nationals, over the next two weeks; the State track meet is coming up; the recent 24-Hour Relay Challenge was a huge success with the best ever student participation; Senior Student Council is planning the 1<sup>st</sup> Annual Senior BBQ, "Samsonite"; and the Scholarship Awards Program is Thursday, May 23<sup>rd</sup>. He also reported student concerns regarding a rumor that the Board is considering overhauling the faculty; he expressed strong support from the student body for the faculty at Hinsdale Central. President Mr. Brennan stated that this rumor has been put to rest.

Lindsey Hinni, student liaison from Hinsdale South High School, highlighted upcoming activities at South: the Student Council dodge ball tournament; Club Ace Drive-In Movie; Yearbook party; Spring Sports Award program; Seniors' graduation picnic on 5/31; and the Senior Awards Ceremony on June 1<sup>st</sup>. She also reported that the Tennis Team is going to State. She concluded her remarks by stating that she has been elected Student Council President, so she will be unable to serve as Student Liaison to the Board next year. She thanked the Board for the opportunity to serve as a student representative.

B. *Principals*. The Principals submitted reports, which are a part of the Board packet. In addition, Principal Geocaris commended the work of the Advanced Woods Class, taught by Matt Swedko, for their beautiful work on the cabinetry installed in the Black and Gold Room. She invited students John Fabian, Alex Fraser, Amer Hassan, and Luke Palionis forward with Mr. Swedko and presented all students with a certificate and screwdriver in recognition and appreciation for their fine craftsmanship. The Board and audience gave a round of applause to Mr. Swedko and his students for their talented work. In addition, Principal Geocaris reported that she, Mr. Kumis, Dr. Wahl, and Mr. Pobst enjoyed an evening of celebration at the Golden Apple Awards event to honor John Naisbitt and Kraig Conyer; the event will be televised on Channel 11 on May 31<sup>st</sup> at 8:00 p.m. She announced the <u>Daily Herald</u> All-Academic Team Honorable Mentions were students Anita Mathew and Caitlin McIlwee. Lastly, she reported that she recently attended the LADSE employee appreciation breakfast where a Hinsdale South Special Education alumna addressed the crowd—it was a proud moment.

Interim Principal Pobst was not present as he was hosting "Conversations" with parents; he will arrive shortly and will present his Principal's Report at that time.

- C. <u>Finance Committee</u>. Vice President Mrs. Barrett reported that Resolution 06-19 is provided in the Board packet for adoption. Vice President Mrs. Barrett moved to adopt Resolution 06-19, which authorizes the preparation of the tentative budget for fiscal year beginning July 1, 2007 and ending June 30, 2008; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. Motion carried.
- D. <u>Policy Committee</u>. Mr. Brennan reported that a draft Student Transportation Policy is presented tonight for First Reading. The Policy Committee has not met; the Board will be

informed regarding the date and time of the meeting. Any edits to the draft policy from Board members should be directed to him. A general discussion ensued.

E. *Facility Committee*. Secretary Dr. Plate reported that the Custodial Cleaning Services Bid is being presented for action under the Business Report.

(Mr. Pobst arrived at 7:55 p.m.)

- F. <u>Technology Committee.</u> No report. However, Mr. Pobst stated that they are waiting to reconvene the Technology Task Force after some alumni return home from college for the summer. The Task Force is interested in their readiness for college as it relates to technology skills learned in high school.
- G. <u>Personnel Liaison</u>. Dr. Skoda reported that personnel recommendations will be considered later in the agenda.

President Mr. Brennan distributed a proposed list of committees for the Board of Education. A general discussion ensued. Dr. Skoda recommended that at least one current committee member remain on each committee to maintain continuity.

<u>Principals Report (continued).</u> Mr. Pobst was asked to provide the Principal's Report for Hinsdale Central. In addition to his written report provided in the Board packet, he reported that the 24-hour Relay Challenge was a tremendous success; it was well attended and raised over \$30,000. He also reported that the Girls Track Team finished 12<sup>th</sup> in the State.

## Written Communication.

- A. Freedom of Information Request Jane Michaels, "The Doings," requested all materials that the Board of Education will be reviewing for the regular board meeting on Monday, March 19. The information was provided accordingly.
- B. Freedom of Information Request Pam Lannom, "The Hinsdalean," requested copies of all candidate petitions for the April 17, 2007, election for George Kumis, Ron Johnson, Robert Mead, Vinaya Sharma, Michael Kuhn, Paul Watkiss, and Richard Cleary. The information was provided accordingly.
- C. Freedom of Information Request Emil Totonchi requested miscellaneous information pertaining to janitorial service contracts in Hinsdale Township High School District 86. The information was sent accordingly.
- D. Freedom of Information Request Sue Pircon requested closed session minutes released by the Board of Education on March 19, 2007. The information was provided accordingly.

- E. Freedom of Information Request Tom Ludovice requested closed session minutes released by the Board of Education on March 19, 2007. The information was provided accordingly.
- F. Freedom of Information Request Jane Michaels, "The Doings," requested a copy of or listen to the audio tape recording of the Hinsdale High School District 86 Board of Education's closed session meeting on January 17, 2007. The request was denied based on Section 7(1)(a) of the Illinois Freedom of Information Act.

Consent Agenda. Vice President Mrs. Barrett asked that the minutes of the Regular Action Board Meeting of April 16, 2007, page 7, be amended to reflect that Sue Pircon is the Hinsdale Central PTO Liaison. Minutes will be amended as requested. Vice President Mrs. Barrett then moved to approve Consent Agenda (with amendment to the April 16, 2007 minutes); Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, and administrative matters were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Regular Board Meeting of April 16, 2007, as amended; Closed Session Regular Board Meeting of April 16, 2007; Facility Committee Meeting of April 26, 2007; Special Board of Education Meeting of April 30, 2007; Closed Session Special Board of Education Meeting of April 30, 2007; Committee of the Whole Meeting of May 7, 2007; Closed Session Committee of the Whole Meeting of May 7, 2007; and Special Board of Education Meeting of May 14, 2007.
- B. <u>Business Affairs</u>. Salaries for April 2007 in the amount of \$3,408,065.55; Interim Bills dated April 30, 2007, in the amount of \$295,383.49; Board Bills dated May 21, 2007, in the amount of \$1,501,062.57.

## C. Administrative.

- 1. Late Start Calendar, 2007-2008.
- 2. Board of Education Calendar, July 2007-December 2008.
- 3. New Textbook Adoption.

#### Action Items.

A. Accept Hinsdale Central High School Foundation Donation. Superintendent Wahl reviewed with the Board the memorandum from Robert Mortimer, President of Hinsdale Central Foundation, as it relates to a donation to support Project Achieve. A general discussion ensued regarding the history of Project Achieve, its funding, and a comparable level of funding for Hinsdale South. Superintendent Wahl stated that this was the fourth year of support by the

Hinsdale Central High School Foundation; the District will be assessing the effectiveness of Project Achieve and how to sustain it administratively. Principal Dr. Geocaris also stated that Title 1 funds support these types of programs at Hinsdale South; Hinsdale Central is not eligible for Title 1 funding. Superintendent Wahl stated that by March 2008 tally, the District will assess the effectiveness of Project Achieve and report back to the Board on the use of FTE for this purpose. Secretary Dr. Plate moved to accept the donation up to \$20,000 from the Hinsdale Central High School Foundation for Project Achieve for 2007-08; Dr. Skoda seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

B. Accept Hinsdale South Hornet Football Club Donation. Superintendent Wahl presented the memorandum from Dr. Geocaris and President Gregory Hopp as it relates to the equipment donation for the Hinsdale South Fitness Center for use by all students. Vice President Mrs. Barrett moved to accept the donation from the Hinsdale South Hornet Football Club to purchase equipment to support the Hinsdale South Fitness Center. Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

## Superintendent's Report.

- A. <u>Evaluation Report</u>. Superintendent Wahl reviewed the Evaluation Rating Sheet that will be used for the 2007-2008 school year for all certified staff (teachers). This instrument meets School Code and has been reviewed by legal counsel. A general discussion ensued regarding the Task Force that is reviewing the evaluation process. Mr. Pobst explained that the Task Force is looking at instructional improvement programs and that the review and development is ongoing; a comprehensive report will be presented in the near future. It was further explained that the Evaluation Rating Sheet presented for Board review tonight is separate from the policy review and the Evaluation Rating Sheet will be presented to the Board in the June 18<sup>th</sup> Consent Agenda.
- B. <u>Client Legal Education Program.</u> Superintendent Wahl stated that the District's legal counsel, Scariano, Himes, and Petrarca, is offering a Client Legal Education Program at no cost. A discussion ensued regarding the Board's position on participating in this program. It was generally agreed that the Board would participate in two hours of legal in-service training; the remaining three hours would be devoted to administrators' participation. Dates and potential topics for this legal in-service program were discussed. Superintendent Wahl and Mrs. Byers will query the Board and Mr. Petrarca to determine a mutually convenient time for this program during a Special Board meeting.
- C. <u>Educational Services/Special Education, 2007-2008</u>. Superintendent Wahl reviewed his memorandum as it relates to resources needed for the Educational Services/Special Education for 2007-2008. A recommendation was presented which included a combination of purchase services from LADSE and district staffing to meet the demands of the

increased enrollment/associated services of incoming 9<sup>th</sup> grade students and the mandates of the reauthorization of IDEIA. Mr. Kumis moved to approve the additional 1.0 Educational Services/Special Education District Staff and an additional 2.0 FTE purchase service for 2007-2008; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

Assistant Superintendent's Report. No report.

## Business Reports.

- A. <u>Annual School Treasurer Appointment</u>. Secretary Dr. Plate made a motion to approve the appointment of Mr. Edward Hoster as Treasurer for fiscal year 2008; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried. <u>Treasurer Bond Renewal.</u> Secretary Dr. Plate moved to accept the proposal for the purchase of a Treasurer Surety Bond of \$17,000,000 at a premium of \$8,500; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried. <u>Approval of Depositories.</u> Secretary Dr. Plate moved to approve the list of acceptable depositories in Exhibit A for 2007-08; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.
- B. <u>Auditor Services Proposal.</u> In light of the Board's decision to delay RFP's for auditor services until next spring, it is necessary to formally renew our current auditor services firm. Secretary Dr. Plate moved to approve the continuation of services of Mathieson, Moyski, Celer and Co., LLP for auditor services for 2007-2008; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.
- C. <u>Driver Education Car Sale.</u> Two Driver Education cars (one from each school) were put out to bid since they were up for replacement this year. One car received bids, the other did not. Vice President Mrs. Barrett moved to accept the highest bid from James Lewandowski at \$6,000 for the sale of one 2001 Ford Taurus car; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.
- D. <u>Custodial Cleaning Services Bid.</u> Mr. Hoster gave an overview of the custodial service bid process. A general discussion ensued regarding the bids, the option of health insurance coverage, and the additional cost that would be incurred to provide health insurance. It was recommended that a health insurance option be explored for the future, but not to offer it at this time since the cost would exceed budget. Dr. Skoda moved to accept the lowest responsible three-year base bid from The Millard Group for the facility cleaning services in the District through June 15, 2010; Mr. Kuhn seconded the motion. On roll call, voting "Aye"

were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

#### Personnel.

Dr. Skoda moved to approve the personnel recommendations as presented; Mr. Kumis seconded the motion. A general discussion ensued. Vice President Mrs. Barrett moved to table Personnel until after closed session; President Mr. Brennan seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of April 30, 2007.

New Business. Dr. Skoda announced that once again, Hinsdale Central and Hinsdale South High Schools were ranked in the top 1,200 high schools in the United States by Newsweek (May 28, 2007, p. 44). In the State of Illinois, Hinsdale Central is ranked 6<sup>th</sup> and Hinsdale South is ranked 10<sup>th</sup>. The report can be found at <a href="https://www.xtra.newsweek.com">www.xtra.newsweek.com</a>. President Mr. Brennan thanked Dr. Skoda for that report.

<u>Old Business</u>. Superintendent Wahl reported that the Board e-mails are now available for Board members to use. A discussion ensued regarding the process to access Board e-mails.

#### Audience Communication. None.

Adjournment to Closed Session. At 9:24 p.m., Vice President Mrs. Barrett moved to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, lease of property, pending litigation, and personnel; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried. President Mr. Brennan called for a break before convening the Closed Session.

<u>Reconvene to Open Session</u>. At 10:21 p.m., Vice President Mrs. Barrett moved to adjourn closed session, and reconvene in open session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

<u>Personnel</u>. Having a motion on the floor and a second to approve the personnel recommendations as presented, on roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

1. <u>Certified Staff</u>. *Leave of Absence:* Kathrynne Saunders, English Teacher, Hinsdale Central, for an unpaid maternity leave beginning October 12, 2007 through January 21, 2008.

Resignations: Cyndi Knodle, English Teacher, Hinsdale Central, effective at the end of the 2006-07 school year; Paul Kelly, Social Studies Teacher, Hinsdale South, effective at the end of the 2006-07 school year. Appointment: Kevin Pobst, Interim Principal, Hinsdale Central, to be appointed as Principal, Hinsdale Central, for the 2007-08 school year. Promotion: William Walsh, Business Teacher, Hinsdale Central, to be promoted to Dean, Hinsdale Central, effective at the beginning of the 2007-08 school year. Employments: Jennifer Burkemper, Vocal Music Teacher, Hinsdale Central, replacement for Gary Wilhelm; James DiDomenico, English Teacher, Hinsdale Central, replacement for Katharine Buvinger-Young; Zachary Knott, Science Teacher, Hinsdale South, replacement for Brett Semenske; J. Bleys Kueck, Latin/Social Studies Teacher, Hinsdale South, replacement for Chris Tripp; Paul Moretta, Athletic Director, Hinsdale Central, replacement for Tom Schweer; John Richerson, Mathematics Teacher, Hinsdale South, growth position; and Cynthia Rodkin, Guidance Counselor, Hinsdale Central, replacement for Donna Manning.

Adjournment. At 10:24 p.m., Secretary Dr. Plate moved to adjourn the meeting; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

President, Board of Education
,
Secretary, Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 June 4, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:32 p.m. on Monday, June 4, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, Mr. Vinaya Sharma, and Dr. Richard Skoda. Also present were Superintendent Dr. Nicholas Wahl, Central Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers.

<u>Audience Dialogue</u>. Ms. Sally Parsons, Hinsdale resident, expressed her pleasure with the Hinsdale commencement. She thanked the Board for allowing distinguished alumni to speak; she hopes that this practice is continued in the future.

Sue Pircon, Hinsdale Central parent/PTO Liaison/Hinsdale resident, stated that she thought the Hinsdale Central graduation was great; the speakers were great. She thanked Board members for attending school activities and the opportunity to know them on a personal basis. She also questioned why the transportation of students policy is being revised. She urged the Board to look at the policy carefully and not rush through the process.

Marie Bill, Clarendon Hills resident, referred to <u>The Doings</u> article regarding Dr. Plate's comments as it related to Mr. Brennan's appointment as President of the Board and the impending ruling regarding with ARDC (Attorney Registration and Disciplinary Commission). Superintendent Wahl confirmed that the District's attorneys were consulted *prior* to the election of officers on May 14, 2007; legal counsel stated that this unresolved issue was not a legal issue as it related to District 86. Secretary Dr. Plate stated that she did not personally talk to the attorney, but asked Superintendent Wahl to do so. Mrs. Bill further inquired if each of the three Board members who voted for Mr. Brennan's presidency was aware that the ARDC was still reviewing the complaint. They all confirmed that they were aware that the matter had not yet been resolved.

## Board Reports.

A. <u>Policy Committee</u>. Mr. Brennan presented the "General Personnel: Transportation of Students" and "Operational Services: Transportation" policies for Second Reading. Mr. Sharma questioned the practicality of the policies. He stated his understanding that students can't be in private vehicles; however, he hoped that teachers and others potentially impacted could identify any need for exceptions. Superintendent Wahl stated that it was better for

District staff to rent vehicles (i.e., from Laidlaw), than to have potential liability exposure. Dr. Skoda stated that the newly proposed policies offer minimal changes to the current policy; however, there is a concern whether or not the current policy is adequately enforced. Superintendent Wahl reported that he has reviewed the policies with Cabinet more than once and he will continue to vet out concerns. A general discussion ensued. Dr. Skoda asked Superintendent Wahl to ask legal counsel to define "performance of his or her duties" as it relates to coaches taking students home after practice. It was suggested that Board members be added to this policy. Mr. Sharma stated that he takes students home as a friendly gesture. A general discussion ensued regarding this is a conflict of interest and whether District insurance would cover Board members in this situation. President Mr. Brennan stated that this matter would be discussed with the District's attorney, then it will be decided whether or not to add Board members to this policy.

B. <u>Committee Report.</u> President Mr. Brennan distributed and reviewed the proposed Board Committee structure. A discussion ensued. It was stated that Board members can attend any Committee meetings if they so desire. It was generally agreed that the new Committee structure would be implemented and its effectiveness will be determined at a later date.

## Superintendent's Report.

- A. <u>Goal Development Process</u>. Superintendent Wahl thanked the teachers, students, and parents for staying involved with the goal development process during the past school year. He reported that the 2007-08 Goal Development Committee will be participating in a retreat on Tuesday, June 12, 2007; he will report the outcome of that retreat at the June 21<sup>st</sup> Special Board meeting. Vice President Mrs. Barrett stated that she would like school forums or town meetings where people can sit and talk with Board members. It was suggested that Board members attend the June 12<sup>th</sup> Retreat; Superintendent Wahl welcomed the suggestion and stated that we would "post" the meeting accordingly.
- B. <u>District Insurance Committee Update.</u> Superintendent Wahl reported that the District Insurance Committee met on May 24, 2007. (The minutes of the May 24<sup>th</sup> meeting and the District Insurance Committee Year-End Report were included in the Board packet.) Superintendent Wahl stated that the goal of the Committee is to hire an impartial third party consultant to review the District's self-insurance trust fund regarding history and effectiveness of the current program. A report will be made in June that addresses how our District plan compares to market standards; the plan design's effectiveness in response to changing needs and controlling expenses. A general discussion ensued.
- C. <u>LADSE Lease Agreement</u>. Superintendent Wahl reported that LADSE is prepared to enter into a three-year lease agreement with District 86. He also reported that the KinderCare property has been reviewed by our architectural engineers; it has been determined that there will be no capital outlay or modifications necessary to the facility in preparation for LADSE's early childhood education program. A general discussion ensued regarding the use of the facility during hours LADSE is not using the classrooms; it was generally agreed that Administration should pursue opportunities to lease the property in the evenings. Secretary Dr. Plate moved to approve the Lease Agreement between Hinsdale Township High School District

86 and LaGrange Area Department of Special Education (LADSE) Cooperative for three years (July 1, 2007-June 30, 2010) with an amendment which states that District 86 has the right to use or lease the property when LADSE is not using the classrooms.

<u>Personnel Action Items.</u> Dr. Skoda moved to approve the personnel recommendations; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. Motion carried.

- A. <u>Support Personnel</u>. *Resignations:* Michelle Turner, Instructional Aide, Hinsdale South, effective June 1, 2007; Ted Pierce, Instructional Aide, Hinsdale Central, effective June 7, 2007. *Employment:* Dennis Augustine, Night Custodian, Hinsdale South, replacement for Roy Galloway.
- B. <u>Certified Personnel</u>. *Resignations:* Sarah Johnson, English Teacher, Hinsdale Central, effective at the end of the 2006-07 school year; Andrew Jones, English Teacher, Hinsdale Central, effective at the end of the 2006-07 school year; Michael Stoll, Social Studies Teacher, Hinsdale South, effective at the end of the 2006-07 school year. *Retirement:* Suzanne Strohschein, English Department Chair, Hinsdale Central, effective at the end of the 2007-08 school year. *Employments:* Courtney Gillette, Family and Consumer Sciences Teacher, Hinsdale South, replacement for Lynda Davies; Susan Grady, English Teacher, Hinsdale Central, replacement for Cyndi Knodle; Kathleen Hajack, English/ESL Reading Specialist, Hinsdale South, replacement for Aimee LaFontaine; Gena Khodos, Earth Science/Reading Specialist, Hinsdale South, New Position—SIP.
- C. <u>Summer School Staffing</u>. Superintendent Wahl reviewed the recommendation to hire 40 District 86 personnel and 2 non-District personnel for Summer School 2007. He reported that non-District personnel have had criminal background checks. Vice President Mrs. Barrett moved to approve the Summer School Staffing recommendation as presented; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. Motion carried.

Audience Dialogue. Marie Bill, Clarendon Hills resident, once again asked for clarification regarding the consultation with legal counsel and the election of Board officers. Secretary Dr. Plate reiterated that she had asked Dr. Wahl to ask the District's attorney if there were legal problems with Mr. Brennan's matter still being under review. Superintendent Wahl stated that he was advised that there was not legal potential exposure to the District. Vice President Mrs. Barrett reported that she was unaware of the legal advice received by the District's attorney regarding this matter and felt that this information should be shared with the entire Board. Mr. Kuhn stated that perhaps this suggestion should be a part of the agenda for the legal in-service training on June 21st. A general discussion ensued.

Kay Gallo, parent, urged the Board to not be lulled into a false sense of safety with the adoption of the proposed transportation policy.

Superintendent Wahl asked Principal Dr. Geocaris to comment on the special Commencement on Thursday, May 24<sup>th</sup>, at Hinsdale South. Dr. Geocaris reported that an abbreviated graduation ceremony will take place on Thursday, May 24<sup>th</sup> at 7:00 p.m. in the gymnasium. There will be student speakers and graduating seniors who wish to participate may cross the stage to receive their diploma.

<u>Closed Session</u>. At 9:11 p.m., Mr. Kumis moved to adjourn to closed session to discuss pending litigation, collective bargaining, and the appointment, employment, compensation, discipline, performance, or dismissal of employees; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. Nay," none. The motion carried. President Mr. Brennan called for a ten minute break.

(Mr. Kuhn left the meeting at 10:18 p.m.)

<u>Open Session</u>. At 10:21 p.m., Mr. Kumis moved to adjourn closed session; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Vice President Mrs. Barrett moved to approve the Leave and Retirement Agreement for Employee #7409; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Secretary Dr. Plate moved to approve the Settlement Agreement with Employee #9134; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Adjournment. At 10:47 p.m., Secretary Dr. Plate moved to adjourn the meeting; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Plate, Secretary Dr. Plate, Mr. Kumis, and Dr. Skoda. "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 June 18, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:35 p.m. on Monday, June 18, 2007, in the Community Room of Hinsdale Central High School, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. George Kumis, Mr. Vinaya Sharma, and Dr. Richard Skoda. Also present were Principal Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers. President Mr. Brennan stated for the record that Mr. Michael Kuhn was absent. *Mr. Michael Kuhn arrived at* 8:09 p.m.

<u>Audience Communication</u>. Sally Parsons, President of the Hinsdale Central Foundation, announced the Foundation's golf outing on Monday, June 25<sup>th</sup>. All are welcome to attend.

## Good News / Recognition of Students and Staff.

- A. <u>ESP (Educational Support Personnel Retirees) Recognized.</u> Superintendent Wahl announced the annual recognition of Educational Support Personnel retirees. This year, retirees were Robert Ray, Hinsdale Central, Equipment Manager, 24 years of service; and Ken Zimmerman, Hinsdale South, Head Custodian, 20 years of service. In addition, Sue Rongaus, Hinsdale South, Attendance/Data Entry/Switchboard, 19½ years of service, was recognized since she announced her June 12, 2006, retirement after the April 2006 Board recognition of ESP retirees. None of the retirees was able to attend as they were off enjoying their retirement; their certificates will be mailed to them. (Note: This is the first year ESP retirees were recognized in June instead of April; we will continue to recognize ESP retirees in June of each year so retirees aren't inadvertently missed.)
- B. <u>Recognition of Boys Tennis Team State Championship, Hinsdale Central.</u> Upon Superintendent Wahl's request, Principal Pobst introduced Mr. Jay Kramer, Head Coach of the Hinsdale Central Boys Tennis Team. Coach Kramer introduced team players who were in attendance; President Mr. Brennan presented Coach Kramer and each team member in attendance with a certificate of recognition. The Boys Tennis State Championship Team members being recognized were: Nabeel Atassi, Daniel Ballantine, August Bloom, Alexander Klein, Henry Kruchko, and Krishna Ravella. Certificates will be mailed to those who were unable to attend tonight's recognition.

C. <u>Recognition of Girls Lacrosse Team State Championship, Hinsdale Central.</u>

Principal Pobst introduced Bill Santulli, Lacrosse Team Booster President, who introduced the team players who were in attendance, since Coach Michelle Sebastian could not attend;

President Mr. Brennan presented each one with a certificate of recognition. The Girls Lacrosse State Championship Team Members being recognized were: Emily Boyle, Meghan Cleary, Kate Cleary, Cecile Cosby, Mattie Cragin, Marie Curatolo, Claire Gilmore, Britta Hill, Sabrina Hoedebecke, Clare Houlihan, Meg Kelly, Tracy Littlefield, Andrea McGann, Maddie Raine, Allison Reitman, Betsy Renwick, Carrie Robinson, Grace Sachanda, Kendall Santulli, Samantha Santulli, Amy Scheuer, Emily Schneider, Thomasin Sternberg, Meghan Sweeney, Jenny Veed, and Callie Wade. Certificates will be mailed to those who were unable to attend tonight's recognition.

## Amended 2006-07 Budget.

- A. <u>Review of Amended 2006-07 Budget.</u> Mr. Hoster reviewed with the Board the amended budget which was published Thursday, May 17, 2007. Specifically, the budget was amended in the Education Fund to recognize the State of Illinois TRS pension payments on our behalf.
- B. <u>Public Hearing—Audience Comments</u>. President Mr. Brennan suspended the Board meeting to conduct the Budget Public Hearing for the Amended 2006-2007 budget. There were no additional comments from the Board of Education or from the audience. (See attached Budget Public Hearing.) President Mr. Brennan reconvened the Board meeting.
- C. <u>Adoption of Amended Budget</u>. Vice President Mrs. Barrett moved to adopt Resolution #06-21 to Adopt Amended Budget and that all Board members sign the State Legal Budget Form; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. Mr. Kuhn was absent. The motion carried.

## **Board Reports**

- A. <u>Student Liaisons</u>. No report; however, Lindsey Hinni, student liaison from Hinsdale South High School, was in attendance and highlighted the fact that Hinsdale South had two graduations this year.
- B. <u>Principals</u>. The Principals submitted reports, which are a part of the Board packet. Principal Pobst had no additional report. Principal Geocaris thanked Board members Brennan, Plate, Kuhn, and Kumis, as well as Superintendent Wahl for attending the second graduation ceremony for Hinsdale South. Secretary Dr. Plate also thanked Principal Geocaris for the kind letter of thanks she sent to the Board members who attended the second graduation ceremony. Vice President Mrs. Barrett asked Principal Geocaris to expound on the Principal Advisory Council mentioned in her Principal's Report. Principal Geocaris reported that the Principal Advisory Council began in February 2007 and met through the spring semester. There were 40 students who participated and discussed the priorities and needs of Hinsdale South. She will be looking for freshmen to join the Council sometime in October.

C. <u>Policy Committee</u>. Secretary Dr. Plate presented the Operational Services: Transportation Policy (#4:110), as amended, for 2<sup>nd</sup> Reading. She also presented the General Personnel: Transportation of Students Policy, as amended, for 2<sup>nd</sup> Reading. These two policies will be brought to the Board for adoption at the July Board meeting. Next, Secretary Dr. Plate presented the Board of Education: Transportation of Students Policy as a follow-up to the discussion at the June 4<sup>th</sup> Committee of the Whole Meeting. A general discussion ensued and it was generally agreed to consult with Mr. Petrarca during the Special Board Meeting on Thursday, June 21<sup>st</sup>, with questions as it relates to the definition of "official/elected duties," etc.

## D. Facility Committee. No report.

- E. <u>Finance Committee</u>. Mr. Kumis stated that the Finance Committee needs to meet the week before the July Board meeting. Superintendent Wahl stated that Mrs. Byers will query the Finance Committee to schedule this meeting.
- F. <u>Operations/Communication Committee</u>. Vice President Mrs. Barrett reported on the Operations/Communication Committee meeting that occurred this evening. She stated that three issues were discussed, namely the potentiality of: (1) a District webmaster; (2) a District newsletter; and, (3) televised Board meetings. A general discussion ensued regarding these topics. In addition, Mrs. Barrett suggested that District surveys be forwarded to Superintendent Wahl for review prior to release; Dr. Skoda agreed that a continuity of surveys is needed.
- G. <u>Personnel Liaison</u>. Dr. Skoda reported that personnel recommendations will be considered later in the Consent Agenda.

#### H. Technology Liaison. No report.

I. <u>District Insurance Committee</u>. Mr. Kumis stated that upon the Board's approval of the District Insurance Committee's recommendation, the District has been looking at a third-party consultant to review the District's benefit plan, specifically the self-insurance trust fund which the District has been using for twenty years. Mr. Hoster presented a recommendation to hire Hewitt Associates for this purpose. A general discussion ensued. Mr. Kumis moved that the Board of Education approves the hiring of Hewitt Associates, LLC as a Health Insurance Plan Consultant for District 86 for a price not to exceed \$5,000 with the stipulation that the review be conducted by a senior actuary; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

## Written Communication.

A. Freedom of Information Request – Jane Michaels, "The Doings," appealed the denial made by Mrs. Karen Byers on May 11<sup>th</sup> as it relates to her FOIA request to obtain a copy of or listen to the audiotape of the closed session meeting on January 17, 2007. President Mr. Dennis Brennan denied her appeal pursuant to Section 7(1)(a) to inspect "information"

specifically prohibited from disclosure by federal or state law or rules and regulations adopted under federal or state law."

- B. Freedom of Information Request Ronald Blackstone/RJB Properties requested copies of the submitted bids for custodial services. The request was partially denied for items that are exempt from disclosure pursuant to Section 7(g) of the Freedom of Information Act, which specifically exempts from disclosure and copying "trade secrets and commercial or financial information obtained from a person or business where trade secrets or information are proprietary, privileged, or confidential, or where disclosure of the trade secret or information may cause competitive harm." All other information was sent accordingly.
- C. Freedom of Information Request Jackie Grazulis requested reports, data, and/or available information related to summary level Explore test results for the two most recent years for the following feeder schools/districts: District 181 (both CHMS and HMS), District 53 (Butler and Gower in Burr Ridge). The information was sent accordingly.
- D. Freedom of Information Request Dan Basler/Citizen Advocacy Center requested the employment contract for Superintendent Dr. Nicholas Wahl and salary figures for Superintendent Dr. Nicholas Wahl. The information was sent accordingly.

Consent Agenda. Secretary Dr. Plate requested that the minutes of the Regular Action Board Meeting of May 21, 2007, be pulled from the consent agenda. Vice President Mrs. Barrett then moved to approve Consent Agenda (without May 21<sup>st</sup> Regular Meeting minutes); Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, personnel, business affairs, and administrative matters were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Closed Session Regular Board Meeting of May 21, 2007; Policy Committee Meeting of May 29, 2007; Committee of the Whole Meeting of June 4, 2007; and Closed Session Committee of the Whole Meeting of June 4, 2007.
- B. <u>Business Affairs</u>. Salaries for May 2007 in the amount of \$4,321,989.87; Interim Bills dated May 31, 2007, in the amount of \$215,790.33; Board Bills dated June 18, 2007, in the amount of \$1,533,559.64; Renewal of Memberships (IASB, LEND, ED-RED); Renewal of Attorney Fees, Resolution #06-22.

## C. Personnel.

1. <u>Support Staff.</u> *Resignations:* Lynn DeBosko, Instructional Aide, Hinsdale South, effective June 7, 2007; Brian Todd Evans, Student Supervisor, Hinsdale South, effective June 7, 2007; Michael Halac, Permanent Substitute, Hinsdale Central, effective June 7, 2007.

2. Certified Staff. Voluntary Transfers (Information Items): Courtney Mikulcik, Foreign Language, Hinsdale Central, to voluntarily transfer to Foreign Language, Hinsdale South, effective at the beginning of the 2007-08 school year; Robert Morgan, Foreign Language, Hinsdale Central, to voluntarily transfer to Guidance, Hinsdale South, effective at the beginning of the 2007-08 school year. Resignation: Terrence Murphy, Interim Director of Student Services, Administrative Center, effective June 30, 2007. Employments: Paul Faeh, Social Studies Teacher, Hinsdale South, replacement for Michael Stoll; Adam Hallihan, Science Teacher, Hinsdale South, Growth position; Amanda Hurban, Foreign Language Teacher, Hinsdale Central, replacement for Robert Morgan; Jessica Hurt, Social Studies Teacher, Hinsdale Central, replacement for Erika Cook; Billson Rasavongxay, Social Studies Teacher, Hinsdale South, replacement for Paul Kelly; Jordan Richardson, English Teacher, Hinsdale Central, leave of absence-Monica Lloyd; Jill Tylk, English Teacher, Hinsdale Central, replacement for Sarah Johnson; Whitney Wilda, Social Studies Teacher, Hinsdale Central, Growth position; Nicholas Gebhart, Physical Education Teacher, Hinsdale Central (.8 FTE), replacement for Bill Huskisson); Laura Wachowski, Science Teacher, Hinsdale Central (first semester only), leave of absence-Sara Baker; Jennifer Kolar-Burden, Social Studies Teacher, Hinsdale Central (first semester only), sabbatical-John Naisbitt.

#### D. Administrative.

- 1. Evaluation Rating Sheet
- 2. Appointment of DAOES Representative

Consent Agenda—Pulled Items. Secretary Dr. Plate asked that the Regular Action Meeting minutes of May 21, 2007 be amended as follows: on page one, paragraph one, to state that President Mr. Brennan (not Kumis) called the meeting to order; on page three, Item G., remove "Secretary" when referring to Dr. Skoda. Mrs. Barrett also requested that acronyms be spelled out (i.e., ARDC). Minutes will be amended as requested. Secretary Dr. Plate moved to approve the amended May 21, 2007, Regular Action Meeting minutes; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Dr. Skoda. "Nay," none. Mr. Sharma abstained. The motion carried.

#### Action Items.

- A. Hinsdale Central Field Trip to Spain. Principal Pobst presented the Hinsdale Central Field Trip to Spain. Superintendent Wahl noted that this trip does not impact any student attendance days since it occurs after the school year ends. Mrs. Barrett moved to approve the Hinsdale Central Field Trip to Spain on June 5-15, 2008; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.
- B. Hinsdale Central and Hinsdale South Field Trip to France. Central Principal Pobst gave an overview of the trip to France for Foreign Language students from both Hinsdale Central and Hinsdale South, which is scheduled for June 2008. Again, this trip would occur

after the school year ends; therefore, it will not impact student attendance days. Secretary Dr. Plate moved to approve the Hinsdale Central/Hinsdale South Field Trip to France in June 2008; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

### Superintendent's Report.

- A. <u>End of the Year Goals Report</u>. Superintendent Wahl gave an overview of the End of the Year Goals Report for 2006-2007. He stated that the intent of goals and actions are for ongoing benefits to students. The goal development process allows for making "real time" decisions which benefit students. We have received positive feedback from parents regarding the weekly news updates. Secretary Dr. Plate asked that the font be changed as new information is added to the report, so it is easier to determine what has been accomplished within the last quarter. Superintendent Wahl welcomed this suggestion and this will be done in future reports. Vice President Mrs. Barrett commented that the funds budgeted for a financial consultant were not expended in 2006-07. It was agreed that the Finance Committee would discuss this option at their July meeting. Vice President Mrs. Barrett conveyed her appreciation to Superintendent Wahl for good communicative goals.
- B. <u>Goal Development Retreat Reports</u>. Superintendent Wahl reported that the 2007-08 Goal Development Committee participated in a Goal Development Retreat on June 12<sup>th</sup> to determine priorities for the upcoming school year. The District Leadership Team will meet for their Goal Development Retreat on June 19<sup>th</sup>. There will be a full report to the Board in July; action items as it relates to resources needed will be presented to the Board in August, for the acceptance of the 2007-08 budget in September. Secretary Dr. Plate stated that she attended the June 12<sup>th</sup> retreat of the Goal Development Committee; she stated that she was impressed with the level of engagement of the participants in the goal development process. A general discussion ensued.

#### Assistant Superintendent's Report. No report.

### Business Reports.

- A. <u>Xerographic Paper Bid.</u> Mr. George Kumis made a motion to accept the lowest responsible bid of \$29,716.54 from Midland Paper for xerographic paper for Hinsdale South High School; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.
- B. <u>Workers Compensation Insurance School Employees Loss Fund (SELF)</u> <u>Membership, 2007-08.</u> Mr. Ed Hoster gave an overview of the School Employee's Loss Fund (SELF) Worker's Compensation Insurance Cooperative, which the District joined in 1990-91 (not 1991-92, as stated in his memo dated June 12, 2007). We will renew our membership in the SELF Worker's Compensation Insurance Cooperative for 2007-08. A general discussion ensued.

C. <u>Winter 2006 Athletic Report.</u> Mr. Hoster presented a brief overview of the Winter 2006 Athletic Report for Hinsdale Central and Hinsdale South. This is the first year for this report, which was requested by the Finance Committee. This year's report will provide baseline data, and will provide comparatives for future years. The Spring 2007 Athletic Report is being reviewed and will be distributed to the Board later this summer.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of May 31, 2007. He will work with the Finance Committee in July to review actual results for the year and determine needs for 2007-08. With one month left, he anticipates a strong close to the fiscal year. A general discussion ensued. It was agreed that Mr. Hoster and Mr. Kumis, Finance Committee Chair, will meet to discuss a twelve-month comparative.

New Business. None.

Old Business. None.

Audience Communication. None.

It was announced that there would be no closed session tonight.

Adjournment. At 9:04 p.m., Mr. Kumis moved to adjourn the meeting; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

President, Board of Education	
Secretary, Board of Education	

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 July 23, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:35 p.m. on Monday, July 23, 2007, in the Administrative Center Conference Room, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Mr. George Kumis, Mr. Vinaya Sharma, and Dr. Richard Skoda. Also present were Principal Kevin Pobst, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, and Board Recording Secretary Mrs. Karen Byers. Secretary Dr. Plate was absent. Secretary Dr. Plate arrived at 7:37 p.m.

#### Audience Communication. None.

# Good News / Recognition of Students and Staff.

A. <u>2007 "Bright Red Apple" Award of Excellence.</u> Superintendent Wahl announced that Hinsdale Township District 86 has once again received the prestigious Bright Red Apple Award of Excellence. This award is given to districts which are rated strong in five areas: academic performance, pupil/teacher ratio, expenditure per pupil, educational level of teachers, and average teacher salary. District 86 is one of only 84 Illinois School Districts (out of 872) to receive this honor.

#### **Board Reports**

- A. Student Liaisons. No report
- B. *Principals*. Principal Kevin Pobst stated that he had nothing to add to his written report. Superintendent Wahl reported that Principal Geocaris is on vacation to celebrate her 35<sup>th</sup> wedding anniversary.
- C. <u>Facility Committee</u>. Mr. Kuhn reported that the Facility Committee met this evening prior to the Board meeting. They received a report on the summer construction projects and learned that everything is going well except they are waiting on permits for the 75<sup>th</sup> Street turn lane project. He also reported that the Village of Hinsdale wants to install a sidewalk on the east side of Grant Street. He stated that the Facility Committee agreed to put in the sidewalk; however, the District would need to grant the Village a 10-foot easement in order to protect the trees which line Grant Street. Mr. Hoster gave the full Board the background regarding the situation, stating that preliminary discussions with the Village took place in April, with no activity or discussions in recent months. Yesterday, crews arrived to begin the sidewalk installation. Mr. Hoster talked to the project supervisor and the Village regarding the

two options available: the Village take out the tree line or work around the trees—which would require the easement from the District. He stated that the easement would not impact the athletic fields and programs. The benefits of the sidewalk installation would be the safety of the kids and the staff who park in the faculty parking lot and walk to the Administrative Center. A general discussion ensued. It was agreed that Mr. Hoster would report to the Village that the Board is studying the matter and will take action at the Committee of the Whole Meeting on August 6.

- D. <u>Finance Committee</u>. Mr. Kumis reported that the Finance Committee met on July 11<sup>th</sup> to provide input as Mr. Hoster prepared the 2007-08 budget. A general discussion ensued regarding District finances. A more detailed report would follow under Business Reports.
- E. <u>Operations/Communication Committee.</u> Vice President Mrs. Barrett asked Superintendent Wahl for a follow-up report as it relates to a webmaster, District newsletter, etc. Superintendent Wahl stated that this report would be included in his Goals Report as it relates to resource needs.
- F. <u>Policy Committee.</u> Secretary Dr. Plate moved to adopt the "General Personnel: Transportation of Students" policy as presented; Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. Secretary Dr. Plate moved to adopt the revised "Operational Services" Transportation" policy as presented; Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. Secretary Dr. Plate presented the "Board of Education: Transportation of Students" policy for *Second Reading*. A general discussion ensued regarding this policy. It was generally agreed that the Policy Committee would consider the issues presented and determine the feasibility of a policy as it relates to Board members transporting students.
- G. <u>Personnel Liaison</u>. Dr. Skoda stated that he would like to see new hires with a Masters degree in their content areas. Personnel recommendations will be considered as a part of the Consent Agenda.
- H. <u>Technology Liaison</u>. Mr. Sharma reported that he met with Superintendent Wahl and Central Principal Pobst on July 17<sup>th</sup> to discuss the District Technology Task Force Report. They will continue to monitor and review technology needs, which overlap with recommendations of the Operations/Communications Committee (e.g., webmaster, etc.).

#### Written Communication.

A. Freedom of Information Request – Mr. Jim Baker, Service Employees International Union (SEIU) Local 1, requested copies of the most recent contract for janitorial services between Hinsdale Township High School District 86 and the Millard Group and the bid submitted by same. The information was sent accordingly.

- B. Freedom of Information Request Ms. Alyson Newquist, Service Employees International Union (SEIU) Local 1, requested miscellaneous information as it relates to Hinsdale Township High School District 86's food service, skilled maintenance, and janitorial staff (questionnaire provided). The information was sent accordingly.
- C. Freedom of Information Request Assistant Professor Keith Yearman, College of DuPage, requested the District's FOIA log for the years 2000-present (or documentation showing the requests processed). The information was sent accordingly.
- D. Freedom of Information Request Ms. Alison Swade, "Suburban Life," requested information as it relates to the Superintendent's compensation for 2006-07 (form provided). The information was sent accordingly.
- E. Freedom of Information Request Kendra Garstka, "The Doings," requested the names, current salaries, and new salaries that administrators will receive after their raise from Hinsdale High School District 86. The information was sent accordingly.

<u>Consent Agenda</u>. Mr. Kuhn moved to approve Consent Agenda; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, personnel, and business affairs were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Operations/Communications Meeting of June 18, 2007; Regular Board of Education Meeting of June 18, 2007; Special Board of Education Meeting of June 21, 2007; Closed Session/Special Board of Education Meeting of June 21, 2007; and the Finance Committee Meeting of July 11, 2007.
- B. <u>Business Affairs</u>. Salaries for June 2007 in the amount of \$5,029,402.53; Interim Bills dated June 30, 2007, in the amount of \$273,681.95; Board Bills end of Fiscal Year, in the amount of \$539,568.20; Board Bills dated July 23, 2007, in the amount of \$1,319,847.69; and the sale of one Driver Education Car.

#### C. <u>Personnel.</u>

1. <u>Support Staff.</u> *Resignations:* Kathleen Falco, Secretary, Hinsdale Central, effective July 5, 2007; Brianne Oakes, Instructional Aide, Hinsdale South, effective July 13, 2007; James Connors, Student Safety, Hinsdale Central, effective July 23, 2007. *Employments:* Karen Holmes, Instructional Aide, Hinsdale South, replacement of Brianna Oakes; Marko Millincic, Permanent Substitute, Hinsdale Central, replacement of Michael Halac; Sarah Saleh, Instructional Aide, Hinsdale South, replacement of Lynn DeBosko.

2. <u>Certified Staff.</u> *Resignation:* Ryan Williams, Physical Education Teacher, Hinsdale Central, effective July 8, 2007. *Employments:* Angeline Matos, Guidance Counselor, Hinsdale Central, replacement for Pat Huebner; William Theisen, Business Teacher, Hinsdale Central, promotion of William Walsh; Cheryl Brand, English Teacher (.5 FTE), Hinsdale Central, growth position; Ryan McSherry, Physical Education Teacher (First Semester only—sabbatical of Kraig Conyer), Hinsdale South.

#### Action Item.

A. *Resolution #07-01*. Secretary Dr. Plate moved to adopt Resolution #07-01 as it relates to Employee #9419. Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

## Superintendent's Report.

- A. <u>Goal Development Retreats Report.</u> Superintendent Wahl presented the reports for each of the Goal Development Retreats held with the Goal Development Committee and the District Leadership Team on June 12 and June 19, respectively. In addition, he provided a Progress Report on the Technology Planning Task Force Recommendations. Superintendent Wahl highlighted recurring priorities which surfaced during these retreats (i.e., increasing student opportunities, facilities, "cross pollination" between buildings—learning from each others' successes, and communication. He also outlined a timeline for finalizing the three to four District priorities and the resources needed over the coming months. A general discussion ensued regarding the reports and priorities identified by each group. Superintendent Wahl stated that he welcomed the Board's feedback regarding the District's priorities.
- B. <u>Legal Fees Review</u>. Superintendent Wahl provided an overview of the process as it relates to the selection of Scariano, Himes, and Petrarca. With their second year of legal service to the District just ending, Superintendent Wahl reported the legal fees incurred by the District for the 2006-07 school year as it compares to the five year average. He stated that this year's expenditure for legal services was higher than the five-year average due to the significant number of legal matters facing the District. A general discussion ensued. Superintendent Wahl reported that he and Assistant Superintendent for Business, Mr. Hoster, review each line item of the itemized billing statements monthly to reconcile with their records. Any discrepancies or questions are presented to the law firm and resolutions are made. President Mr. Brennan stated that he will work with Superintendent Wahl to monitor and review the legal fees regularly.
- C. <u>IASB Joint Conference.</u> Superintendent Wahl announced the next annual Joint Conference of IASB, IASA, and IASBO, which will be held on November 16-18, 2007, in Chicago. Board members wishing to attend should contact him and the appropriate for participation will be made.

## Business Reports.

- A. <u>Annual Financial Performance Report, Fiscal Year 2006-07.</u> Mr. Hoster presented the Annual Financial Performance Report for 2006-07 in detail. A discussion ensued regarding the District's fiscally sound position at the close of the 2006-07 school year (details in Board packet).
- B. <u>First Review of Tentative Budget for 2007-08</u>. Mr. Ed Hoster presented the tentative budget for fiscal year 2007-08 (details in Budget Binder). A question answer session ensued. It was reported that there are plans to distribute a media release regarding the District's budget; this information will also be posted to the District website. It was generally agreed that the Finance Committee would meet the week of August 6. The budget will be made available for public review as of Thursday, August 16, 2007, in accordance with the thirty-day requirement under the Illinois School Code.
- C. <u>Sodexho Contract.</u> Vice President Mrs. Barrett moved to approve the renewal agreement with Sodexho Food Service for the 2007-2008 school year. Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of June 30, 2007.

New Business. Dr. Skoda asked if the District was prepared to comply with the new law which requires the reporting of students' unexcused absences who will then get their drivers license revoked. Superintendent Wahl stated that he will be discussing this matter at the next Superintendent's Cabinet meeting to determine how to track unexcused absences and report to the appropriate agencies. It was noted that this law also impacts expelled students, as well as those who drop out of school.

Dr. Skoda also inquired about the letter included in the black folder from Principal Pobst as it relates to the Hinsdale Central students retaking the ACT. Principal Pobst reported on the technical/procedural error during the test administration, which resulted in ACT invalidating 34 students' test. An appeal was made to ACT; however, the appeal was denied.

Secretary Dr. Plate stated that she had received a letter from a parent of a special needs student who would like to be on the Special Olympics Team. Superintendent Wahl reported that he has talked with building administration about this matter and Principal Pobst has communicated with the student's parent. A report regarding the Special Olympics program will be forthcoming at the (August?) Committee of the Whole meeting.

It was reported that Hinsdale Central's new Band Director, Mr. Matt Kirinsky, and seventy Hinsdale Central students participated in the 4<sup>th</sup> of July parade.

Old Business. Vice President Mrs. Barrett inquired about the status of lacrosse becoming a sport. Superintendent Wahl reported that he and Principal Pobst had met with Hinsdale Central's lacrosse team leadership and they are waiting for an IHSA sanction. There are several considerations (e.g., Title IX) and a report is forthcoming with specifics as it relates to resources (financial and personnel) that would be needed if lacrosse became a part of the Athletic program. Athletic Director Paul Moretta is looking into this potentiality.

# <u>Audience Communication</u>. None.

Adjournment to Closed Session. At 9:47 p.m., Secretary Dr. Plate moved to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, and personnel; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. President Mr. Brennan called for a break before convening the Closed Session.

<u>Reconvene to Open Session</u>. At 11:40 p.m., Vice President Mrs. Barrett moved to adjourn closed session, and reconvene in open session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Adjournment. At 11:40 p.m., Mr. Kumis moved to adjourn the meeting; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 August 6, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:30 p.m. on Monday, August 6, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, and Mr. Vinaya Sharma. Also present were Superintendent Dr. Nicholas Wahl, Central Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Catherine Hannon. Dr. Richard Skoda was absent.

#### Board Reports.

- A. <u>Facility Committee</u>. Mr. Kuhn stated that a report will be given under Business later in agenda.
- B. <u>Finance Committee</u>. Mr. Hoster will cover under Business later in agenda. The next Finance Committee Meeting will be held Monday, August, 13, 2007 at 7:30 a.m. in the administrative center.
  - C. Operations/Communication Committee. No report.
- D. <u>Policy Committee</u>. Pending recommendations from attorney, any upcoming policy changes will be tabled.
- E. <u>Personnel Liaison</u>. Dr. Wahl reported that there is an addendum to the personnel recommendations. One certified staff member in physical education is being changed from a MA, Step 5 to a MA, Step 3, and there are three new instructional aides to be added to the personnel recommendations.
  - F. Technology Liaison. No report.

#### Superintendent's Report.

A. <u>Goal Development Process.</u> Superintendent Wahl referenced the documents providing feedback from the Goal Development Retreats that took place during the summer as well as the Progress Report on the Technology Planning Task Force Recommendations. Discussion took place regarding possible resources needed to accomplish the goals and priorities for the 2007/2008 school year. Contingent on further discussion, it is intended to adopt the priorities for the 2007/2008 school year at the August 20, 2007 regular action

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 August 6, 2007 – Page 2

meeting. The finalized budget, which will include resources needed for goal implementation, is scheduled for adoption on September 17, 2007.

#### Business Reports.

A. <u>Intergovernmental Agreement with the Village of Hinsdale: Public Sidewalk Easement.</u> Mr. Shawn Pelletier, Hinsdale Village Engineer, presented a plan that was discussed at both the Facility Committee Meeting and the July 23<sup>rd</sup> Board of Education Meeting regarding a proposal that would install a sidewalk along the east side of Grant Street. In order to preserve the tree line that runs parallel to Grant Street, a Public Sidewalk Easement Agreement was presented for Board consideration. Mr. Kuhn moved to approve the Intergovernmental Agreement with the Village of Hinsdale for the public sidewalk easement as presented; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," Vice President Mrs. Barrett. Motion carried.

B. <u>Tentative 2007/2008 Budget Follow-up</u>. Assistant Superintendent Hoster entertained questions regarding the budget for the 2007/2008 school year. He stated that decisions were based on a three to four year outlook. Discussion took place and Mr. Hoster will review assumptions at the August 20<sup>th</sup> Board of Education Meeting.

<u>Personnel Action Items.</u> Dr. Wahl reviewed Part D of the certified staff personnel items, which was previously discussed with the Board, to include John Carlson, Interim Assistant Superintendent and Jack Bils, Interim Director of Student Services. Both positions are for 120 days each with no benefits and are to replace the positions vacated by Mr. Kevin Pobst and Mr. Terrance Murphy. Vice President Mrs. Barrett moved to approve the personnel recommendations; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma,. "Nay," none. Motion carried.

A. <u>Support Personnel</u>. *Resignations:* Kathleen Kaigh, Secretary, Hinsdale Central, effective July 25, 2007; Karen Majewski, Attendance Clerk, Hinsdale South, effective August 1, 2007; Mary McGrane, Instructional Aide, Hinsdale South, effective July 30, 2007; Kate Paxson, Chapter One Aide, Hinsdale South, effective July 26, 2007; Debra Sheehan, General Administrative Assistant, Hinsdale ADM, effective August 3, 2007. *Employments:* Blake Abraham, Instructional Aide, Hinsdale South, replacement for Antoinette Blesey; Gregory Cozzi, Student Supervisor, Hinsdale South, replacement for Brian Todd Evans; Justin Cronin, Instructional Aide-Test Center Coordinator, Hinsdale Central, replacement for Beth Miller; Jennifer Grochowski, Guidance Secretary, Hinsdale Central, replacement for Kathleen Falco; James Knytych, Instructional Aide, Hinsdale South, replacement for Michelle Turner; Katheryn Vukson, Instructional Aide, Hinsdale South, growth position; Kimberly Heisler, Instructional Aide, Hinsdale South, unfilled position; Thomas Vaci, Instructional Aide, Hinsdale South, replacement for Mary McGrane.

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 August 6, 2007 – Page 3

B. <u>Certified Personnel</u>. *Employments*: Amy Marcelis, Physical Education Teacher, Hinsdale Central, leave of absence of Dana Loughlin; Heather Stomberg, Educational Services Teacher, Hinsdale South, IDEIA Special Education Re-Authorization; Katheryn Vukson, Music Teacher, Hinsdale South, replacement for Jeff Wirtz; Mallory Bauer, English Teacher, Hinsdale South, leave of absence of Denise Louthain; John Carlson, Interim Assistant Superintendent, Hinsdale ADM, 120 days, replacement for Kevin Pobst; Jack Bils, Interim Director of Student Services, Hinsdale ADM, 120 days, replacement for Terrence Murphy.

<u>Closed Session</u>. At 9:00 p.m., Secretary Dr. Plate moved to adjourn to closed session to discuss pending litigation, collective bargaining, and the appointment, employment, compensation, discipline, performance, or dismissal of employees; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. Nay," none. The motion carried. President Mr. Brennan called for a ten minute break.

Open Session. At 10:45 p.m. Vice President Mrs. Barrett moved to adjourn closed session; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. The motion carried.

Adjournment. At 10:46 p.m. Mr. Kumis moved to adjourn the meeting; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Diane Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. The motion carried.

President, Board of Education	
Secretary, Board of Education	

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 August 20, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:30 p.m. on Monday, August 20, 2007, in the Black and Gold Room of Hinsdale South High School, 7401 Clarendon Hills Road, Darien, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Secretary Dr. Janet Plate, Mr. Michael Kuhn, and Mr. Vinaya Sharma. President Brennan stated that Vice President Mrs. Dianne Barrett would be late and that Mr. George Kumis and Dr. Richard Skoda would be absent this evening. Also present were Hinsdale Central Principal Mr. Kevin Pobst, Hinsdale South Principal Dr. Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Interim Assistant Superintendent Dr. John Carlson, and Board Recording Secretary Mrs. Karen Byers.

Audience Communication. None.

Good News / Recognition of Students and Staff. None.

#### **Board Reports**

- A. Student Liaisons. No report
- B. *Principals*. Principal Kevin Pobst reported that the first Institute Day went well. Dr. Geocaris reported that Dr. Lourdes Ferrer gave an excellent presentation this morning to Hinsdale South staff regarding a framework for understanding poverty.
- C. <u>Facility Committee</u>. Mr. Kuhn reported that the Facility Committee met on August 14<sup>th</sup> for a walk-through of Hinsdale Central. The Facility Committee will walk through Hinsdale Central tomorrow evening, August 21<sup>st</sup>. Superintendent Wahl asked Mr. Hoster to introduce our guests this evening. Mr. Hoster introduced Pat Markham, consultant from SafirRosetti, and Dan LeDonne of Pentegra Systems. They were present in order to answer any questions from the Board as it related to the security cameras which were installed in both high schools over the summer. Principal Geocaris gave a demonstration of the security camera system, which is user friendly to those granted access to monitor them. She stated that the security cameras will contribute to the safe environment of our schools. Superintendent Wahl added that they would provide another filter and another layer of security for our students; they would also allow a reduction in time between an incident and intervention. Superintendent Wahl stated he is working with area Police and Fire Departments to integrate them into the system.

- D. <u>Finance Committee</u>. Secretary Dr. Plate stated that the Finance Committee met on August 13 and reviewed the budget. A more detailed report will follow under Business Reports.
  - E. Operations/Communication Committee. No report.
  - F. *Policy Committee*. No report.
- G. <u>Personnel Liaison</u>. Superintendent Wahl reported that there is an addendum to tonight's Consent Agenda recommending the employments of four additional Educational Services Personnel.
- H. <u>Technology Liaison</u>. Mr. Sharma reported that he will meet with Superintendent Wahl, Mr. Pobst, and Dr. Carlson in the next week or so.
- I. <u>Vision/Strategic Planning Committee</u>. Secretary Dr. Plate reported that the Vision/Strategic Planning Committee met last week to review the goals and the plan/approach with respect to the District's vision and strategic plan. Superintendent Wahl will be incorporating this discussion into his District Goals/Priorities for 2007-08 report this evening. Secretary Dr. Plate further stated that the main goal is to educate our students, which includes their activities with respect to in-school and extra-curricular activities. The Committee's goal is to come up with a Vision/Strategic Plan by spring 2008.

#### Written Communication.

- A. Freedom of Information Request Ms. Polly Rix, The Hinsdalean, requested a copy of Resolution #07-01. The information was sent accordingly.
- B. Freedom of Information Request Mr. Kevin Stahr, Suburban Life, requested a copy of Resolution #07-01. The information was sent accordingly.

Consent Agenda. Superintendent Wahl referred the Board to amended minutes of the Finance Committee meeting of August 13, 2007, the Facility Committee meeting of August 14, 2007, and the Vision/Strategic Planning Committee meeting of August 15, 2007, which had undergone minor grammatical edits and were provided this evening in the orange folders. Secretary Dr. Plate requested that the Closed Session Minutes of the July 23<sup>rd</sup> Regular Board Meeting be amended to correctly identify when Superintendent Wahl left and returned to the Closed Session meeting. Mr. Sharma moved to approve Consent Agenda with amended minutes; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, personnel, and business affairs were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Regular Board of Education Meeting of July 23, 2007; Closed Session/Board of Education Meeting of July 23, 2007 (as amended); Facility Committee Meeting of July 23, 2007; Committee of the Whole Meeting of August 6, 2007; Closed Session/Committee of the Whole Meeting of August 6, 2007; Finance Committee Meeting of August 13, 2007 (as amended); Facility Committee Meeting of August 14, 2007 (as amended); and the Vision/Strategic Planning Committee Meeting of August 15, 2007 (as amended).
- B. <u>Business Affairs</u>. Salaries for July 2007 in the amount of \$942,735.77; Interim Bills dated July 31, 2007, in the amount of \$464,441.08; Board Bills dated August 20, 2007, in the amount of \$2,297,354.46.

#### C. <u>Personnel.</u>

- 1. Support Staff. Leave of Absence: Kathleen DePetro, Secretary, Hinsdale Central, for an unpaid medical leave from August 16, 2007 through November 1, 2007. Termination: Gina Cload, Instructional Aide, Hinsdale South, effective August 7, 2007. Resignations: Jeff Berger, Specialized Aide, Hinsdale Central, effective August 10, 2007; Lisa Landato, Specialized Aide, Hinsdale Central, effective August 20, 2007; Charles Lauermann, Instructional Aide, Hinsdale South, effective August 9, 2007; Paula Marzullo, Instructional Aide, Hinsdale Central, effective August 8, 2007; Diane Meinke, Instructional Aide, Hinsdale Central, effective August 7, 2007; Jessica Sokolowski, Instructional Aide, Hinsdale South, effective July 29, 2007; Delores Swiatek, Secretary, Hinsdale Central, effective August 24, 2007; Jill Tregler, Instructional Aide, Hinsdale Central, effective August 14, 2007. Employments: Christina DiGianfilippo, Instructional Aide, Hinsdale Central, replacement of Ted Pierce; Jason Jaffe, Permanent Substitute (1st semester only), Hinsdale South, replacement of Ryan McSherry; Heather Kearns, Instructional Aide, Hinsdale Central, replacement of Paul Valentino; Matthew Knight, Instructional Aide One-on-One, Hinsdale South, growth position; Cindy Kowalski, Attendance Clerk, Hinsdale South, replacement of Karen Majewski; Martha McGuire, General Administrative Assistant, Hinsdale Administration, replacement of Debra Sheehan; Jerome Weir, Instructional Aide, Hinsdale South, replacement of Charles Lauermann; Jennifer Wilson, Instructional Aide, Hinsdale South, replacement of Jessica Sokolowski. ADDENDUM—Employments: Judy Bovard, Health Assistant, Hinsdale Central, replacement of Kathleen Kaigh; Derek DeHaan, Instructional Aide—Ed Services, Hinsdale Central, replacement of Diane Meinke; Char Haidley, Instructional Aide—TPI, Hinsdale South, replacement of Kathleen Hajack; and Kevin Lackey, Student Safety-Security, Hinsdale Central, replacement of James Conners.
- 2. <u>Certified Staff.</u> *Leave of Absence:* Emily Polacek, Social Studies Teacher, Hinsdale South, for an unpaid maternity leave beginning February 28, 2008 and continuing through May 28, 2008. *Resignations:* Leonard DePasquale, English Teacher, Hinsdale Central, effective August 15, 2007; Bruce Feldman, Social Studies Teacher, Hinsdale Central, effective August 20, 2007.

#### Action Items.

- A. <u>District Improvement Plan.</u> Superintendent Wahl introduced Interim Assistant Superintendent Dr. John Carlson. He then reported that Mr. Pobst, in his role as Assistant Superintendent, worked with Gayle Brankin and Anne Kairis to write the District Improvement Plan. He thanked them for their efforts. Mr. Pobst reviewed the District Improvement Plan with the Board of Education, which included an explanation of procedures used to reach recommendations and the four procedural goals recommended for "Phase Two" (see page ten). A general discussion ensued. Secretary Dr. Plate moved to approve the District Improvement Plan as presented; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried.
- B. <u>Clinical Affiliation Agreement Adventist Hinsdale Hospital.</u> Superintendent Wahl presented the Clinical Affiliation Agreement with Adventist Hinsdale Hospital. A general discussion ensued. Mr. Sharma moved to accept the Clinical Affiliation Agreement with Adventist Hinsdale Hospital as presented; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried.

(Vice President Mrs. Barrett arrived.)

#### Superintendent's Report.

A. District Goals/Priorities for 2007-08. Superintendent Wahl presented the suggested Goals/Priorities for 2007-08 and beyond. He provided an update as it related to Goals and Priorities and Possible Resources Needed. Regarding a District webmaster, he reported that a one-time purchase of a web design program that is more user friendly to staff, parents, and community is preferred over adding the ongoing cost of additional personnel/webmaster to maintain the District website. This responsibility would be incorporated into the role of the Director of Community Relations (revised job description included in the Board packet). In addition, he gave an update regarding the televising of Board meetings; he reported that less than one-half of the Village communities would have access to the broadcasts. Mr. Sharma inquired about other options to televise Board meetings. emphasized the benefit of students getting involved in learning how Boards operate and that the Broadcast Club could get experience by handling the project. A general discussion ensued. Vice President Mrs. Barrett stated that televising Board meetings would be put on the agenda for the September meeting of the Operations/Communication Committee. It was agreed to allocate \$500 in the 2007-08 budget for the purpose of televising Board meetings. Superintendent Wahl also provided an update regarding the District newsletter and recommended that an electronic newsletter be initiated this year, with a hard copy also being published for the first newsletter. A push e-mail would be sent to any District 86 taxpayer, staff, or parent regarding the newsletter inviting them to sign-up to receive the quarterly newsletter electronically. Other resource needs were discussed such as keynote speaker

presentations to staff and/or students related to wellness; the reallocation of resources for extracurricular activities; and, the one-time expense in purchasing a new Student Management System. Vice President Mrs. Barrett moved to approve the Goals and Resources as presented with the amendment of an additional \$500 for televising Board meetings; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried. Vice President Mrs. Barrett commended Superintendent Wahl, the District Leadership Team, and the Goal Development Committee for their good work on identifying Goals and Priorities for 2007-08. Superintendent Wahl thanked everyone who provided input.

B. <u>IASB/NSBA Conferences</u>. Superintendent Wahl stated that anyone wishing to attend the Illinois Association of School Board (IASB) Conference in Chicago (November 16-18, 2007); the IASB Fall Dinner (September 19); or the National School Board Association (NSBA) Conference (March 29-April 1, 2008), to let him or Mrs. Byers know. Arrangements for Board member participation will be made accordingly.

<u>Business Reports.</u> Superintendent Wahl referred the Board to the *DRAFT* "Budget at a Glance," which is a result of the Finance Committee's request for providing financial information to the District 86 community. The document will be finalized after the 2007-08 budget is adopted in September; it will then be posted on the District website.

- A. <u>Updated Financial Projections</u>. Mr. Hoster reviewed the updated financial projections with the Board. He reported that the Finance Committee meeting on August 13<sup>th</sup> was very productive. The only change was the CPI to 3% vs. 2.5% for 2008. He stated that the financial projections will be amended as a result of tonight's approval of the \$412,500 in resources to accomplish the goals and priorities for 2007-08.
- B. <u>Third Review of Tentative Budget for 2007-08.</u> Mr. Ed Hoster offered to answer any questions related to the Tentative Budget for 2007-08. A brief discussion ensued. He reported that the budget was made available for public review on Thursday, August 16, 2007, in accordance with the thirty-day requirement under the Illinois School Code.
- C. <u>Property Tax Objection Settlement.</u> Mr. Hoster reported that the motion to dismiss the tax rate objection for 1998-2004, was successful.
- D. <u>Athletic Financial Report-Spring 2007</u>. Mr. Hoster reviewed the Athletic Financial Report for the spring 2007 season at Hinsdale Central and Hinsdale South. Once again, he reminded the Board that this report provides baseline data which can be used in future comparisons.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of July 31, 2007. A general discussion ensued. Mr. Hoster stated that if the Board needs additional information or wants other reports, to please let him know.

<u>New Business</u>. Superintendent Wahl asked Mr. Pobst to give an overview of the following:

- 1. <u>AYP/PSAE Reports.</u> Principal Pobst distributed a corrected memo, dated August 10, 2007, as it relates to the *one* sub-group at Hinsdale South which did not make Adequate Yearly Progress (AYP). He gave an overview of this report and a general discussion ensued. Principal Geocaris reported that the guest speaker from today's Teacher's Institute, Dr. Lourdes Ferrer, was complimentary of South's intervention efforts for students of color and poverty. Dr. Ferrer provided comparative data for Hinsdale South. Principal Geocaris promised to provide Board members with a copy of Dr. Ferrer's PowerPoint presentation.
- 2. <u>ACT Scores Report.</u> Principal Pobst gave an overview of the ACT scores for Hinsdale Central and Hinsdale South. He reported that we do not yet have the state rankings.
- 3. <u>AP Scores Report.</u> Principal Pobst reported that both schools are pleased with continued growth in our AP scores; this includes an increased number of students taking more AP tests. However, he reported, that there is room to grow in Math and Science at both schools. He stated that there is a definite correlation between students taking AP courses in high school and their success in college. A general discussion ensued. Mr. Pobst stated that they would be looking at the number of AP courses a student takes per semester to make sure they are not being overloaded.

Old Business. None.

Audience Communication. None.

Adjournment to Closed Session. At 9:16 p.m., Vice President Mrs. Barrett moved to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, pending litigation, and personnel; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried. President Mr. Brennan called for a break before convening the Closed Session.

<u>Reconvene to Open Session</u>. At 9:54 p.m., Mr. Sharma moved to adjourn closed session, and reconvene in open session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried.

Adjournment. At 9:55 p.m., Mr. Sharma moved to adjourn the meeting; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, and Mr. Sharma. "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 September 10, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:31 p.m. on Monday, September 10, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Mr. Michael Kuhn, Mr. George Kumis, Mr. Vinaya Sharma, and Dr. Richard Skoda. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Interim Assistant Superintendent Dr. John Carlson, Central Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers. Secretary Dr. Janet Plate was absent.

Audience Dialogue. Sue Pircon, Hinsdale resident and Hinsdale Central PTO Liaison, commented that the Hinsdale Central PTO held a meeting this summer; which Principal Pobst attended. She reported that she has heard very positive feedback regarding Mr. Pobst from parents of current students, as well as parents from feeder schools. She also thanked Hinsdale Central leadership for the Alive at 25 Program which kicked off today. She stated that Hinsdale Central is the first high school in Illinois to offer this program to students and she sees this program as a great way to reach out to the community.

#### Board Reports.

- A. <u>Facility Committee</u>. Mr. Kuhn reported that the Committee has toured both buildings and they are working on the Five-Year Plan. Superintendent Wahl reported that Hinsdale South was without air conditioning for one week. He stated that a temporary fix is in place, with a permanent fix being explored. He commended the students and staff for their cooperation in coping with these uncomfortable temperatures.
- B. <u>Finance Committee</u>. Mr. Kumis stated that Mr. Hoster would be reviewing the revised tentative budget for 2007-08 with the Board this evening.
- C. Operations/Communication Committee. Vice President Mrs. Barrett reported that the Committee met on Friday, September 7<sup>th</sup> to discuss three issues. First, regarding the District Newsletter, she asked Board members to e-mail her or Superintendent Wahl with topic ideas. Secondly, she asked Superintendent Wahl to provide an update as it relates to televising Board meetings. Superintendent Wahl reported that the communities of Hinsdale, Darien, Burr Ridge, as well as Oak Brook, have cable access channels and would be able to broadcast the Board meetings. He reminded the Board that \$500 has been allocated in the 2007-08 budget for this project; the initial cost of the project was \$2,400 (or \$100 per Board meeting), which

goes to the Broadcast Club in conjunction with the Village of Hinsdale. Mr. Sharma reported that he looked for additional support and found a donor which will provide enough money to televise the remaining Board meetings of the 2007-08 school year. A discussion ensued regarding current and future funding, the feasibility of broadcasting meetings when not all communities will have access, and the relationship between the Village of Hinsdale and the Hinsdale Central Broadcast Club as set forth by the Intergovernmental Agreement. It was agreed that the financial support would be procured prior to the initiation of this project. It was suggested that this project be re-evaluated in ten months. Next, Vice President Mrs. Barrett presented the idea that the Administrative Center Conference Room is not conducive to Board meetings due to space constraints and the room configuration. After querying the Board, there appeared to be no interest in conducting Board meetings exclusively at the two high schools.

## D. Policy Committee. No report.

- E. <u>Vision/Strategic Planning Committee</u>. In Secretary Dr. Plate's absence, Mr. Kuhn reported that the next meeting of this Committee is scheduled for Friday, September 28<sup>th</sup> at 7:30 a.m. Dr. Skoda reported on a <u>Suburban Life</u> article as it related to the decline in student enrollment at Oak Brook. A general discussion ensued regarding the snapshot taken of the 9/30 enrollment and enrollment projections from feeder schools. Superintendent Wahl also reported that the 10-day enrollment numbers will be reported at the September 17<sup>th</sup> Board meeting.
- F. <u>Personnel Liaison</u>. Dr. Skoda reported that he met with Superintendent Wahl this evening to discuss District 86's new evaluation tool and rating system for teachers. He stated that District Administration is ready to implement this tool.
- G. <u>Technology Liaison</u>. Mr. Sharma reported that he will be meeting with Superintendent Wahl, Mr. Pobst, and Dr. Carlson within the next week.
- H. <u>Ad Hoc Committee—Review of Closed Session Minutes</u>. President Mr. Brennan appointed himself and Mr. Kuhn to the Ad Hoc Committee; they will find a time to meet in the near future. Superintendent Wahl suggested that the Committee meet prior to the September 17<sup>th</sup> Board meeting.

#### Superintendent's Report.

- A. <u>IASB Delegate for State Assembly.</u> Superintendent Wahl stated that if any Board members are interested in attending the IASB Joint Conference in November, a District 86 representative could be appointed to attend the State Delegate Assembly. Vice President Mrs. Barrett, Mr. Sharma, and Mr. Kuhn expressed an interest in attending the conference; Vice President Mrs. Barrett volunteered to serve as the Delegate from District 86 for the State Assembly. Superintendent Wahl thanked Mrs. Barrett and stated that this appointment would be an action item at the September 17<sup>th</sup> Board meeting.
- B. <u>Goals 2007-08 Report Expanding Opportunities for Students.</u> Superintendent Wahl referred the Board to the memorandum dated August 27, 2007, from Principals Geocaris and Pobst as it relates to the proposal for addressing the designation of students' "class rank."

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 September 10, 2007 – Page 3

He stated that it is being recommended that an *exploration* of the elimination of class rank be conducted with the following potential benefits to students: reduction in stress, improved course selection in high school, and expanded college admission opportunities. He then asked Principals Geocaris and Pobst to present this proposal. Principal Pobst reported concerns expressed by parents as it related to the potential disadvantage District 86 students have when applying to colleges, students making high school course selections to maintain or advance their class rank versus selecting courses of interest to the student, and the potential to reduce student stress. He stated that he would like the District to review the studies done by other high schools, then to form committees of parents and students to get feedback. It was agreed that the information from other high schools who have researched this issue will be made available to the Board; it was also suggested that universities be surveyed, as well. Principal Geocaris reported that while this issue was first discussed at Hinsdale Central, her leadership team has reviewed the issue and feel there is merit in reviewing this matter at the District level. A general discussion ensued regarding additional groups from whom to obtain feedback (i.e., graduates, feeder school parents and students).

## Assistant Superintendent for Business Report.

A. <u>Revised Tentative 2007-08 Budget Follow-up.</u> Mr. Hoster provided an overview of changes reflected in expenditures and revenue for the updated 2007-08 budget, as well as the remaining unknowns which impact the 2007-08 budget (i.e., state funding, federal grants, and Cook County 2006 property tax extension). A general discussion ensued. Mr. Hoster reported that the 2007-08 budget would be presented for adoption at the September 17, 2007, Board of Education meeting.

#### Principals' Report.

A. Developmental Assets Survey/High School Survey of Student Engagement Report. Superintendent Wahl reported that, in keeping with the goal over the last two years of reaching out to our "customers" for feedback, the District participated in two surveys—specifically, the Developmental Assets Survey in the spring of 2006 and the High School Survey of Student Engagement in the winter of 2006. Survey results will help us determine what we can learn and what we can do differently. He reported that each campus convened a committee of parents, students, teachers, and administrators to review the survey results. Superintendent Wahl asked Principals Geocaris and Pobst to present their findings to the Board. Principal Geocaris reported on the Developmental Assets Survey (DAS) findings for Hinsdale South; she stated that they were pleased with improvements as there was a growth in positive trends in data. She reported that the number one concern is that too many students self-report riding in the car with a driver who has been drinking. She stated that the new initiative of the Alive at 25 Program, as well as new efforts within the Driver's Education program, will be very important. She reviewed the six recommendations proposed by the Committee in response to She then gave an overview of the High School Survey of Student Engagement (HSSSE) results for Hinsdale South, which were very similar to the entire testing sample. She commented that while there were positive indicators, there was more work to be done. Superintendent Wahl stated that one way to assess the effectiveness of Hornet Habits and the Character Counts programs is to look for a decline in negative student behaviors. Principal Pobst reported that Hinsdale Central results displayed similar patterns as Hinsdale

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 September 10, 2007 – Page 4

South and he gave an overview of positive patterns, as well as areas of concern found in the DAS and HSSSE data. He emphasized the need for partnerships with the villages and social service agencies to support our students. Superintendent Wahl reiterated the need for the Well-Being of Students to be an ongoing goal every year. A general discussion ensued regarding the survey results. Mr. Sharma thanked the Administration for this report which helped him as a new Board member. He stated his support of the Alive at 25 Program and asked Administration how the Board can help them achieve their goal to improve the Well-Being of Students. Superintendent Wahl stated that the District will continue to be transparent in how we can improve and the Administration will continue to collaborate with parents, students, and teachers to work for the betterment of our students. Continued reports will be forthcoming. It was suggested that the Executive Summaries be provided to District 86 parents; it was agreed that they would be posted on our District website.

Personnel Action Items. Dr. Wahl stated that there was an Addendum to the Personnel Recommendations in the Board's orange folders; this Addendum included the employments of eight Educational Support Personnel. Following clarification of the dates for one staff member's proposed leave of absence,\* Dr. Skoda moved to approve the Personnel Recommendations as listed below; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. Motion carried.

- A. <u>Support Personnel</u>. *Employments:* Ashley Anderson, Audio Visual Media Aide, Hinsdale Central, replacement of Jeff Berger; Eileen Aurience, Senior Secretary—Special Education, Hinsdale Central, replacement of Delores Swiatek; Jeanette Braun, Instructional Aide, Hinsdale Central, replacement of Ted Pierce; JoAnna Doherty, Instructional Aide—Excel, Hinsdale South, replacement of Kate Paxson; Kathleen Liberty, Instructional Aide, Hinsdale Central, replacement of Jill Tregler; Patrick O'Brien, Instructional Aide—Ed Services, Hinsdale South, replacement of Jennifer Wilson; Christopher Ortiz, Instructional Aide One-on-One, Hinsdale Central, new position; Kerry Venckus, Instructional Aide One-on-One, Hinsdale Central, replacement of Paula Marzullo; Matthew Dillon, Student Safety Supervisor, Hinsdale Central, replacement of Lisa Landato; Sandra Tameling, Instructional Aide, Hinsdale South, replacement of Gina Cload.
- B. <u>Certified Personnel</u>. *Leave of Absences:* Nancy Harper, Educational Services Teacher, Hinsdale Central, for an unpaid maternity leave beginning December 14, 2007 and continuing through March 30, 2008\*; Lindsay James, Foreign Language Teacher, Hinsdale Central, for an unpaid maternity leave beginning January 7, 2008 and continuing through March 30, 2008. Retirements: Thomas Malloy, Social Studies Teacher, Hinsdale South, effective at the end of the 2010-2011 school year; Richard Townsend, Science Teacher, Hinsdale South, effective at the end of the 2010-2011 school year. *Employments:* Kimberly Ochsenschlager, Social Studies Teacher, Hinsdale Central, replacement of Bruce Feldman; Maryann Senesac, English Teacher (.8 FTE), Hinsdale Central, replacement of Leonard DePasquale.

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 September 10, 2007 – Page 5

<u>Audience Dialogue.</u> Mr. Barry Zickert, Clarendon Hills resident, expressed his support for exploring the class rank issue.

<u>Closed Session</u>. At 9:04 p.m., Vice President Mrs. Barrett moved to adjourn to closed session to discuss pending litigation, collective bargaining, and the appointment, employment, compensation, discipline, performance, or dismissal of employees; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. Nay," none. The motion carried. President Mr. Brennan called for a ten minute break. (All Administrators were excused from the Closed Session meeting.)

Open Session. At 10:22 p.m., Vice President Mrs. Barrett moved to adjourn closed session; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Adjournment. At 10:23 p.m., Mr. Kumis moved to adjourn the meeting; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Diane Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 September 17, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:32 p.m. on Monday, September 17, 2007, in the Community Room of Hinsdale Central High School, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Mr. Michael Kuhn, Mr. George Kumis, and Mr. Vinaya Sharma. President Brennan stated that Vice President Mrs. Dianne Barrett and Secretary Dr. Janet Plate would be absent this evening. Also present were Hinsdale Central Principal Mr. Kevin Pobst, Hinsdale South Principal Dr. Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Interim Assistant Superintendent Dr. John Carlson, and Board Recording Secretary Mrs. Karen Byers. *Dr. Richard Skoda arrived at 7:35 p.m.* 

Audience Communication. None.

## Good News / Recognition of Students and Staff.

- A. <u>District 86 National Merit Semifinalists</u>. Superintendent Wahl announced that 16 Hinsdale Central and 6 Hinsdale South students have achieved the status of National Merit Semifinalist. These students qualified from the more than 1.4 million juniors nationwide who took the PSAT/NMSQT last fall. Congratulatory letters on behalf of the Board of Education have been mailed to each student.
- B. <u>Association of School Business Officials International Certificate of Excellence in Financial Reporting</u>. Superintendent Wahl reported that, for the 12<sup>th</sup> consecutive year, District 86 has earned the Certificate of Excellence in Financial Reporting from the Association of School Business Officials International for fiscal year ended 2006. He congratulated Assistant Superintendent for Business Mr. Ed Hoster and the business office staff for this honor.
- C. <u>Illinois State Board of Education (ISBE) Those Who Excel Education Award</u>. Superintendent Wahl announced that Daniel E. Otahal, Hinsdale Central Social Studies Teacher, was recently awarded the ISBE Those Who Excel Education Award of Merit. The Board of Education and Administration offer their congratulations to him on this honor. Principal Pobst further reported that Mr. Otahal was nominated for this honor due to his teaching and his strong leadership in the Habitat for Humanity Club.

#### Budget for 2007-2008.

- A. <u>Budget Review</u>. The final budget for 2007-2008 was presented for adoption having completed the required 30-day public review period. Mr. Hoster reported that the All-Funds Financial Projections were updated and currently reflect an Operating Funds revenue increase of 2.19% over the prior year; expenditures are currently up 5.97% over the prior year. A general discussion ensued regarding the ERO line budget item. (Detailed financial reports are contained in the Board packet.)
- B. <u>Budget Public Hearing</u>. President Mr. Brennan suspended the Board meeting to conduct the Budget Public Hearing for the 2007-2008 budget. There were no additional comments from the Board of Education or from the audience. (See attached Budget Public Hearing.)
- C. <u>Adoption of Budget</u>. Mr. Kumis moved to adopt Resolution #07-02 to Adopt the Budget for 2007-2008 School Year as presented; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

# **Board Reports**

- A. Student Liaisons. Charles Tarabour, returning student liaison from Hinsdale Central High School, reported that a new club, SSS (Student, Staff, and Spirit) has launched and conducts "meet and greet" events at home football games; first Vegas Night was well attended; Freshmen Elections are Thursday; the Conflict Resolution Club is making presentations to classes as it relates to "bullying"; the football and soccer teams are doing well; and the students are gearing up for the homecoming festivities next week. Josh Lapidus, new student liaison from Hinsdale South High School, introduced himself to the Board—he is a senior, the school mascot, and is on the tennis team. He reported that the students were disappointed with the outcome of the HS vs. HC football game, but good sportsmanship was displayed by both sides. He also gave the following updates: the Peer Leader Network/Hornet 101, is off to a successful start; the students feel that the new security cameras are a positive thing because "there haven't been any major fights"; the first edition of the school newsletter will be published soon; Sodexho has increased their prices on some of the students' favorite food items; the Homecoming theme is "Hollywood" and fifteen students are on the Homecoming Court; and students are concerned about lock-downs—they can't get to their lockers, club meetings, etc.
- B. <u>Principals</u>. Principal Kevin Pobst had no additional report. Dr. Geocaris stated that she is pleased to have Josh Lapidus as the Hinsdale South student liaison; he is very active at HS and is on the Student Council, Principal Student Advisory Board, Tennis Team, Ambassadors, Key Club, and student newspaper. She also reported that there were three articles recently in two newspapers regarding special athletes at Hinsdale South, namely Erika Jackson—a swimmer, and Aleksey Zurkowski—a gymnast and swimmer. She circulated the

news articles on these inspirational student athletes; she also stated that Channel 7 will be doing a news spot on Aleksey in October.

- C. <u>Facility Committee</u>. Mr. Kuhn reported that the Facility Committee met earlier this evening to discuss the Three-Year Plan. In addition, the Electrical Survey, which was discussed previously, is ready to be launched now that the Building and Grounds directors have documented/labeled all electrical panels. This survey, with an estimated cost of \$28,000, will help the District determine the electrical capacity for each room in both buildings. Although this item is not in the 2007-2008 budget, Mr. Hoster identified two possible sources for funds to complete this project (i.e., Health Life Safety Fund, O & M Construction Fund). This item will be put on the agenda for the October Board meeting. Mr. Kuhn also reported that discussions regarding the Three-Year Plan are underway and the Facility Committee will meet again next month to identify projects for summer 2008.
  - D. *Finance Committee*. No report.
  - E. Operations/Communication Committee. No report.
  - F. *Policy Committee*. No report.
- G. <u>Vision/Strategic Planning Committee</u>. Mr. Kuhn stated that the Committee will be meeting on Friday, September 28<sup>th</sup>, with ECRA Group representatives who will be serving as consultants to the District.
  - H. Personnel Liaison. No report.
- I. <u>Technology Liaison</u>. Mr. Sharma reported that he met with Superintendent Wahl, Mr. Pobst, and Dr. Carlson today to discuss the District's approach toward technology. Specifically, there was a discussion regarding the Student Management System; implementation of a push e-mail system; web design to approve appearance of the web sites; the classroom of the future as it relates to technology; and the reinstitution of the Parental Technology Advisory Committee. In addition, Mr. Sharma invited any parents or community members who have an expertise in technology to be a part of this group or to offer their time and expertise to the District.
- J. <u>Ad Hoc Committee</u>. President Mr. Brennan and Mr. Kuhn will meet with Superintendent Wahl at 7:00 p.m. prior to the October 1<sup>st</sup> Committee of the Whole Meeting to review closed session minutes from February 5, 2007 to August 6, 2007.

#### Written Communication.

A. <u>Freedom of Information Request</u> – Ms. Jane Michaels, The Doings, requested a copy of Resolution #07-01 approved by the Board of Education on July 23, 2007. The information was sent accordingly.

- B. <u>Freedom of Information Request</u> Ms. Jane Michaels, The Doings, requested a copy of Exhibit A referred to in Section 1 of Resolution #07-01 approved by the Board of Education on July 23, 2007. This request was denied.
- C. <u>Freedom of Information Request</u> Mr. Robert Douglas, State's Attorney's Office, requested a copy of any and all documents relating to drainage and/or drainage issues between the District or its predecessors and the Hinsdale Sanitary District and/or the Flagg Creek Water Reclamation District, the Village of Hinsdale or DuPage County, concerning Hinsdale Central High School from 1965 to present. The information was sent accordingly.

Consent Agenda. President Mr. Brennan stated that an item has been added to the Consent Agenda; Superintendent Wahl reported that the Applications for Recognition of Schools is due to the DuPage Regional Office of Education by September 30<sup>th</sup> and requires Board approval. In order to meet that deadline, this item must be acted upon this evening. Mr. Sharma referred the Board to the August 20, 2007, minutes of the Regular Action Board meeting. Specifically, he wished to clarify the date of the Finance Committee meeting referred to in paragraph three, on page five. Superintendent Wahl reported that the meeting occurred on August 13<sup>th</sup>; Mrs. Byers will correct the minutes accordingly. Mr. Sharma moved to approve Consent Agenda, which includes the Application for Recognition of Schools and the amended minutes of August 20, 2007; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, and personnel were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Regular Board of Education Meeting of August 20, 2007 (as amended); Closed Session/Board of Education Meeting of August 20, 2007; Facility Committee Meeting of August 21, 2007; Operations/Communication Committee Meeting of September 7, 2007; Committee of the Whole Meeting of September 10, 2007; Closed Session/Committee of the Whole Meeting of September 10, 2007.
- B. <u>Business Affairs</u>. Salaries for August 2007 in the amount of \$3,335,872.36; Interim Bills dated August 31, 2007, in the amount of \$1,086,435.43; Board Bills dated September 17, 2007, in the amount of \$1,504,048.99.

#### C. <u>Personnel.</u>

- 1. <u>Support Staff.</u> *Retirement:* Janet Godbold, Administrative Assistant, Hinsdale Admin, effective March 31, 2008. *Employment:* Robert Rothe, Instructional Aide, Hinsdale South, Growth Position.
- 2. <u>Certified Staff.</u> *Retirement:* Susan Camasta, Science Teacher, Hinsdale South, effective at the end of the 2010-2011 school year.

#### Action Item.

A. *Illinois Association of School Boards Governing Board Representative*. Mr. Kuhn moved to appoint Mrs. Dianne Barrett as the IASB Governing Board Representative; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

### Superintendent's Report.

- A. <u>Tenth-Day Enrollment</u>. Superintendent Wahl presented the Tenth-Day Enrollment information. Central's enrollment is 2,630, and South's is 1,881. Official March 2007 tallies were 2,707 for Central and 1,922 for South. After processing March tally in the staffing formula, Central was staffed based on 2,663 students and South at 1,896 students. Total District enrollment, according to Tenth-Day figures was 4,511. One year ago, the District enrollment on the Tenth-Day was 2,657 at Central and 1,862 at South. This indicates District enrollment has decreased eight students from the same time one year ago. End-of-September enrollment figures will be reported at the Regular Board Meeting on October 15<sup>th</sup>.
- B. <u>Suggested Topics for Committee of the Whole</u>. Superintendent Wahl presented the suggested topics for Committee of the Whole meetings. These topics are presented to generate healthy, active dialogue and to provide a framework for the Committee of the Whole discussions. These topics reflect the budget calendar, goals, and other reports to be shared with the Board throughout the school year.
- C. <u>Goals Report</u>. Superintendent Wahl stated that the Vision and Strategic Planning Committee will be meeting with representatives from the ECRA Group, the consultant firm hired by the District. He presented a PowerPoint presentation that outlined the comprehensive strategic planning process; he stated that he will also be sharing this presentation with various District 86 constituents. This will be a three-phase process, which includes data collection and analysis; developing a vision, strategic plan, and public relations plan and conducting an organizational study; and finally, developing the Strategic Implementation Plan. This process will include all District 86 constituents including the Board of Education, Administrators, Department Heads, Faculty, Staff, Students, Graduates, Parents, Community Leaders, and Community Members without students in District 86 schools. The result will be a shared vision, organizational alignment, engaged stakeholders, and articulated goals and priorities. Superintendent Wahl thanked the Board for allocating resources for this important initiative. A final report will be forthcoming by Thanksgiving.
- D. <u>Hinsdale Central Facility Update</u>. Superintendent Wahl presented an update as it related to the Fitness Center at Hinsdale Central. He stated that the Friends of Fitness Center Group would like to take this project to bid; he discussed this with the Facility Committee this evening, and the Facility Committee recommended this course of action. Superintendent Wahl stated that the 2004 Memorandum of Understanding needs to be revised in order to allow the Board the option of financially supporting this initiative, if desired. A general discussion ensued. It was generally agreed that the project be taken to Bid and that Administration should

draft a revision of this Memorandum of Understanding. Superintendent Wahl stated that he would present a revised draft at the October 1<sup>st</sup> Committee of the Whole Meeting. Next, Superintendent Wahl gave an update as it related to a new Aquatic Facility at Hinsdale Central. He reported that the supporters of this project would like to use private funds they have raised to-date to have the District's architect/engineer firm, Dahlquist and Lutzow, draw plans for this new facility and to conduct a site assessment for the potential location for a new aquatic center. In doing so, they could then launch a campaign to raise the financial support needed for the project. It was generally agreed that the supporters of this new aquatic facility could initiate the planning of this project.

Business Reports. No report.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of August 31, 2007. A general discussion ensued.

# New Business.

A. <u>Feeder District Board Dinner.</u> Superintendent Wahl stated that an annual fall dinner with the Feeder District Superintendents and their Boards is hosted by the Board of Education. He asked if there was continued interest in holding this event. The Board expressed agreement in holding the event this fall and potential topics were discussed (i.e., NCLB mandates; Safety, Security, Crisis Response Plans). Superintendent Wahl stated that we would contact the Feeder Districts and schedule this dinner for the fall.

Old Business. None.

Audience Communication. None.

Adjournment. There being no closed session items for discussion, at 8:55 p.m., Mr. Sharma moved to adjourn the meeting; Mr. Kumis seconded the motion. By unanimous voice vote, the motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 October 1, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:30 p.m. on Monday, October 1, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, Mr. Vinaya Sharma, and Dr. Richard Skoda. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Central Principal Mr. Kevin Pobst, and Board Recording Secretary Mrs. Karen Byers. *South Principal Dr. Claudia Geocaris arrived at 8:20 p.m.* 

Audience Dialogue. Mrs. Valerie Ruth, Hinsdale Central Social Studies Teacher and Clarendon Hills resident, addressed the Board regarding the transportation policies adopted by the Board in July 2007. She read a letter to the Board regarding her opposing position on these policies and offered different options for enforcing said policies. A discussion ensued. President Brennan emphasized that the purpose of these policies is to protect both students *and* teachers. He further stated that the Board wishes to wait at least one year to review these newly adopted policies which prohibit the transporting of students by District employees.

Christine Shultz, Hinsdale Central parent, addressed the Board regarding improvements needed at the Hinsdale Central Theater and Arts Departments. She thanked Mr. Pobst and Mrs. Barrett for their assistance.

#### Board Reports.

- A. <u>Facility Committee</u>. Mr. Kuhn reported that the Committee's next meeting is scheduled for 6:00 p.m. on October 15<sup>th</sup>. A discussion ensued regarding the Facility Committee agenda item regarding Energy Education. Superintendent Wahl reported that the discussion will focus on potential ways that District 86 can conserve energy and reduce operational expenses. There is no obligation to hire Energy Education at this time.
- B. <u>Finance Committee</u>. Mr. Kumis reported that Hewitt Associates have completed their benefits review of District 86. He stated that Hewitt representatives will attend the next District Insurance Committee meeting on October 4<sup>th</sup> to review their analyses and recommendations. A report will be forthcoming at the October 15<sup>th</sup> Regular Action Meeting of the Board; as a reference, November is a key month for insurance discussions.

- C. <u>Operations/Communication Committee</u>. Vice President Mrs. Barrett reported that the Committee will meet on Friday, October 5<sup>th</sup> at 8:00 a.m.
- D. <u>Policy Committee</u>. Secretary Dr. Plate reported that the Committee will be looking at a number of policies which need updating.
- E. Vision/Strategic Planning Committee. Secretary Dr. Plate reported that the Committee met on Friday, September 28th with Dr. Lou Gatta, Dr. John Gatta, and Ms. Staci Schmit of the ECRA Group. Secretary Dr. Plate stated that the Committee participated in a focus group discussion answering critical questions as it relates to District 86. In addition to focus groups, ECRA will be developing surveys for students, staff, faculty, administrators, graduates, and community members; these surveys will be distributed in October with responses requested by November. Secretary Dr. Plate reported that the Board of Education needs to meet as a full Board to participate in a focus group discussion; she asked Mrs. Byers to poll the Board via e-mail to determine the best date to conduct the focus group. Committee Member Mr. Kumis stated that the strategic planning process with ECRA will be very beneficial for District 86 and will provide stakeholders the opportunity to give important feedback. He also stated that it will be beneficial for the Board to have initial input. A general discussion ensued regarding the surveys to be administered in this process, the expected rate of return for reliability, etc. It was confirmed that ECRA will provide the Board with sample surveys administered at other school districts as well as draft surveys for District 86 constituents prior to their distribution. Superintendent Wahl stated that ECRA will be prepared to answer questions regarding statistics (e.g., return rate, reliability, etc.) at their meeting with the full Board. Secretary Dr. Plate stated that if Board members have questions that they feel should be included in surveys to constituents, that they forward them to Dr. Wahl; he will then forward them to ECRA. Progress during the strategic planning process will be posted on-line throughout the coming months.
  - F. Personnel Liaison. See Personnel Action Item below.
- G. <u>Technology Liaison</u>. Mr. Sharma reported that he has spoken with Interim Assistant Superintendent Dr. John Carlson who is working on reconvening the Parent Technology Advisory Group for District 86. There will be publicity inviting parents and other members of the community to be a part of the process. Those interested should call or e-mail Dr. Carlson.
- H. <u>Ad Hoc Committee—Review of Closed Session Minutes</u>. President Mr. Brennan reported that he and Mr. Kuhn met with Superintendent Wahl earlier this evening to review the closed session minutes from February 5-August 6, 2007. A resolution will be presented for adoption at the October 15<sup>th</sup> Regular Action Board meeting as it relates to the recommendations following this review.

### Superintendent's Report.

A. <u>Hinsdale Central Fitness Center Update.</u> Superintendent Wahl reported that as a follow-up to the discussion at the September 17<sup>th</sup> Regular Action Board meeting, the 2004 Memorandum of Understanding for the Hinsdale Central Fitness Center project has been

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 October 1, 2007 – Page 3

revised, reviewed by legal counsel, and is presented this evening for discussion. The revised Memorandum of Understanding gives the Board more options to complete the project (i.e., authority to act on this project, is not binding to a contractor, forms a partnership with the Friends of the Fitness Center, and requests full disclosure of donated labor and materials). A general discussion ensued regarding the Fitness Center project and it was requested that there be full disclosure regarding projected construction costs prior to project start-up. Superintendent Wahl stated that the District's architect/engineering firm, Dahlquist and Lutzow, will be managing the project and they will be forthcoming as it relates to project scope, costs, etc. It was suggested that the current policy regarding gifts and donations be expanded to include donation of structures, etc. A discussion ensued regarding the potential imbalance between the two campuses as it relates to facility improvements. It was generally agreed that the revised Memorandum of Understanding was acceptable; it will be presented at the October Regular Action Board meeting for action.

Superintendent Wahl also referred the Board to their orange folder which contained two information items. First, a publicity notice on a District-wide Parent Education opportunity on October 18, 2007; parents of both schools will be invited, as well as Feeder District parents. This event relates to the goal regarding the well-being of students; nationally-renowned speaker, Char Wenc, will be the guest speaker. Next, Superintendent Wahl directed the Board's attention to the news release as it relates to the District's launching of the vision and strategic planning process. Both of these information items will be sent via e-mail to all parents in the District. Superintendent Wahl then asked the Board if they would like identification tags; it was generally agreed that this would be a good idea. Superintendent Wahl stated that he would take care of getting this done.

#### Assistant Superintendent for Business Report.

A. <u>Budget/Tax Levy Planning Calendar Review.</u> Mr. Hoster gave a brief overview of the Budget/Tax Levy Planning Calendar for the 2007 Tax Levy and the 2008-2009 Budget Preparation. This Calendar will be presented to the Board for approval at the October 15<sup>th</sup> Regular Action Board meeting.

<u>Personnel Action Item.</u> Dr. Skoda moved to approve the personnel recommendation listed below; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

A. <u>Certified Personnel</u>. *Leave of Absence*: Jennifer Jaczak, Business Teacher, Hinsdale South, for an unpaid maternity leave beginning March 13, 2008 and continuing for six weeks.

#### Audience Dialogue. None.

<u>Closed Session</u>. At 8:38 p.m., Vice President Mrs. Barrett moved to adjourn to closed session to discuss Pending Litigation, Collective Bargaining, Student Discipline, Security Procedures, and the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Employees; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye"

Minutes of a Committee of the Whole Meeting of the Board of Education – District 86 October 1, 2007 – Page 4

were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. Nay," none. The motion carried. President Mr. Brennan called for a ten minute break.

Open Session. At 10:02 p.m., Mr. Kumis moved to adjourn closed session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

<u>Adjournment</u>. At 10:04 p.m., Vice President Mrs. Barrett moved to adjourn the meeting; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

President, Board of Education
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 October 15, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:35 p.m. on Monday, October 15, 2007, in the Black and Gold Room of Hinsdale South High School, 7401 Clarendon Hills Road, Darien, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, and Mr. Vinaya Sharma. Also present were Hinsdale Central Principal Mr. Kevin Pobst, Hinsdale South Principal Dr. Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Interim Assistant Superintendent Dr. John Carlson, and Board Recording Secretary Mrs. Karen Byers. *Dr. Richard Skoda arrived at 7:45 p.m. Mrs. Barrett was absent this evening*.

Audience Communication. None.

## Good News / Recognition of Students and Staff.

- A. <u>District 86 National Merit Commended Students</u>. Superintendent Wahl announced that 24 Hinsdale Central and 6 Hinsdale South students have been recognized as National Merit Commended Students. Last year, Central had 31 commended students and South had 7. Recognition breakfasts have been held at each school for all of the merit scholars.
- B. <u>District 86 National Hispanic Recognition Honorees.</u> Superintendent Wahl announced that two students, Alexander Vega, a senior at Hinsdale South, and Timothy Barrett, a senior at Hinsdale Central, received recognition in the National Hispanic Recognition Program sponsored by the National Merit Scholarship Corporation. Congratulations to Alex and Tim for this honor!
- C. <u>SchoolSearch 2007 "Bright A+ Award" for Academic Excellence in Education.</u> Superintendent Wahl announced that District 86 has been selected for the 2007 "Bright A+ Award" for academic excellence in education. This award is given to districts which are among the top 5% of Illinois school districts academically. Award criteria are based on objective factors whereby the district's students' academic performance ranks in the upper 5% of Illinois school districts based on 2006 IL School Report Card Data. District 86 is one of only 62 Illinois school districts (out of 872) to receive this honor.

# **Board Reports**

- A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central, reported that there is a lot of talk among the student body regarding the class rank issue. He stated that the general consensus is to eliminate it. He also reported that today was the first day that the school observed the "Moment of Silence," which just became state law. He further reported on the following school activities: Powder Puff football (Juniors beat the Seniors, 16-14 and raised over \$250); football team beat Proviso, 38-0; boys golf placed 3<sup>rd</sup> in the State, girls golf placed 5<sup>th</sup>; girls cross country team won conference. In addition, November is character education month with the theme: "3,000 Devils—"What's Your Story"; the freshman play, "A Haunting We Will Go," starts Thursday. *Josh Lapidus*, student liaison for Hinsdale South, reported on Homecoming week, the Powder Puff football game, the faculty variety show, the upcoming fall play, "Rumors," the student council's Haunted House on October 25<sup>th</sup>; boys' bowling starts October 22<sup>nd</sup>; girls' basketball is doing well; and "Red Ribbon Week." The student issue at Hinsdale South is their displeasure over the discontinuation of the "Zinger" in the school cafeteria; students want it back on the menu.
- B. <u>Principals</u>. Principal Pobst stated that Charles Tarabour delivered a complete report which complimented his written Principal's Report. He then provided a background introduction of Charles, our returning student liaison. Charles, a senior at Central, has been on the Student Council for three years, the Student Senate, a writer for the Devil's Advocate and "The Doings," and has a political science interest. We welcome Charles back for his second year as student liaison. *Principal Geocaris* reported that the Deaf and Hard of Hearing Academic Team placed 3<sup>rd</sup> in the Academic Bowl at Harper College; Habitat for Humanity raised over \$1,700 for DuPage Habitat for Humanity during their event last weekend when they slept outside in a box; two South Homecoming Court alumnae are on the University of IL-Champaign Homecoming Court.

Superintendent Wahl reported that both schools observed the first "Moment of Silence" today in response to the law passed last week in Springfield. Principals will be introducing this into the class schedules during the time of pledge of allegiance.

- Mr. Kumis commended Dr. Geocaris, Ms. Pokorny, and administrative interns for their efforts to call parents of low income students offering them the tutoring opportunity (see bullet one of Principal's Report).
- C. <u>Facility Committee</u>. Mr. Kuhn reported that the Committee met earlier this evening to discuss Summer 2008 projects; they also heard a presentation from an Energy Education representative regarding how the District can save money on utility costs. The Committee will debrief from the presentation and report back to the Board.
- D. <u>Finance Committee</u>. Mr. Kumis reported that the final Budget at a Glance is provided in your orange folders. He stated that this document, which will be posted on the District website, is an effort to better communicate the financial picture of the District to the community. He welcomes any feedback as it relates to this document. In addition, Mr. Kumis

gave an overview of the October 4<sup>th</sup> meeting of the <u>District Insurance Committee</u> (see minutes provided in binder). He stated that a representative from Hewitt Associates attended this meeting and reported their findings to the Committee. He highlighted the recommendations of the Hewitt Report (full report provided in the black folder). A general discussion ensued. It was reported that the self-insurance fund will be discussed further at the November Committee of the Whole meeting.

- E. <u>Operations/Communication Committee</u>. In Mrs. Barrett's absence, Secretary Dr. Plate stated that the minutes of the October 5<sup>th</sup> meeting of the Operations/Communication Committee were provided under the "Consent Agenda/Minutes" tab. She provided an overview of the October 5<sup>th</sup> meeting: the Committee saw a working draft of the District Newsletter, which is to be mailed around the end of the first quarter; they discussed LEED certification as it relates to energy conservation (Dahlquist and Lutzow are LEED-certified); Dr. Carlson is working with District IT staff to make the District website more user-friendly; and at Committee, Mrs. Barrett introduced a document outlying 21<sup>st</sup> Century skills as they relate to program modifications at both campuses. The Committee reviewed this document and a discussion ensued.
- F. <u>Policy Committee</u>. Secretary Dr. Plate reported that there are no items in front of the Policy Committee at this time. Dr. Skoda asked about incorporating the "Moment of Silence" into the policy that relates to the pledge of allegiance. There was a general consensus that the Policy Committee should draft a revised policy which incorporates the "Moment of Silence" observance. Superintendent Wahl stated that there would be a draft policy presented at the November Committee of the Whole meeting.
- G. Vision/Strategic Planning Committee. Secretary Dr. Plate reported that the minutes of the September 28th Vision/Strategic Planning Committee are provided in the "Consent Agenda/Minutes" tab of the Board Binders. She led a discussion regarding calendar options for holding the Board of Education focus group session with ECRA Group. She reported that the Board self-appraisal/survey is now on-line. She asked Superintendent Wahl to report on the focus groups that have met to-date. Superintendent Wahl reported that on October 9<sup>th</sup>, staff, faculty and parents each held focus group sessions with ECRA to identify emerging challenges facing District 86. He stated that the Vision/Strategic Planning Committee held a focus group session, as well. The Board will be looking at draft surveys before they are distributed to District constituents; there will be a link to a website which follows the progress of the Strategic Planning process. Superintendent Wahl further reported that he has made presentations to the Hinsdale Central PTO (9/17) and Hinsdale South Boosters (10/17) to inform them of the Strategic Planning process. It was generally agreed that the Board would participate in a focus group session at 6:30 p.m. on 11/5 prior to the Committee of the Whole meeting.
  - H. Personnel Liaison. No report.

- I. <u>Technology Liaison</u>. Mr. Sharma reported that he and Dr. Carlson are forming the Parent-Community Technology Advisory Committee to look at District technology projects for the next one to three years. Anyone interested in participating on this Advisory Committee should contact Dr. Carlson.
- J. <u>Ad Hoc Committee</u>. Ad Hoc Committee members President Mr. Brennan and Mr. Kuhn, along with Superintendent Wahl, met on October 1, 2007, to review closed session minutes from February 5, 2007, up to and including August 6, 2007. Mr. Kuhn moved to adopt Resolution 07-03, which states that the need for confidentiality exists for all closed session minutes for this time period; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. Motion carried.

#### Written Communication. None.

<u>Consent Agenda</u>. Secretary Dr. Plate moved to approve Consent Agenda; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, and personnel were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Facility Committee Meeting of September 17, 2007; Regular Board of Education Meeting of September 17, 2007; Vision/Strategic Planning Committee Meeting of September 28, 2007; Ad Hoc Committee Meeting of October 1, 2007; Committee of the Whole Meeting of October 1, 2007; Closed Session/Committee of the Whole Meeting of October 1, 2007; District Insurance Committee Meeting of October 4, 2007; Operations/Communication Committee Meeting of October 5, 2007.
- B. <u>Business Affairs</u>. Salaries for September 2007 in the amount of \$3,746,365.13; Interim Bills dated September 30, 2007, in the amount of \$80,791.57; Board Bills dated October 16, 2007, in the amount of \$1,945,962.23; Budget/Tax Levy Calendar; Sale of School Vehicle.

## C. Personnel.

1. <u>Support Staff.</u> *Employment:* Therese Kraus, Instructional Aide (Growth Position), Hinsdale Central; Cassandra Gronewold, Instructional Aide (Growth Position), Hinsdale Central.

#### Action Item.

A. <u>Hinsdale South Winter Choral Music Tour to Orlando, FL.</u> Mr. Brett Goad, Hinsdale South Vocal Director and Director of Student Activities, was present to answer

questions by the Board as it related to the proposed Winter Tour, which would begin after school on Thursday, February 14<sup>th</sup> and end on Monday, February 18<sup>th</sup> (President's Day). Participating students would miss one day of school on Friday, February 15<sup>th</sup>; they would be directed to discuss their absence with their teachers to make up missed assignments. Mr. Kumis moved to approve the proposed Hinsdale South High School Winter Choral Music Tour to Orlando, FL from February 14-18, 2008; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

B. <u>Electrical Capacity Assessment Study</u>. Mr. Hoster presented the proposal from Dahlquist and Lutzow to provide a comprehensive electrical capacity and distribution service evaluation for both schools. Mr. Hoster explained that the Facility Committee approved the report to be prepared two years ago; however, it was subsequently tabled until District staff could identify and label inside circuit boxes regarding wire location. This documentation was completed in spring 2007, so we are now ready for the company to complete the study. The estimated cost for this project is \$28,000. Mr. Sharma moved to approve the use of Health Life Safety Funds for an Electrical Capacity Assessment Study for District 86 facilities; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

(Mr. Kuhn left the meeting.)

#### Superintendent's Report.

Superintendent Wahl drew the Board's attention to the invitation to the Illinois Association of School Board/North Cook Division Dinner regarding NCLB Re-Authorization Update on October 29, 2007; anyone interested in attending should let him or Mrs. Byers know.

A. <u>Student Enrollment Report.</u> Superintendent Wahl presented the enrollment data based on the official month-end enrollment figures in September. This Report serves as District Planning Document #1 for Long-Range Planning in the District. The total official District enrollment for the 2007-08 school year is 4,508 students, a decrease of 18 compared to last year's (September 29) enrollment of 4,526. Central's official enrollment for 2007-08 is 2,625 students, a decrease of 32 from last year. South's enrollment is 1,883, an increase of 14 from a year ago. A discussion ensued regarding the lower freshmen enrollment at Hinsdale Central due to 8<sup>th</sup> graders enrolling at Hinsdale Central in the spring, and then matriculating to private parochial schools the following fall. Superintendent Wahl stated Administration will attempt to identify reasons for this. In addition, enrollment numbers will be reviewed differently at March tally. Superintendent Wahl reported that the new Student Management System would provide staff with the ability to code 8<sup>th</sup> grade students in March, track them through the fall, and follow-up with them on where they went and why they didn't come here. Superintendent Wahl stated that he and Mr. Pobst would report back to the Board with an explanation of the decline in freshman enrollment at Central.

B. <u>Memorandum of Understanding – Hinsdale Central Fitness Center.</u> Superintendent Wahl presented the revised Memorandum of Understanding for the Hinsdale Center Fitness Center project which was reviewed by the Board at the October 1<sup>st</sup> Committee of the Whole meeting, after the discussions at the Facility Committee meeting on September 17<sup>th</sup> and subsequently at the Regular Action Board meeting of the same date. Mr. Kumis moved to approve the Memorandum of Understanding for the Hinsdale Central Fitness Center project; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Interim Assistant Superintendent's Report. No report.

Business Reports.

A. <u>First Quarter Budget Report</u>. Mr. Hoster provided an overview of revenues and expenditures as of the end of the first quarter. He reported that property tax receipts and state aid are both behind schedule. Expenditures are less than prior year targets by approximately 1% as of the first quarter, due to timing and delayed invoicing.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of September 30, 2007. A general discussion ensued.

New Business. None.

Old Business. None.

Audience Communication. None.

Adjournment to Closed Session. At 9:04 p.m., President Mr. Brennan moved to adjourn to closed session to discuss pending litigation, security procedures, and property purchase; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. President Mr. Brennan called for a break before convening the Closed Session.

<u>Reconvene to Open Session</u>. At 9:37 p.m., Secretary Dr. Plate moved to adjourn closed session, and reconvene in open session; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Secretary Dr. Plate, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

	At 9:38 p.m., S	•			_
President Mr. Brennan s	econded the mot	ion. On unan	imous voice vo	te, the motion	on carried.
					_
		President, Bo	oard of Education	on	
					_
		Secretary, Bo	oard of Education	on	

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 November 5, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 8:15 p.m. on Monday, November 5, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, and Mr. Vinaya Sharma. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Central Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers. Dr. Richard Skoda was absent.

<u>Audience Dialogue.</u> Mrs. Kim Dyson, Burr Ridge resident and Hinsdale South parent, addressed the Board regarding her support of keeping class rank in District 86. She read a statement that class rank celebrates the success of students and that those in the top 10% should be recognized; in addition, she felt that the elimination of class rank would remove student's motivation to do their best.

Ms. Julie Leganski, Darien resident and Hinsdale South parent, added her support of keeping the class rank system in place. She stated that the process should not be changed for students who have been planning their program of study since freshman year, and there would be challenges in working with colleges who require a class rank for scholarships.

Mrs. Sue Pircon, HC PTO Liaison and Hinsdale Central parent, voiced her support for the elimination of class rank in District 86. She stated that she attended the Open Forum regarding class rank and there was overwhelming support to eliminate it. She added that, while we don't want to take anything away from students in the top ten, in her opinion, eliminating class rank would help more students than it hurts.

Mr. Richard Hetke, Hinsdale resident and Hinsdale Central parent, stated that he supported keeping class rank in District 86. However, he feels that a compromise can be reached with eliminating the printing of class rank on student's transcripts or in publications. He feels that students have the right to request their class rank when applying for scholarships that require them.

<u>Self-Insurance Trust Fund Report</u>. Assistant Superintendent Hoster introduced Mr. Ed Vesely, of Benefit Brokers and Consultants, who attended the Board meeting to present the Self-Insurance Trust Fund Report. Mr. Vesely explained that he had met with the Board's Finance Committee earlier, at which time he provided an extensive review of the report. He

then provided details regarding the Dental and Life and Long-Term Disability proposal for the plan year December 1, 2007-November 30, 2008. A question answer session ensued. He then presented the Self-Funded Health and Prescription Drug Program proposal for the same period. Superintendent Wahl directed the Board's attention to page five of this proposal, which outlines the recommendations for District 86. Another question answer session and discussion ensued.

## Board Reports.

- A. <u>Facility Committee</u>. Mr. Kuhn reported that the Committee will be meeting on November 12<sup>th</sup> at 6:30 p.m. Fitness Center bids will be opened that afternoon. A general discussion ensued.
- B. <u>Finance Committee</u>. Mr. Kumis reported that the Finance Committee met on October 30<sup>th</sup> with Ed Vesely to discuss the Self-Insurance contract renewal. He stated that the Committee also discussed the updated financial projections (which Mr. Hoster would be presenting later this evening); the tax levy estimate; future program expenses of summer school and the extended school year for educational services; and the auditing/GASB accounting changes.
  - C. Operations/Communication Committee. No report.
- D. <u>Policy Committee</u>. Secretary Dr. Plate reported that a second draft of the amended Board Policy 6:60 was provided in the orange folders and was being presented for *First Reading*. Secretary Dr. Plate asked the Board if they wanted to proceed with this amended policy or wait, due to the fact that the new law is being challenged. There was general consensus to proceed with the amended policy and to take action on the amended policy at the November 19<sup>th</sup> Regular Action Board Meeting.
- E. <u>Vision/Strategic Planning Committee</u>. Secretary Dr. Plate reported that a number of focus groups have met with ECRA Group; the Board of Education held their focus group session earlier this evening. It was agreed that any feedback, as it relates to the draft surveys, should be sent to ECRA Group and copied to Mrs. Byers; she will then send all feedback to the entire Board at their District e-mail address.
  - F. Personnel Liaison. See Personnel Action Item below.
- G. <u>Technology Liaison</u>. Mr. Sharma reported that the Parent-Community Technology Advisory Committee met on October 29<sup>th</sup>. He reported that Superintendent Wahl and Dr. Carlson are supportive of this community engagement initiative. Those interested in being a part of this Advisory Committee should call or e-mail him or Dr. Carlson.

## Superintendent's Report.

Superintendent Wahl reported that, as a part of our ongoing goal to improve communication, six parents have expressed an interest in serving on a subcommittee to improve the web design of the District 86 websites. This effort is consistent with the recommendations

for Year Two of the Technology Plan, and there will be a connection back to the Operations/Communication Committee as we seek to improve communication with our constituents through all avenues (i.e., push e-mails, electronic newsletters, etc.).

Superintendent Wahl directed the Board's attention to their orange folders which included the itinerary for the IASB conference on November 16-18<sup>th</sup> in Chicago; this is an excellent professional development opportunity for the Board of Education and is well attended each year by District 86. He highlighted the events on Friday evening, which all Board members are invited to attend.

# A. District Goals Reports

- 1. Class Rank Report (Goal #1: Increase Student Opportunities). Superintendent Wahl gave an overview of the Class Rank Report submitted by Principals Geocaris and Pobst; this report will also be posted on the District websites. Superintendent Wahl reported on the exploration process which has transpired over the last few months, the data gathered, and the feedback from the District 86 community. He reported that the Open Forum to discuss class rank, which was held on October 22<sup>nd</sup>, was well attended and was an excellent opportunity for the District 86 community to be heard. Principals Geocaris and Pobst answered questions from the Board. A general discussion ensued as it related to the continued recognition of the students who are in the top tier of their class academically, how to provide a class rank to students who are required to provide that information for scholarships, military schools, etc. The discussion also emphasized the importance of not harming any student through any decisions as it relates to class rank. It was generally agreed that Administration will present a recommendation to the Board for their review at the November 19<sup>th</sup> Regular Action Meeting, with an action item to follow in December. Superintendent Wahl thanked the parents and students who attended the Open Forum on October 22<sup>nd</sup> and also those in attendance at tonight's meeting. Vice President Mrs. Barrett stated that she attended the October 22<sup>nd</sup> Open Forum and she was impressed by the attendance. She commended Superintendent Wahl for the great job and further stated that she felt that Open Forums are the way to go; Mr. Kuhn echoed the fact that it is important to ask for input and the Open Forum was an effective way to do that. Secretary Dr. Plate also thanked parents for their e-mails regarding this issue.
- 2. <u>Parent Education (Goal #4: "Cross pollinate": Well-Being of Students).</u> Superintendent Wahl reported that the District hosted a parent education opportunity on October 18<sup>th</sup>. Char Wenc, nationally-renowned parent educator, made a presentation and led discussions regarding "How to talk to your teen." She spoke to an audience of approximately 90 Hinsdale Central and Hinsdale South parents, as well as parents from our feeder districts and local private schools. He stated that Administration is currently working with Parents Empowering Parents on the next District-wide parent education opportunity.
- B. <u>New Course Proposed for 2008-2009:</u> Superintendent Wahl gave an overview of the new geophysics course proposed for Hinsdale South for the 2008-2009 school year. A general discussion ensued.

Vice President Mrs. Barrett requested information as it relates to civic opportunities for students in District 86 (i.e., what are we doing now, what are other schools doing, etc.). A general discussion ensued. Superintendent Wahl stated that he would work with building Principals to compile this information and report back to the Board.

Secretary Dr. Plate asked for an update as it relates to the Feeder Board Dinner. Superintendent Wahl reported that the annual Feeder Board Dinner is scheduled for Wednesday, November 14<sup>th</sup>, at Hinsdale Central Faculty Cafeteria. Ms. Char Wenc, nationally-renowned parent educator (and former Board member), will be our keynote speaker.

# Assistant Superintendent for Business Report.

- A. <u>2007 Property Tax Levy Proposed.</u> Mr. Hoster reviewed the Proposed Property Tax Levy recommendations for 2007, which represent an increase of 7% over the prior year. A general discussion ensued. It was generally agreed to put forward a 7.5% increase over the prior year. This item will come before the Board at the November 19<sup>th</sup> Regular Action Meeting.
- B. *Financial Projections Update*. Mr. Hoster, gave his annual overview of the financial projections, which reflect the latest enrollment, staffing projections, and faculty attrition rates for the District. Superintendent Wahl stated that student enrollment will be closely monitored at March tally and Administration will attempt to get a more accurate count on freshmen enrollment. This will mean continuing dialogue with our private schools that send students to Hinsdale Central to determine a more accurate enrollment projection for the fall. In addition, there will be a continued review of the recent mobility rate challenges influencing enrollment at Hinsdale South. These reviews will be concluded by March tally and may result in a change to the predictable variance used in the March staffing formula. Administration is also analyzing historical data as it relates to faculty attrition rates to determine the impact in the staffing formula.

Mr. Hoster drew the Board's attention to the two letters in their black folders related to state funding. He encouraged the Board to contact their legislators. While the House and Senate have passed the education bill, we are waiting for the Governor to sign the bill. This greatly impacts general state aid, and funding for special education and transportation services.

<u>Personnel Action Item.</u> Vice President Mrs. Barrett moved to approve the personnel recommendation listed below; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. The motion carried.

- A. <u>Support Staff.</u> *Resignations:* Kathleen DePetro, Secretary, Hinsdale Central, effective October 17, 2007; Victor Glaser, Student Safety, Hinsdale South, effective November 30, 2007. *Retirement:* Earl Friend, Custodian, Hinsdale Central, effective November 26, 2007.
- B. <u>Certified Personnel</u>. *Leave of Absence:* Lynmari Nackovic, Foreign Language Teacher, Hinsdale South, for an unpaid maternity leave beginning on or about March 1, 2008, and continuing through the 2008-09 school year. *Resignation:* Eva Kramski, Math Teacher,

Hinsdale Central, effective at the end of the first semester. *Retirement* James Kirwan, Physical Education Teacher, Hinsdale South, effective at the end of the 2010-2011 school year.

# Audience Dialogue. None.

<u>Closed Session</u>. At 10:47 p.m., President Mr. Brennan moved to adjourn to closed session to discuss Pending Litigation, Collective Bargaining, Student Discipline, Security Procedures, and the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Employees; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. The motion carried. President Mr. Brennan announced that there would be one action item when the Board reconvenes in open session.

Open Session. At 11:30 p.m., Secretary Dr. Plate moved to adjourn closed session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. The motion carried.

#### Personnel Action Item.

A. <u>Resolution to Extend Superintendent's Agreement—Resolution #07-04.</u> Secretary Dr. Plate moved to adopt Resolution #07-04 to extend Superintendent's Agreement; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. Motion carried.

Adjournment. At 11:32 p.m., Vice President Mrs. Barrett moved to adjourn the meeting; Mr. Sharma seconded the motion. By unanimous voice vote, the motion carried.

President, Board of Education	
Secretary, Board of Education	

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 November 19, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:35 p.m. on Monday, November 19, 2007, in the Community Room of Hinsdale Central High School, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, Dr. Richard Skoda, and Mr. Vinaya Sharma. Also present were Hinsdale Central Principal Mr. Kevin Pobst, Hinsdale South Principal Dr. Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Interim Assistant Superintendent Dr. John Carlson, and Board Recording Secretary Mrs. Karen Byers.

<u>Audience Communication</u>. Maria Pierce, Hinsdale resident and Hinsdale Central parent, read a prepared statement expressing her support of the elimination of class rank in District 86.

Terry Edwards, Hinsdale resident and Hinsdale Central parent, echoed the support of eliminating class rank.

Kim Dyson, Burr Ridge resident and Hinsdale South parent, once again expressed her support of keeping class rank. She stated that students should be awarded for their hard work.

Kathleen Wanta, Burr Ridge resident and Hinsdale South parent, expressed her support of keeping class rank. She stated that class rank helps students who are not good test takers.

Lisa Stafford, Hinsdale resident and Hinsdale Central parent, stated that she supports the elimination of class rank as it impedes students from taking more creative courses which are not weighted. She asked, "why force kids to choose between their passion and class rank?"

#### Good News / Recognition of Students and Staff.

A. <u>Recognition of Girls' Tennis Team State Championship, Hinsdale Central.</u> Principal Pobst introduced Coach Jerilyn Scardina; she, in turn, introduced each team member present. President Mr. Brennan presented the athletes and coach with a certificate of recognition. The Girls' Tennis State Champions are: Courtney Dolehide, Nida Hamilton, Kate Klein, Emily Lombardi, Hanna Mar, and Alexandra Tapak. Superintendent Wahl congratulated the team and coach for their second consecutive State Championship! He thanked the parents and students for attending the meeting.

Superintendent Wahl congratulated Ms. Jane Michaels, Reporter for "The Doings," for her upcoming recognition in the spring by the National School Boards Association. Mrs. Michaels received a round of applause.

#### **Board Reports**

- A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central, reported that Monday was the fall sports recognition program, which means winter sports are in full swing; the lock-down drill went well; LHO is busy with their pop tab drive, recent blue jean drive, and the seasonal bell-ringing for the Salvation Army. He reported that the consensus among the HC student body is to eliminate class rank. *Josh Lapidus*, student liaison for Hinsdale South, reported that PLN (Peer Leadership Network) has their annual "Giving Tree"; the National Honor Society, Key Club, and Student Council are bell-ringing for the Salvation Army and are also participating in food drives; the Student Council is sponsoring the Battle of the Bands; girls' swimming took 20<sup>th</sup> at State; and Parent Day went smoothly. Josh also reported that he has witnessed disrespect in class during the Moment of Silence.
- B. <u>Principals</u>. Principal Pobst, Hinsdale Central, stated that he had nothing to add to his written report. Principal Geocaris, Hinsdale South, reported that approximately 70 more parents participated in Parents Day this year; in addition, there are approximately 800 more appointments for parent/teacher conferences over last year. Dr. Geocaris also reported that the local ABC channel will air a spot on Alexsy Zurkowski, student athlete, on November 29<sup>th</sup>.
- C. <u>Facility Committee</u>. Mr. Kuhn reported that the Facility Committee met on November 12. The Committee's focus has been the building improvement projects for Summer 2008. The Hinsdale Central womens'/girls' athletic locker room project is being added to the projects list; cost estimates are being finalized. A discussion ensued regarding the Summer 2008 facility improvement projects. Mr. Hoster stated that the goal is to bring the proposed List of Summer 2008 projects to the Board on December 17<sup>th</sup>.
- D. *Finance Committee*. Mr. Kumis stated that there was no Finance Committee report. However, as a member of the District Insurance Committee, he reported that the District Insurance Committee met on November 8<sup>th</sup>. The focus of the discussion was on wellness, and how healthcare costs affect our District and the economy. In addition, a Wellness Subcommittee was established.

#### E. Operations/Communication Committee. No report.

F. <u>Policy Committee</u>. Secretary Dr. Plate reported that the Policy Committee met briefly to discuss the Moment of Silence policy, with the intention to bring it forward to the Board this evening. However, given the recent ruling in District 214, it was decided to postpone any action as it relates to this policy. In the meantime, the District is obeying the law and observing a Moment of Silence each day. In addition, Secretary Dr. Plate reported that the District Round Table, which she sits on, met on November 7<sup>th</sup>. During the meeting, paragraph three of the Nepotism Policy came up for discussion. Secretary Dr. Plate promised to bring this

discussion item up to the Board. A discussion ensued regarding the Moment of Silence and the student liaison report that some students show disrespect during this time.

G. <u>Vision/Strategic Planning Committee</u>. Secretary Dr. Plate stated that there was a Strategic Plan Status Report from ECRA Group in the Board's orange folders. A discussion ensued regarding the timeline as it relates to finalizing and distributing surveys, as well as the Board of Education receiving reports on the Administrative Organizational Study. Superintendent Wahl stated that the timeline provided by ECRA was recommended, but flexible to the needs of the Board.

# H. Personnel Liaison. No report.

- I. <u>Technology Liaison</u>. Mr. Sharma reported that the Parent-Community Technology Advisory Committee will meet on November 26, 2007, at 6:30 p.m.
- J. <u>District Round Table Report.</u> Secretary Dr. Plate reported that, as mentioned previously in her Policy Committee report, paragraph three of the Nepotism Policy was an item of discussion during the November 7<sup>th</sup> meeting of the District Round Table. In addition, concerns were expressed as it relates to the number of IEP students in classes. A Board discussion ensued. It was agreed that Superintendent Wahl will look into how many classes have more IEP students than recommended. Secretary Dr. Plate stated that the Board should keep the issue of class size in mind as we look at staffing in light of March tally. Also, due to changing demographics, the District may need to have more staff members with specialized classes in response to the SIP at Hinsdale South. Secretary Dr. Plate also reported that complaints were raised during the District Round Table regarding the lack of coordination (i.e., installation) of technology equipment for teachers' instructional use at the beginning of the school year.
- K. <u>IASB Joint Conference Reports.</u> Superintendent Wahl asked those who attended the Illinois Association of School Board conference on November 16-18<sup>th</sup>, to report at this time. Board members attending IASB were: President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. Reports included information related to the Illinois Math and Science Academy, which offers educational opportunities to all Illinois students; the Illinois virtual high school, which offers 110 courses on-line—18 of which are AP courses; guidance counselors' insight into the class rank issue; and Illinois School Code which presently allows 18 year olds to serve on school boards. President Mr. Brennan stated that the District does not pay for Board and Administration attending the conference to stay overnight during the conference.

## Written Communication.

A. <u>Freedom of Information Request</u>. Superintendent Wahl reported that Mr. Don O'Neil requested a copy of the Teacher Retirement Report for 2006-2007; Teacher Service Record Report for 2006-07; and (3) Salary Report by School and Function for Athletics, Clubs, etc. for 2007-2008. Since the information requested in Item #3 is not available until summer

2008, Mr. O'Neil was provided with the 2006-2007 Salary Report by School and Function for Athletics, Clubs, etc. All other information was sent accordingly. A subsequent mailing occurred on November 2, 2007, to provide Mr. O'Neil with an updated 2006-2007 Teacher Service Record Report from the Illinois State Board of Education's reporting site as of November 2, 2007.

<u>Consent Agenda</u>. Superintendent Wahl presented a revised personnel recommendation for certified staff. Mr. Sharma moved to approve Consent Agenda as amended; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Consent Agenda items consisting of minutes, business affairs, personnel, and administrative were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Facility Committee Meeting of October 15, 2007; Regular Board of Education Meeting of October 15, 2007; Closed Session/Regular Board of Education Meeting of October 15, 2007; Committee of the Whole Meeting of November 5, 2007; Closed Session/Committee of the Whole Meeting of November 5, 2007; District Round Table Meeting of November 7, 2007; District Insurance Committee Meeting of November 8, 2007; Facility Committee Meeting of November 12, 2007.
- B. <u>Business Affairs</u>. Salaries for October 2007 in the amount of \$4,615,635.91; Interim Bills dated October 31, 2007, in the amount of \$727,352.92; Board Bills dated November 19, 2007, in the amount of \$2,810,602.48.

#### C. Personnel.

- 1. <u>Support Staff.</u> *Resignations:* Kathleen Condux, Secretary-Health Aide, Hinsdale South, effective November 21, 2007; Josephine Strazzante, Instructional Aide, Hinsdale Central, effective December 31, 2007.
- 2. <u>Certified Staff.</u> *Leave of Absences:* Nancy Olsen, English Teacher, Hinsdale South, for an unpaid leave beginning November 26, 2007, through the end of the first semester of the 2007-08 school year; Becky Wilcox, Educational Services Teacher (Job Share), Hinsdale Central, for an unpaid maternity leave beginning approximately March 13, 2008 and continuing through the end of the 2007-08 school year. *Amendment to Superintendent's Agreement:* Dr. Nicholas D. Wahl.

#### D. Administrative.

1. New Course Approval.

#### Action Items.

- A. <u>Self-Insurance Renewal.</u> Superintendent Wahl referred the Board to page two of Mr. Hoster's memo, which outlines the seven proposals for the self-insurance trust contract services renewal for plan year 2008. Mr. Kumis moved to approve the renewal of the self-insurance program as presented; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.
- B. <u>Hinsdale South Hornet Football Parent Club Donation.</u> Mr. Sharma moved to accept the donation of weightlifting equipment, goal posts, and videorecording camera, valued at approximately \$18,500, from the Hinsdale South Hornet Football Club; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

## Superintendent's Report.

- A. <u>District Goals Report: Class Rank Report (Goal #1: Increased Student Opportunities).</u> Superintendent Wahl presented the Class Rank Report dated November 15, 2007. He gave an overview of the proposal for transitioning the potential elimination of class rank in District 86. He stated that this embraces the goal to increase student opportunities by reducing student stress, increasing high school course selection, and increasing opportunities for college admission. The proposal outlines ways in which to recognize the top ten students beginning with the Class of 2011 and beyond. A general discussion ensued as it relates to alternatives for recognizing top students, including recognition of students in the top 2% of their graduating class; the exploration process; and the pros and cons of eliminating class rank. Superintendent Wahl stated that a recommendation would be presented to the Board at the December 17<sup>th</sup> Regular Action Meeting. Superintendent Wahl thanked the District 86 community for their attendance at the meetings and their feedback throughout the exploration process.
- B. <u>First Quarter Goals Report</u>. Superintendent Wahl highlighted areas in which the District is moving forward. He reported that, in light of Board discussion last year, the First Quarter Goals Report is presented in a more concise manner. Superintendent Wahl provided some of the highlights of the first quarter of the school year including the first Special Olympics game between Hinsdale Central and Hinsdale South, which was well attended. He thanked the Board for expanding the opportunities for the students by supporting this program through a stipend for the Special Olympics sponsor. He further reported that the District has secured a three-year lease of the KinderCare property. A general discussion ensued regarding the student:teacher ratio for on-line courses. Superintendent Wahl stated that the District will continue to utilize on-line courses and report back to the Board accordingly. A question answer session ensued regarding LEED-certified projects, energy efficiency of building operations, and course offerings which might be outdated. In addition, Vice President Mrs. Barrett asked Superintendent Wahl about community service activities in District 86, and whether this was

part of the goals. Superintendent Wahl directed the Board's attention to their orange folders which included principals' reports on community service at each campus. He reported that he has queried his colleagues as it relates to community services as a graduation requirement. He will report to the Board as those responses are received. Superintendent Wahl then commended Principals Pobst and Geocaris, Dr. Carlson and Mr. Hoster for their efforts and reporting of actions taken in the first quarter. Vice President Mrs. Barrett thanked Superintendent Wahl for the excellent job in doing good things during the first quarter of 2007-08.

- C. <u>Hinsdale Central Fitness Center Bids</u>. Superintendent Wahl reported that the bids for the Fitness Center came in over budget; the District has sixty days to consider the current bids. He further reported that he had an open and positive follow-up meeting with the Friends of Hinsdale Central Fitness, who are working collaboratively with District Administration. Superintendent Wahl stated that he would provide more information on this project in December.
- D. <u>Program of Studies Report</u>. Superintendent Wahl gave an overview of the recommended language changes for the 2008-09 Program of Studies at Hinsdale Central and Hinsdale South. Some of these changes are a result of the new laws as it relates to Driver Education. A report on the impact of these new laws will be presented in the Summer School Report to be presented at the December Committee of the Whole meeting. A general discussion ensued regarding the District's payment to other Districts for drivers education. It was reported that we are legally responsible for the cost of providing Driver Education to students who live in our District and attend private schools outside our District and need to take Driver Education at a school near their private school. It was also reported that no private schools currently use District 86 for providing Driver Education. A discussion ensued regarding Item 2 in Superintendent Wahl's memorandum as it relates to early graduation. Specifically, this will be included in the Program of Studies as an option for students as long as they meet District graduation requirements.

Interim Assistant Superintendent's Report. No report.

# Business Reports.

- A. <u>Property Tax Extension—Final 2006.</u> Mr. Hoster reported that the final Cook County property tax extension for tax year 2006 is \$3,365,428, which is \$300,000 less than we had estimated during budgeting. The total combined property tax extension for both counties is \$61,774,284 and is 96% of our levy request. This tax extension, minus the Bond and Interest Fund, represents a net increase of 4.44% over the prior year. The total of "new" property values for both counties for 2006 is at an all-time low of 1.04%. Detailed charts were included in the Board Binders and provided a more detailed analysis of the current property tax extension for 2006 and some historical trend information on tax rates.
- B. <u>Proposed Property Tax Levy—2007.</u> Mr. Hoster led a discussion regarding the Proposed Property Tax Levy for 2007. He stated that a Public Hearing for the Tax Levy would take place at the December 17<sup>th</sup> Regular Action Board Meeting. Tonight, Truth in Taxation

Law Resolution 07-05, which includes a 7.5% increase over the prior year, is presented to the Board for adoption. Mr. Sharma moved to adopt Resolution 07-05 Truth in Taxation Law for the 2007 Property Tax Levy; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

<u>Treasurer's Report</u>. Mr. Hoster reviewed with the Board of Education the Treasurer's Report as of October 31, 2007. A general discussion ensued.

New Business. None.

Old Business. Vice President Mrs. Barrett asked Superintendent Wahl whether or not we learned who the anonymous donor was who covered the cost of taping Board meetings. Superintendent Wahl reported that he made the inquiry of the Village of Hinsdale, but has not heard back; he stated that he would contact the Village of Hinsdale again to inquire.

Audience Communication. Richard Hetke (Hinsdale resident and Hinsdale Central parent), stated that he has a student who is tied for first place. (He previously spoke in favor of keeping class rank.) He commented that the class rank proposal presented this evening is reasonable and logical. He also did not want to discourage students from experimenting with enrichment classes and suggested that perhaps students could take a 6<sup>th</sup> class as Pass/Fail or Audit. He concluded by stating that "you're not going to please everyone."

Josh Lapidus, student liaison from Hinsdale South, further commented regarding the disrespect for the Moment of Silence observance, the class rank issue, and encouraged the Board to ask him questions if they need a student perspective. Mr. Sharma asked for Josh's help in stopping student cell phone use during plays, musicals, etc.

Adjournment to Closed Session. At 10:16 p.m., President Mr. Brennan moved to adjourn to closed session to discuss pending litigation, collective bargaining, student discipline, security procedures, and the appointment, employment, compensation, discipline, performance, or dismissal of employees; Secretary Dr. Plate seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. President Mr. Brennan called for a break before convening the Closed Session.

Reconvene to Open Session. At 10:53 p.m., Mr. Kuhn moved to adjourn closed session, and reconvene in open session; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

#### Action Item.

A. <u>Student Discipline.</u> Mr. Kumis moved to adopt Resolution 07-06 as it relates to Student No. 284514; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President

Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. Mr. Kumis moved to adopt Resolution 07-07 as it relates to Student No. 284394; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. Mr. Kumis moved to adopt Resolution 07-08 as it relates to Student No. 410281; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

<u>Adjournment</u>. At 10:55 p.m., Mr. Kuhn moved to adjourn the meeting; Secretary Dr. Plate seconded the motion. On unanimous voice vote, the motion carried.

President, Board of Education	_
Secretary, Board of Education	

# MINUTES OF THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 December 3, 2007

<u>Call of Meeting</u>. A Committee of the Whole Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:31 p.m. on Monday, December 3, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Secretary Dr. Janet Plate, Mr. Michael Kuhn, Mr. George Kumis, and Mr. Vinaya Sharma. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, Central Principal Mr. Kevin Pobst, South Principal Dr. Claudia Geocaris, and Board Recording Secretary Mrs. Karen Byers. (Vice President Mrs. Dianne Barrett arrived at 7:33 p.m.; Dr. Richard Skoda arrived at 7:34 p.m.)

# Audience Dialogue. None.

Auditor's Report. Mr. Hoster introduced Mike Moyski, of Mathieson, Moyski, Celer and Co. LLP, who presented the "Draft" Auditor's Report for Hinsdale Township High School District 86, which covers the period from July 1, 2006 to June 30, 2007. Mr. Moyski gave an overview of the draft report, which included financial statements of the governmental activities, each major fund, the aggregate remaining fund information of District 86, as well as the respective changes in financial position. He reported that there were no instances of noncompliance or material weaknesses found in the audit of District 86. An audit report will be filed with ROE; the final audit report will be issued in the next few weeks. He also stated that the District has received the Certificate of Excellence in Financial Reporting by the International Association of School Business Officials for the past thirteen years and he expects District 86 will once again receive this award. He thanked Mr. Hoster and his staff for their cooperation and assistance with the audit process.

<u>Property/Casualty/School Board Liability Insurance Policy Renewal Report.</u> Mr. Hoster introduced Cindy LaMantia and Eddie Flodberg, from Arthur J. Gallagher Risk Management Services, Inc., who provided an overview of the ESIC (Educational School Insurance Cooperative) insurance pool and its purpose. A general discussion ensued.

# Board Reports.

- A. Facility Committee. No report.
- B. <u>Finance Committee</u>. Mr. Kumis stated that there is a need for a joint meeting with the Facility Committee next week to discuss 2008 Summer Projects. Additionally, the Finance Committee will need to meet in January once CPI numbers are released. Mr. Hoster explained

that the goal is to recommend 2008 Summer Projects to the Board at the December 17<sup>th</sup> Regular Action meeting. Updated cost estimates are needed before a recommendation can be made; this information is expected by this Friday or upcoming Monday. It was generally agreed to call a Joint Meeting of the Finance and Facility Committees for Monday, December 10<sup>th</sup>, at 6:30 p.m. All Board members are welcome.

- C. Operations/Communication Committee. Vice President Mrs. Barrett requested that an Operations Audit be conducted for each of the buildings in the District to identify ways to implement energy management programs and cut costs. Mr. Kuhn, Facility Committee Chair, and Mr. Sharma, Facility Committee member, stated that the Facility Committee has been addressing this issue at the past few meetings. Specifically, the Facility Committee has met with a representative from Energy Education, as well as the District's Architect/Engineers to discuss cost-saving measures that can be implemented in the District. In addition, the Facility Committee, as well as other Board members, have toured the facilities. The District has not contracted a consultant for these services; the Facility Committee has tabled this issue in order to focus their time and energy on the 2008 Summer Projects. They intend to revisit the topic of energy conservation in January. It was emphasized that all Board members are welcome at all subcommittee meetings; subcommittee agendas and minutes are distributed to all Board members, as well. Superintendent Wahl stated that any topic or decision which relates to resources would be presented to the full Board for approval before moving forward. Mrs. Barrett encouraged the Board to utilize free resources through the federal government for these services.
- D. <u>Policy Committee</u>. Secretary Dr. Plate reported that the Committee met this evening to discuss three policies as it relates to nepotism, purchases, and guidelines for public participation at Board meetings. Regarding nepotism, Secretary Dr. Plate reported that the Committee is in the investigational stage and has directed Superintendent Wahl to gather feedback regarding how the nepotism policy is affecting the District's ability to hire substitute teachers and individuals for extra-curricular activities. She stated that the Committee is not looking to change the policy, but to review its effectiveness. Secondly, Secretary Dr. Plate reported that the Operational Services: Purchases Policy has been sent back to Administration and legal counsel to review its alignment with state law and contracts in excess of \$20,000. Finally, Secretary Dr. Plate reported that the Committee reviewed the current policy as it relates to the guidelines for public participation at Board meetings; specifically, time limits, number of times a topic can be presented, etc. The Committee has decided to make the policy more visible by printing it on the back of the speaker sign-up sheets at Board meetings.
- E. <u>Vision/Strategic Planning Committee.</u> Secretary Dr. Plate stated that the Board needs to finalize and approve the draft surveys that were sent to each Board member in November. A discussion ensued regarding survey content and the need for an open-ended comment option after each section, on all surveys. In an effort to tailor the questions which would effectively produce information important to the Board, it was generally agreed that the Board would hold a Special Committee of the Whole meeting (instead of a Joint Finance/Facility Committee meeting) on Monday, December 10<sup>th</sup>, at 6:30 p.m. to discuss the surveys in more detail. Secretary Dr. Plate requested that each Board member come prepared

with their feedback on the survey questions; a copy of all surveys were provided in the Board's orange folders.

- F. Personnel Liaison. See Personnel Action Item below.
- G. <u>Technology Liaison</u>. Mr. Sharma reported that the Parent-Community Technology Advisory Committee met on November 26<sup>th</sup> to discuss the direction of technology projects for District 86. Specifically, the Committee discussed the web site design for the three District websites; they also heard a presentation of the on-line business consumer education class that was offered this past summer.

# Superintendent's Report.

- A. Summer School Report. Superintendent Wahl directed the Board's attention to page eight of the Summer School 2007 Report, which illustrates that the Summer School Leadership Team continues to effectively manage costs without compromising the quality of the summer school program. In light of recent changes in state law, our Driver Education program will be impacted; the Leadership Team is recommending that the District raise tuition for Driver Education and limit Driver Education to first semester only. Superintendent Wahl then introduced the Summer School Leadership Team of David Anderson, English Department Chair (Hinsdale South) and Mike Matozzi, Director of Deans (Hinsdale South). Leadership Team presented the Summer School Report for 2007, which included program offerings, historical enrollment data, financial data, as well as program offerings for the 2008 Summer School program, with a focus on the Driver Education program. There were a total of 621 students enrolled in 2007 Summer School, an increase of 59 students over 2006; 136 students were enrolled in Driver Education for 2007. A discussion ensued regarding programming, on-line courses, class size, and budget. The proposed Summer School 2008 budget will be presented for approval at the December 17th Regular Action Meeting of the Board.
- B. <u>School Law Seminar</u>. Superintendent Wahl reported that the annual School Law Seminar, presented by Scariano, Himes and Petrarca, will occur on Saturday, February 2, 2008. Anyone wishing to attend should contact him or Mrs. Byers.

<u>Personnel Action Item.</u> Dr. Skoda moved to approve the personnel recommendation listed below; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

A. <u>Support Staff.</u> *Employment:* Mary Ann Cook, Secretary, Hinsdale Central, replacement of Kathleen DePetro.

Audience Dialogue. None.

<u>Closed Session</u>. At 9:25 p.m., President Mr. Brennan moved to adjourn to closed session to discuss Pending Litigation, Collective Bargaining, Student Discipline, Security Procedures, and the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Employees; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. President Mr. Brennan called for a ten minute break.

Open Session. At 10:09 p.m., Secretary Dr. Plate moved to adjourn closed session; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

(Mr. Kuhn left the meeting at 10:15 p.m.)

Superintendent Wahl restated the agenda items for the Monday, December 10<sup>th</sup>, Committee of the Whole meeting. Specifically, the agenda would include a discussion of the proposed 2008 Summer Projects and a review of draft surveys. A general discussion ensued regarding the benefit of having a representative from the ECRA Group present for the survey discussion at the December 10<sup>th</sup> meeting. It was generally agreed that Superintendent Wahl should extend an invitation to ECRA for a representative to come to the meeting at 7:30 p.m. for the discussion and serve in a consultant role for the meeting.

Adjournment. At 10:20 p.m., Secretary Dr. Plate moved to adjourn the meeting; Vice President Mrs. Barrett seconded the motion. By unanimous voice vote, the motion carried.

President, Board	of Education	on	
Secretary, Board	l of Education	on	

# MINUTES OF A SPECIAL MEETING OF THE COMMITTEE OF THE WHOLE OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 December 10, 2007

<u>Call of Meeting</u>. A Special Meeting of the Committee of the Whole of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by Vice President Mrs. Dianne Barrett at 6:35 p.m. on Monday, December 10, 2007, in the Conference Room of the Administrative Center, 55<sup>th</sup> and Grant Streets, Hinsdale, Illinois.

<u>Pledge of Allegiance</u>. Mrs. Barrett led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: Vice President Mrs. Dianne Barrett, Secretary Dr. Janet Plate, Mr. George Kumis, and Mr. Vinaya Sharma. Also present were Superintendent Dr. Nicholas Wahl, Assistant Superintendent for Business Mr. Edward Hoster, and Central Principal Mr. Kevin Pobst. Board President Mr. Dennis Brennan arrived at 6:50 p.m., Mr. Michael Kuhn arrived at 6:55 p.m., and Dr. Richard Skoda arrived at 8:10 p.m. In addition, Mr. Pat Hurley, Hinsdale Central Director of Buildings and Grounds arrived at 6:45 p.m., and Mr. John Gatta, from the ECRA Group, arrived at 7:25 p.m.

Audience Dialogue. None.

## Board Reports.

A. <u>Facility Committee</u>. Mr. Sharma led the Board of Education in a general review of the Facility Report with special emphasis on the womens'/girls' locker room project at Hinsdale Central. In this review, it was indicated that the Facility Committee had reviewed preliminary plans for the womens'/girls' locker room area and have a projected project cost of approximately \$1.2 million. Superintendent Wahl indicated that the Board packet indicates possible funding mechanisms for this project for Board consideration. A general question answer session ensued related to architect and engineer services, the project at Hinsdale Central, and related funding mechanisms for this project.

In relation to architect and engineering services, after a thoughtful review, it was the general belief of the Board that a comprehensive, thoughtful review of architect engineer services could take place in the future as it related to District 86. It was agreed that this project would be reviewed from a request for quotation proposal as it relates to architect engineer services and then potential bidding process for general contractors. Superintendent Wahl indicated he would review both options and it was generally agreed that, if the architect engineer services hold up the project, that the Board would continue to use Dahlquist and Lutzow for this project and take it to bid to have a competitive bidding process and timely format in place.

B. <u>Finance Committee</u>. Mr. Kumis led a discussion as it related to options for financing the womens'/girls' locker room project at Hinsdale Central. For review, Elizabeth

Minutes of a Special Meeting of the Committee of the Whole of the Board of Education – District 86 December 10, 2007 – Page 2

Hennessy had prepared documents from William Blair, related to limited Bonding authority, that Mr. Hoster shared with the Board of Education and a general discussion ensued related to these documents. After a review and general discussion of potential funding sources for the womens'/girls' locker room at Central, the Board agreed to the following:

- (1) Review fund balance at the end of this fiscal year to determine if necessary funds are available for this project, or
- (2) If end of year fund balance is not sufficient, issue Debt Certificates that utilize operating funds in an incremental fashion based on current market rates.

75<sup>th</sup> Street. Mr. Hoster asked the Board of Education if they would like to continue with the 75<sup>th</sup> Street Project (right-hand turn lane at Hinsdale South). After a general review and discussion, it was agreed that Administration should continue to pursue this project seeking the assistance and shared partnership with IDOT, County, and other municipalities as it relates to an inter-governmental shared project for this right turn on 75<sup>th</sup> Street at Hinsdale South.

(Principal Pobst left the meeting.)

C. <u>Vision/Strategic Planning Committee</u>. Secretary Dr. Plate let the Board of Education in a general discussion, review, and editing process with John Gatta, from the ECRA Group, as it related to the surveys that would be disseminated to District 86 constituents. The following surveys were reviewed and edited accordingly: community survey; administrator/faculty/staff survey; parent survey; student survey; and graduate survey. After this review/editing with John Gatta and the Board members inclusive, it was agreed that the surveys would be processed accordingly.

Audience Dialogue. None.

Adjournment. At 10:00 p.m., President Mr. Brennan moved to adjourn the meeting; Mr. Kuhn seconded the motion. By unanimous voice vote, the motion carried.

President, Board of Education
Trestacin, Bourd of Badeunon
Secretary, Board of Education

# MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION HINSDALE TOWNSHIP HIGH SCHOOL DISTRICT 86 December 17, 2007

<u>Call of Meeting</u>. A Regular Meeting of the Board of Education of Hinsdale Township High School District 86, DuPage and Cook Counties, Illinois was called to order by President Mr. Dennis Brennan at 7:31 p.m. on Monday, December 17, 2007, in the Black and Gold Room of Hinsdale South High School, 7401 Clarendon Hills Road, Darien, Illinois.

<u>Pledge of Allegiance</u>. President Mr. Brennan led the Board and audience in the Pledge of Allegiance.

Roll Call. The following members of the Board were present: President Mr. Dennis Brennan, Vice President Mrs. Dianne Barrett, Mr. George Kumis, Mr. Vinaya Sharma, and Dr. Richard Skoda. Also present were Hinsdale Central Principal Mr. Kevin Pobst, Hinsdale South Principal Dr. Claudia Geocaris, Superintendent Dr. Nicholas Wahl, Interim Assistant Superintendent Dr. John Carlson, and Board Recording Secretary Mrs. Karen Byers. *Mr. Michael Kuhn arrived at 7:35 p.m.; Secretary Dr. Janet Plate was absent.* 

# 2007 Tax Levy Hearing.

A. <u>Tax Levy Hearing</u>. President Mr. Brennan suspended the Board meeting to conduct the tax levy hearing. He called the Public Hearing to order regarding the 2007 Levy at 7:33 p.m. The public notice for Truth in Taxation was published in <u>The Doings</u> on Thursday, December 6, 2007, as required by law. The tax levy of \$63,895,940 represents an increase of 7.50% over the prior year tax extension. The tax cap limit is based upon the lesser of 5.0% or the Consumer Price Index of the prior year (2.50%) plus new construction growth. <u>Board of Education Comments</u>: None. <u>Public Comments</u>. None. (See attached Public Hearing for 2007 Tax Levy.)

President Mr. Brennan closed the Public Hearing for the 2007 Levy and reconvened the Regular Board Meeting at 7:34 p.m.

- B. <u>Resolution 07-09 to Levy Taxes for the Year 2007</u>. President Mr. Kumis moved to adopt Resolution 07-09 to Levy Taxes for the Year 2007. Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. Voting "nay," none. Motion carried.
- C. <u>Cook County Tax Extension Reallocation Resolution 07-10</u>. Vice President Mrs. Barrett moved to adopt the Cook County Tax Extension Reallocation Resolution 07-10. Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. Motion carried.

D. <u>Certificate of Compliance with Truth in Taxation and Certificate of Tax Levy</u>. The Certificate of Compliance with Truth in Taxation and Certificate of Tax Levy were signed accordingly and will be filed with DuPage and Cook Counties.

Audience Communication. None.

# Good News / Recognition of Students and Staff.

- A. <u>Recognition of All-State Musicians</u>. Superintendent Wahl recognized the eighteen All-State Musicians from Hinsdale Central and Hinsdale South High Schools. He asked each principal to introduce their respective All-State Musicians. President Mr. Brennan presented those honorees in attendance with a certificate. A list of honorees is as follows: *Hinsdale South:* Jillian Jones, James Marelli, Chris Mlynarczyk, Nicole Monaco, James Pavese, Adrianna Polit, Jeremy Ramilo, and Anna Valcour. *Hinsdale Central:* Binoy Bhansali, Jing Chen, Stephanie Jordan, Alex Kim, Emily Mather, Nina Mohan, Suzy Oskouie, Kevin Smith, Nick Stathopoulos, and Mari Sullivan. Superintendent Wahl offered his congratulations to the students and their parents for this honor.
- B. <u>Recognition of Illinois State Scholars</u>. Charla Russell, Director of Community Relations, prepared press releases announcing our Illinois State Scholars. Specifically, 183 Hinsdale Central students and 78 Hinsdale South students were named Illinois State Scholars by the Illinois Student Assistance Commission (ISAC). Superintendent Wahl conveyed his congratulations to both campuses.
- C. <u>Recognition of College Board AP Scholars</u>. Charla Russell also provided press releases highlighting the College Board AP Scholars for both campuses. In summary, Hinsdale Central had 279 and Hinsdale South had 136 current or graduated students who were recognized as AP Scholars. Superintendent Wahl offered his congratulations to these students who were named Advanced Placement Scholars by the College Board.

#### **Board Reports**

A. <u>Student Liaisons</u>. Charles Tarabour, student liaison from Hinsdale Central, reported on the activities of the holiday season, including the holiday concert this Tuesday morning and Wednesday evening; the Madrigal Dinner; charities being helped through various student organizations; the National Honor Society art sale; the student and faculty cafeteria committee meeting in January; the December 15<sup>th</sup> "Early Action" date for seniors to receive their notices of admission from colleges. Charles reported that, as of today, 3,534 college applications have been submitted by Hinsdale Central students. Next, *Josh Lapidus*, student liaison for Hinsdale South, reported that the Peer Leadership Network had a successful "Giving Tree" Drive, which provided gifts to ten "adopted" families; Snowball, National Honor Society, and Student Council served as Salvation Army bell ringers; Student Council had their annual change drive; Battle of the Bands raised \$500 for the Food Drive; and South students collected over 20,000 pounds of food. Unfortunately, Hinsdale South lost to Hinsdale Central in the Boy's Basketball game.

- B. <u>Principals</u>. Principal Pobst, Hinsdale Central, stated that he appreciated the orderly fashion that students and parents evacuated the building last Thursday evening during the security incident. Next, *Principal Geocaris*, Hinsdale South, reported that Hinsdale South recently hosted the 2<sup>nd</sup> Annual Science Olympiad, which involved 16 schools for 23 events.
- C. <u>Facility Committee</u>. Mr. Kuhn stated that there was no Facility Committee report; however, an action item for building improvement projects would be presented later this evening.
- D. <u>Finance Committee</u>. Mr. Kumis stated that the Board met on Monday, December 10<sup>th</sup>, to discuss funding options for the womens'/girls' locker room project at Hinsdale Central. It was generally agreed to wait until the end of the fiscal year to see the available fund balance before determining which funding option to utilize for this project. In addition, Mr. Kumis reported that the Finance Committee will meet shortly after the mid-January CPI numbers are released, in order to adjust projections accordingly.
- E. <u>Operations/Communication Committee</u>. Vice President Mrs. Barrett stated that the first District Newsletter was distributed last week. She asked for feedback regarding the newsletter. Positive comments were made that this was a great first step in communicating with our District-wide community. It was noted that future editions of the newsletter should not be mailed close to the holidays.
  - F. Policy Committee. No report.
- G. <u>Vision/Strategic Planning Committee.</u> Mr. Kumis reported that the Board met on Monday, December 10<sup>th</sup>, to refine survey questions with the assistance of the ECRA Group.
- H. <u>Personnel Liaison</u>. No report. A question/answer session ensued regarding the personnel recommendations presented this evening.
  - I. Technology Liaison. No report.

## Written Communication.

A. <u>Freedom of Information Request</u>. Superintendent Wahl reported that Mr. Joshua Patterson, of First Investors Corporation, requested copies of various documents related to 403(b) carriers for the District and related procedures of same. Available documents were sent accordingly.

<u>Consent Agenda</u>. Mr. Sharma moved to approve Consent Agenda; Mr. Kuhn seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," none. "Abstain," by Dr. Skoda. The motion carried.

Consent Agenda items consisting of minutes, business affairs, personnel, and administrative were approved as follows:

- A. <u>Minutes of Previous Meetings</u>. The minutes of the Regular Board of Education Meeting of November 19, 2007; Closed Session/Regular Board of Education Meeting of November 19, 2007; Parent-Community Technology Advisory Committee Meeting of November 26, 2007; Policy Committee Meeting of December 3, 2007; Closed Session/Committee of the Whole Meeting of December 3, 2007; Special Meeting of the Committee of the Whole of December 10, 2007.
- B. <u>Business Affairs</u>. Salaries for November 2007 in the amount of \$3,690,531.39; Interim Bills dated November 30, 2007, in the amount of \$278,608.08; Board Bills dated December 17, 2007, in the amount of \$1,917,341.37.

## C. Personnel.

1. <u>Support Staff.</u> *Leave of Absence:* Rita Syracuse, Educational Services Aide, Hinsdale South, for an unpaid leave from December 3, 2007, through March 11, 2008. *Employments:* Lisa Anderson, One-on-One Specialized Aide (Job Share), Hinsdale South, New Position; Mary Baumbach, One-on-One Specialized Aide (Job Share), Hinsdale South, New Position; James Martinek, PM Security, Hinsdale South, Replacement of Victor Glaser; and Mary Beth Tamm, Health Aide, Hinsdale South, Replacement of Kathleen Condux.

#### D. Administrative.

1. Program of Studies Language

## Action Items.

- A. <u>Building Improvement Projects School Year 2008-09</u>. Superintendent Wahl presented the proposed Projects for the 2008-09 school year. He also gave an overview of the RFQ (Request for Quotations) process as it relates to architect/engineer services for the District. In the meantime, it is recommended that the RFQ not be attached to the womens'/girls' locker room project at Hinsdale Central, so that the project can move forward to completion in a timely manner. A discussion ensued regarding the energy compliance of the Hinsdale Central locker room project (including water conservation, lighting, etc.). Superintendent Wahl stated that the Facility Committee can look at the specifications and require energy compliance to be included. Mr. Kuhn moved to approve the Building Improvement Projects for the 2008-09 School Year totaling \$1,808,080 and the \$1.2 million for Design Option 1 for the Womens'/Girls' Locker Room Project at Hinsdale Central; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.
- B. <u>Summer School 2008</u>. Superintendent Wahl presented the Summer School 2008 proposal as presented at the December 3<sup>rd</sup> Committee of the Whole. A discussion ensued

regarding the District's position as it relates to on-line courses vs. face-to-face instruction (i.e., pros/cons; teacher training; student integrity). Superintendent Wahl stated that on-line courses are experimental; an evaluation will be made and data brought back to the Board accordingly. Mr. Kumis requested that budget numbers be provided for expanding reading strategies for the bottom half of 8<sup>th</sup> grade readers vs. the bottom third. Mr. Kuhn moved to approve the Summer School 2008 Proposal as presented; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

C. <u>Hinsdale Central/Earth Science-Geology Trip to National Parks</u>. Superintendent Wahl presented the proposal for the Hinsdale Central/Earth Science-Geology trip to National Parks on June 6-14, 2008. He stated that this trip is scheduled to take place after the school year ends; therefore, the trip does not impact student attendance days. A discussion ensued regarding comparable trips in the past as it relates to extensive drive time for students. Vice President Mrs. Barrett moved to approve the proposed Hinsdale Central High School trip to National Parks from June 6-14, 2008; Dr. Skoda seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

#### Superintendent's Reports.

Superintendent Wahl reported that he participated in a general meeting with the architect/engineers and a representative of the Friends of the Aquatic Center. They reviewed design concepts presented by Dahlquist and Lutzow, which were paid for by the Friends of the Aquatic Center. Superintendent Wahl recommends that the next step be that the Facility Committee, or the entire Board, looks at the design concepts so this project can move forward.

Superintendent Wahl also reported that the Friends of Hinsdale Central Fitness continue to meet to discuss possible fundraising options. He will report their progress at the January Board meeting.

- A. <u>District Goals: Class Rank (Goal #1: Increased Student Opportunities).</u> Superintendent Wahl reviewed his memorandum to the Board, dated December 13, 2007. The recommendation is to eliminate class rank in District 86 with the transition period as outlined in the proposal. A discussion ensued regarding the pros and cons of eliminating class rank; Dr. Skoda presented his research findings on the subject. Dr. Geocaris reported that the District currently has weighted and unweighted class rank. Mr. Kuhn moved to approve the elimination of Class Rank in District 86, using the transition process as outlined in the proposal; Mr. Kumis seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, and Mr. Sharma. "Nay," Dr. Skoda. The motion carried.
- B. <u>Community Service Report.</u> Superintendent Wahl presented a follow-up to previous Board conversations regarding community service opportunities for District 86 students. He reported the responses from his counterparts, specifically two of the seven superintendents responding stated that they have community service as a part of their graduation requirements. A general discussion ensued. While it was noted that many District 86 students already participate in community service opportunities, it was suggested that the District consider

offering one class with a community service requirement; this would provide a measurement of potential interest in community service. Mr. Sharma stated that the Hinsdale Central Foundation currently funds Project Achieve, which targets the 10-20% of students who are the least successful academically. Superintendent Wahl stated that these discussions could be continued at the January Regular Action Board meeting when the Extra-Curricular Report is presented to the Board.

## Interim Assistant Superintendent's Report.

A. <u>Technology Capital/Maintenance Projects for 2008-09.</u> Interim Assistant Superintendent Dr. John Carlson presented the Technology Capital/Maintenance Projects for 2008-09, which includes initiatives recommended in the June 2006 Technology Task Force Report. Mr. Hohman, Director of Technology, was present to answer questions by the Board. A discussion ensued which included the need for replacing the servers every three years, with a current price tag of \$240,000.

<u>Business Reports.</u> President Mr. Brennan stated that Mr. Hoster could not be present this evening; therefore, he asked Superintendent Wahl to present the Business Reports.

- A. *Fall 2007 Athletic Financial Report*. Superintendent Wahl presented the Fall 2007 Athletic Financial Report, which was prepared by the Athletic Directors for a second year in a row; comparative numbers to Fall 2006 were also included. A general discussion ensued. It was stated that administration monitors student participation and adjusts positions accordingly.
- B. <u>Request for Proposals Financial Auditing Services</u>. Superintendent Wahl reported that in response to Board discussions as it relates to RFPs for auditing services, both as a whole and within the Finance Committee, a suggested timeline for the RFP process was included in the Board packet. This process will begin the week of December 17<sup>th</sup>, with a recommendation to the Board in February 2008.

<u>Treasurer's Report</u>. Superintendent Wahl directed the Board to the narrative from Mr. Hoster provided in the Board Book, which relates to the Treasurer's Report as of November 30, 2007. A general discussion ensued. Mr. Kumis, Finance Committee Chair, reported that Cook County is sending out tax bills and those payments are beginning to trickle in. In addition, the self-insurance funds are tracking in excess of our 55% goal.

New Business. Vice President Barrett stated that she would like to discuss the committee structure of the Board and the possible elimination of committees. A general discussion ensued. Superintendent Wahl stated that this is done in the spring at the time of officer elections/reorganization of the Board. It was generally agreed to table this discussion until April.

Old Business. None.

Audience Communication. None.

Adjournment to Closed Session. At 9:25 p.m., President Mr. Brennan moved to adjourn to closed session to discuss pending litigation, collective bargaining, student discipline, security procedures, and the appointment, employment, compensation, discipline, performance, or dismissal of employees; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried. President Mr. Brennan called for a break before convening the Closed Session.

Reconvene to Open Session. At 11:15 p.m., Mr. Kuhn moved to adjourn closed session, and reconvene in open session; Vice President Mrs. Barrett seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

In order for the Tax Levy documents to be signed for proper execution and filing, Mr. Kumis moved to appoint Mr. Michael Kuhn as Secretary Pro-Tem in the absence of Secretary Dr. Janet Plate; Mr. Sharma seconded the motion. On roll call, voting "Aye" were President Mr. Brennan, Vice President Mrs. Barrett, Secretary Dr. Plate (via phone), Mr. Kuhn, Mr. Kumis, Mr. Sharma, and Dr. Skoda. "Nay," none. The motion carried.

Adjournment. At 11:18 p.m., Mr. Kumis moved to adjourn the meeting; President Mr. Brennan seconded the motion. On unanimous voice vote, the motion carried.

President, Board of Education	
Secretary, Board of Education	